



**(An Autonomous Institution - AFFILIATED TO ANNA UNIVERSITY, CHENNAI)**

**S.P.G.Chidambara Nadar - C.Nagammal Campus**

**S.P.G.C. Nagar, K.Vellakulam – 625 701 (Near VIRUDHUNAGAR).**



## **NAAC – CRITERION II**

### **Teaching – Learning & Evaluation**

#### **2.4.1 & 2.4.3 Full Time Teachers against Sanctioned Posts & Teaching Experience of Full Time Teachers**

**[Proofs]**

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S.P.G.C. Nagar, Virudhunagar.

**SANCTIONED AND ACTUAL NO. OF STAFF DETAILS**  
**Academic Year 2022-2023**

Sl.No	Branch	Students Intake	Sanctioned No.of Staffs	
			Norms	Available
1	Computer Science & Engineering	360	18	23
2	Computer Science and Engineering (P.G)	36	2	2
3	Artificial Intelligence and Data Science	120	6	9
4	Electronics & Communication Engineering	300	15	12
5	Communication & Networking (P.G)	18	1	1
6	Electronics & Instrumentation Engineering	120	6	6
7	Polymer Technology	120	6	3
8	Information Technology	180	9	14
9	Electrical & Electronics Engineering	180	9	9
10	Power System and Engineering (P.G)	18	1	2
11	Bio-Technology	180	9	10
12	Bio-Technology (P.G)	36	2	2
13	Mechanical Engineering	300	15	16
14	Civil Engineering	180	9	8
15	Structural Engineering (P.G)	36	2	2
16	Mechatronics Engineering	150	8	7
17	First year Engineering	630	32	33
<b>Total</b>			<b>150</b>	<b>159</b>

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## Teaching Faculty Members Name list 2022-23

### DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

1	Dr.A. MEENAKSHI M.E.,Ph.D	PROFESSOR
2	Dr.R. RAMYA, M.E.,Ph.D	ASSOCIATE PROFESSOR
3	Dr.A. ANANDH, M.E.,M.B.A.,Ph.D.,	ASSOCIATE PROFESSOR
4	Dr.G. NIRMALA, M.E.,Ph.D.,	ASSISTANT PROFESSOR
5	Dr.G. MAHALASKHMI,M.E.,Ph.D.,	ASSISTANT PROFESSOR
6	Dr.G. UMA MAHESWARI, M.E.,Ph.D	ASSISTANT PROFESSOR
7	Mr.V. RAJESHKANNAN,M.E.,Ph.D.,	ASSISTANT PROFESSOR
8	Mrs.P. KAVITHA,M.TECH.,Ph.D	ASSISTANT PROFESSOR
9	Mrs.S. ATHILAKSHMI, M.Sc.,M.Phil.,M.E,Ph.D.,	ASSISTANT PROFESSOR
10	Mr.B. MUTHUKRISHNA VINAYAGAM, M.E.,Ph.D.,	ASSISTANT PROFESSOR
11	Mrs.K.MUTHULAKSHMI,M.E.,Ph.D.,	ASSISTANT PROFESSOR
12	Mrs.S. HEMASWATHI, M.E.,Ph.D	ASSISTANT PROFESSOR
13	Ms.X. IGNATIUS SELVARANI,M.E.,	ASSISTANT PROFESSOR
14	Mrs. S.JANANI,M.E.,	ASSISTANT PROFESSOR
15	Mrs.K. LEELARANI,M.E.,	ASSISTANT PROFESSOR
16	Mr.M. RAJASEKARAN,M.E.,Ph.D.,	ASSISTANT PROFESSOR
17	Mrs.R.HARI PRIYA	ASSISTANT PROFESSOR
18	Mr.G. PRAVEEN KUMAR	ASSISTANT PROFESSOR
19	Mrs.E. VIJAYALAKSHMI	ASSISTANT PROFESSOR
20	Mr.D.RAJ	ASSISTANT PROFESSOR
21	Mr.R. KUMARAVEL	ASSISTANT PROFESSOR
22	Ms.S. SOUNDARIYA,M.E.,	ASSISTANT PROFESSOR
23	Ms.G.VIJAYALALITHA, M.Tech	ASSISTANT PROFESSOR

### DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING (PG)

1	Dr.R. MUTHU SELVI, M.E., Ph.D	PROFESSOR
2	Mrs. B. SANTHI PRIYA, M.E.,	ASSISTANT PROFESSOR

  
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**DEPARTMENT OF ARTIFICIAL INTELLIGENCE & DATA SCIENCE**

1	Dr.P. PRAVEEN KUMAR, M.Sc.,M.B.A.,M.Tech.,Ph.D.,	ASSISTANT PROFESSOR
2	Ms.R. INDHUJA, M.E.,	ASSISTANT PROFESSOR
3	Ms.K.INDUMATHI.,M.E.,	ASSISTANT PROFESSOR
4	Ms.T. RAJASHREE,M.E.,	ASSISTANT PROFESSOR
5	Ms.J. LAVANYA,M.Tech,Ph.D	ASSISTANT PROFESSOR
6	Ms.S. SHOPIKA.,M.E.,	ASSISTANT PROFESSOR
7	Mrs.V.SANGEETHA,M.Tech.,	ASSISTANT PROFESSOR
8	Mrs.S.NITHYA	ASSISTANT PROFESSOR
9	Dr.U.KUMARAN	ASSOCIATE PROFESSOR

**DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING**

1	Dr.R. SURESH BABU, M.E.,M.B.A.,Ph.D.,	PROFESSOR
2	Dr.N.M. MARY SINDHUJA, M.E.,Ph.D.,	ASSISTANT PROFESSOR
3	Dr.T. PRATHIBA, M.E.,Ph.D.,	ASSISTANT PROFESSOR
4	Mrs.C. NAGAVANI, M.E.,Ph.D.,	ASSISTANT PROFESSOR
5	Mr.R. ASHOK,M.E.,Ph.D.,	ASSISTANT PROFESSOR
6	Mrs.S.NISHA RANI,M.E.,Ph.D.,	ASSISTANT PROFESSOR
7	Mr.P.ARAVIND,M.E.,Ph.D.,	ASSISTANT PROFESSOR
8	Mrs.P. RAMALAKSHMI, M.E.,Ph.D.,	ASSISTANT PROFESSOR
9	Mr.R. RAJPRABU, M.E.,Ph.D	ASSISTANT PROFESSOR
10	Mrs. M.STELLA MERCY,M.E.,Ph.D.,	ASSISTANT PROFESSOR
11	Mr.S. ALWYN RAJIV,M.E.,Ph.D.,	ASSISTANT PROFESSOR
12	Mrs.P. MUTHUMARI,M.E.,	ASSISTANT PROFESSOR

**DEPARTMENT OF COMMUNICATION AND NETWORKING (PG COURSE)**

1	Dr.T. PANDISELVI ,M.E.,Ph.D.,	ASSISTANT PROFESSOR
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#### DEPARTMENT OF ELECTRONICS AND INSTRUMENTATION ENGINEERING

- |   |   |                     |
|---|---|---------------------|
| 1 | Dr.S. JEYA DEVI, M.E.,Ph.D.,                          | PROFESSOR           |
| 2 | Dr.A. RAJAVEL, M.E.,Ph.D                              | ASSISTANT PROFESSOR |
| 3 | Mrs.J. UMA MAHESWARI, M.E., $\overline{\text{Ph.D}}$  | ASSISTANT PROFESSOR |
| 4 | Mrs.L.V. REVATHI, M.E., $\overline{\text{Ph.D.}}$ ,   | ASSISTANT PROFESSOR |
| 5 | Mr.S. RAMESH PRABHU,M.E., $\overline{\text{Ph.D.}}$ , | ASSISTANT PROFESSOR |
| 6 | Ms.S. KAVITHA, M.E., $\overline{\text{Ph.D}}$         | ASSISTANT PROFESSOR |

#### DEPARTMENT OF POLYMER TECHNOLOGY

- |   |  |                     |
|---|--|---------------------|
| 1 | Dr.M.G. SRI BALA,M.B.A.,M.Tech.,Ph.D., | ASSISTANT PROFESSOR |
| 2 | Dr.K. PONPRAPAKARAN,M.Tech.,Ph.D.,     | ASSISTANT PROFESSOR |
| 3 | Mr.S.SIVAKUMARAVEL,M.Tech.,            | ASSISTANT PROFESSOR |

#### DEPARTMENT OF INFORMATION TECHNOLOGY

- |    |  |                     |
|----|--|---------------------|
| 1  | Dr.E. VAKAIMALAR, M.E.,Ph.D  | ASSOCIATE PROFESSOR |
| 2  | Dr.R. ARTHY, M.E.,Ph.D.,   | ASSISTANT PROFESSOR |
| 3  | Mrs.V. DEEPA PRIYA, M.Sc.,M.Phil.,M.E, $\overline{\text{Ph.D.}}$ , | ASSISTANT PROFESSOR |
| 4  | Mr.D. VENDHAN, M.Sc.,M.Tech., $\overline{\text{Ph.D.}}$ ,          | ASSISTANT PROFESSOR |
| 5  | Mr.C. RAJKANNAN,M.E.,  | ASSISTANT PROFESSOR |
| 6  | Ms.P. KAVIYA,M.Tech., $\overline{\text{Ph.D}}$                     | ASSISTANT PROFESSOR |
| 7  | Ms.P. PRIYADHARSHINI,M.E.,   | ASSISTANT PROFESSOR |
| 8  | Mr.R. RAYMOND,M.E.,  | ASSISTANT PROFESSOR |
| 9  | Mr.S. ARUN PRASAD.,M.Tech.,  | ASSISTANT PROFESSOR |
| 10 | Mr.G.H.RAM GANESSH   | ASSISTANT PROFESSOR |
| 11 | Mrs.S. GAYATHRI  | ASSISTANT PROFESSOR |
| 12 | Dr.R. AGHILA   | ASSISTANT PROFESSOR |
| 13 | Mrs.P. MAHALAKSHMI   | ASSISTANT PROFESSOR |
| 14 | Dr.P. SUBATHRA,M.E.,Ph.D.,   | PROFESSOR           |

  
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**DEPARTMENT OF ELECTRICAL & ELECTRONICS ENGINEERING**

1	Dr.D.PRINCE WINSTON, M.E.,Ph.D.,	PROFESSOR
2	Dr. S. KALYANI,M.E.,Ph.D.,	PROFESSOR
3	Dr.M.SUDALAIMANI, M.E.,Ph.D.,	ASSOCIATE PROFESSOR
4	Dr.B.GURU KARTHIK BABU, M.E.,Ph.D.,	ASSISTANT PROFESSOR
5	Mr.R. GANESAN,M.E.,Ph.D.,	ASSISTANT PROFESSOR
6	Mr.D. MARIAPPAN,M.E.,Ph.D.,	ASSISTANT PROFESSOR
7	Mr.K. GANESAN.,M.E.,Ph.D.,	ASSISTANT PROFESSOR
8	Mr.S. JEGAN,M.E.,Ph.D.,	ASSISTANT PROFESSOR
9	Mr.T. HARIPRASHATH, M.E.,Ph.D.,	ASSISTANT PROFESSOR

**DEPARTMENT OF POWER SYSTEM ENGINEERING (PG COURSE)**

1	Dr.G.SAKTHIVEL,M.E.,Ph.D.,	ASSISTANT PROFESSOR
2	Dr.J. JESLIN DRUSILA NESAMALAR.,M.E.,Ph.D.,	

**DEPARTMENT OF BIO TECHNOLOGY**

1	Dr.R. SHYAMKUMAR,M.Sc.,Ph.D.,	PROFESSOR
2	Dr.S. KARTHIKUMAR, M.Sc.,M.Tech.,Ph.D.,	ASSOCIATE PROFESSOR
3	Dr.A. RONALDO ANUF,M.Tech.,Ph.D.,	ASSISTANT PROFESSOR
4	Dr.D.PRADIBA,M.Tech.,Ph.D.,	ASSISTANT PROFESSOR
5	Mr.S. MANIBALAN, B.Pharm.,M.Tech.,Ph.D.,	ASSISTANT PROFESSOR
6	Mrs.K. CHITRADEVI,M.Tech.,Ph.D.,	ASSISTANT PROFESSOR
7	Mrs.R. AMUTHA LAKSHMI, M.Tech.,Ph.D.,	ASSISTANT PROFESSOR
8	Mr.KARL JOSEPH SAMUEL,M.TECH.,Ph.D	ASSISTANT PROFESSOR
9	Mrs.A. GANGA,M.Tech.,Ph.D.,	ASSISTANT PROFESSOR
10	Dr.I. GANESH MOORTHY, M.Tech.,Ph.D.,	

**DEPARTMENT OF BIO TECHNOLOGY (PG COURSE)**

1	Dr.K.GEETHA,M.Sc.,Ph.D.,	ASSOCIATE PROFESSOR
2	Dr.R. BASKARAN, M.Tech.,Ph.D.,	ASSOCIATE PROFESSOR

  
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**DEPARTMENT OF MECHANICAL ENGINEERING**

1	Dr.S.S. SARAVANA KUMAR, M.E.,Ph.D.,	ASSOCIATE PROFESSOR
2	Dr.S. SENTHIL, M.E.,Ph.D.,	PRINCIPAL / PROFESSOR
3	Dr.P. NARAYANASAMY,M.E.,Ph.D.,	ASSOCIATE PROFESSOR
4	Dr.S.THANGAKASI RAJAN,M.E.,Ph.D.,	ASSISTANT PROFESSOR
5	Dr.B. PRABHU M.E.,Ph.D.,	ASSISTANT PROFESSOR
6	Dr.M. PRITHIVIRAJ M.E.,Ph.D.,	ASSISTANT PROFESSOR
7	Dr.B. BALAVAIRAVAN,M.E.,Ph.D.,	ASSISTANT PROFESSOR
8	Mr.D. PALANIKUMAR, M.E.,Ph.D.,	ASSISTANT PROFESSOR
9	Mr.N.R. MADHAN, M.E.,Ph.D.,	ASSISTANT PROFESSOR
10	Mr.B.K.PARRTHIPAN, M.E.,Ph.D.,	ASSISTANT PROFESSOR
11	Mr.R. SAKTHIVEL MURUGAN, M.E.,Ph.D.,	ASSISTANT PROFESSOR
12	Mr.S. DEVARAJ M.E.,Ph.D.,	ASSISTANT PROFESSOR
13	Mr.T. SURESH M.E.,	ASSISTANT PROFESSOR
14	Mr.A. SANKARA NARAYANA MURTHY M.E.,Ph.D.,	ASSISTANT PROFESSOR
15	Mr.K. MURUGANANTHAN, M.E.,Ph.D.,	ASSISTANT PROFESSOR
16	Mr.P.SENTHAMARAI KANNAN,M.E.,Ph.D.,	ASSISTANT PROFESSOR

**DEPARTMENT OF CIVIL ENGINEERING**

1	Dr.S.P. MURALI KANNAN, M.E.,Ph.D.	ASSISTANT PROFESSOR
2	Dr.N. JEGAN DURAI, M.Tech.,Ph.D.	ASSISTANT PROFESSOR
3	Dr.P.GANESH PRABHU, M.E.,Ph.D.	ASSISTANT PROFESSOR
4	Mr.P.PONKARTHIKEYAN,M.E.,Ph.D.	ASSISTANT PROFESSOR
5	Mr.D. VELUMANI, M.E., Ph.D.	ASSISTANT PROFESSOR
6	Mr.M. SUBAHAR, M.E.,Ph.D.	ASSISTANT PROFESSOR
7	Mr.K. HARIHARAN M.E.	ASSISTANT PROFESSOR
8	Mrs.S. BRINTHA, M.E.,	ASSISTANT PROFESSOR

**DEPARTMENT OF STRUCTURAL ENGINEERING (PG COURSE)**

1	Dr.R. LAKSHMI,M.E.,Ph.D	PROFESSOR
2	Ms.B.S. NIVETHITHA M.E.,Ph.D	ASSISTANT PROFESSOR

  
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**DEPARTMENT OF MECHATRONICS ENGINEERING**

1	Dr.K. KANNAN, M.E.,M.E.,Ph.D.,	PROFESSOR
2	Dr.S. RAJESH BABU, M.E.,Ph.D.,	ASSISTANT PROFESSOR
3	Mr.A. ARULKUMAR,M.E.,Ph.D.,	ASSISTANT PROFESSOR
4	Mr.P. BALASUNDAR,M.E.,Ph.D.,	ASSISTANT PROFESSOR
5	Mr.S. DAVID BLESSLEY M.E.,Ph.D.,	ASSISTANT PROFESSOR
6	Mr.S. WESLEY MOSES SAMDOSS,M.E.,Ph.D.,	ASSISTANT PROFESSOR
7	Mr.A. GANESAN, M.E.,	ASSISTANT PROFESSOR

**DEPARTMENT OF First Year Engineering**

1	Mr.S. MUTHU NATARAJAN M.E.,Ph.D.,	ASSISTANT PROFESSOR
2	Mr.D. ASIR,M.Tech,	ASSISTANT PROFESSOR
3	Ms.S. PRIYAA,M.E	ASSISTANT PROFESSOR
4	Mrs.V. GAYATHRI	
5	Mr.J. JOHN LIVINGSTON.M.Tech,Ph.D.,	ASSISTANT PROFESSOR
6	Ms.S. JOTHI LAKSHMI, M.E.,	ASSISTANT PROFESSOR

**DEPARTMENT OF ENGLISH**

1	Dr.N. SUNDARARAJAN, M.A.,M.Phil.,Ph.D.,	ASSOCIATE PROFESSOR
2	Dr.B. KAYAL VIZHI.,M.A.,M.Phil.,Ph.D.,	ASSISTANT PROFESSOR
3	Mr. U.S. RAMASWAMY,MA.,M.Phil.,	ASSOCIATE PROFESSOR
4	Mr.P. VAIRAMANI,M.A.,M.Phil.,Ph.D.,	ASSISTANT PROFESSOR
5	Mr.S. PRADEEP KUMAR,M.A.,M.Phil.,Ph.D.,	ASSISTANT PROFESSOR

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#### DEPARTMENT OF MATHS

1	Dr.A. MAHESWARI, M.Sc.,M.Phil.,Ph.D.,	ASSOCIATE PROFESSOR
2	Dr.K. THANALAKSHMI, M.Sc.,M.Phil.,Ph.D.,	ASSOCIATE PROFESSOR
3	Dr.N.KAMATCHI, M.Sc.,M.Phil.,Ph.D.,	ASSOCIATE PROFESSOR
4	Dr.N. MEHALA,M.Sc.,M.Phil,Ph.D.,	ASSISTANT PROFESSOR
5	Dr. S. BRINDHA,M.Sc.,M.Phil.,Ph.D.,	ASSISTANT PROFESSOR
6	Mr.K.M. SATHISH KUMAR,M.Sc.,M.Phil.,	ASSISTANT PROFESSOR
7	Mrs.M. GEETHA, M.Sc.,M.Phil., <u>Ph.D.</u> ,	ASSISTANT PROFESSOR
8	Mr.P. PANDIARAJ, M.Sc.,M.Phil., <u>Ph.D.</u> ,	ASSISTANT PROFESSOR
9	Mrs.C. REVATHY, M.Sc.,M.Phil., <u>Ph.D.</u> ,	ASSISTANT PROFESSOR
10	Mrs.K. ANANTHI, M.Sc.,M.Phil., <u>Ph.D.</u> ,	ASSISTANT PROFESSOR

#### DEPARTMENT OF PHYSICS

1	Dr.M. SHANTHI, M.Sc.,M.Phil.,Ph.D.,	ASSISTANT PROFESSOR
2	Dr.A. YELIL ARASI, M.Sc.,M.Phil.,Ph.D.,	ASSOCIATE PROFESSOR
3	Dr.M.HEMA, M.Sc.,Ph.D.,	ASSOCIATE PROFESSOR
4	Dr.K. SAKTHIRAJ.,M.Sc.,M.Phil.,Ph.D.,	ASSISTANT PROFESSOR
5	Dr.G. BHARATHY,M.Sc.,M.Phil.,Ph.D.,	ASSISTANT PROFESSOR
6	Dr.K.M.MANIKANDAN, M.Sc.,M.Phil.,Ph.D.,	ASSISTANT PROFESSOR

#### DEPARTMENT OF CHEMISTRY

1	Dr.T. DHANALAKSHMI, M.Sc.,M.Phil.,Ph.D.,	ASSOCIATE PROFESSOR
2	Dr.S. GANDHI, M.Sc.,M.Tech.,Ph.D.,	ASSOCIATE PROFESSOR (Senior Scale)
3	Dr.S. LUNA EUNICE, M.Sc.,M.Phil.,Ph.D.,	ASSISTANT PROFESSOR
4	Dr.J. DHANALAKSHMI, M.Sc.,M.Phil.,Ph.D.,	ASSISTANT PROFESSOR
5	Dr.S. SHAMIM RISHWANA, M.Sc.,M.Phil.,Ph.D.,	ASSISTANT PROFESSOR
6	Mr.N. SIVA KUMAR, M.Sc.,M.Phil., <u>Ph.D.</u> ,	ASSISTANT PROFESSOR

  
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Accredited by NAAC with "A" Grade

S.P.G. Chidambara Nadar - C. Nagammal Campus,

S.P.G.C. Nagar, K. Vellakulam - 625 701, Near Virudhunagar, Madurai District.

E-mail : mail@kamarajengg.edu.in

Website : www.kamarajengg.edu.in

Phone : 04549 - 278791, 278171

Fax : 04549 - 278172

Ref. No. :

KAMARAJ/SSC/AY 2019-20/05

Date : \_\_\_\_\_

03/05/2019


**PROVISIONAL APPOINTMENT ORDER**

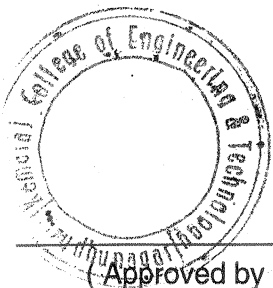
**Dr.A. MEENAKSHI M.E.,Ph.Dis** offered the position of **Associate Professor** in the Department of Computer Science and Engineering. She is requested to report to the Principal on or before **06/05/2019**.

- Kamaraj College of Engineering and Technology has its own Human resources Manual, which was approved by Kamaraj College of Engineering Managing Board vide their Members/Directors Meeting held on 14/09/2015, resolution number 28 & Subsequent amendment resolution Number 4 dt 13/09/2017 . You are instructed to read HR Manual on or before joining the duty, which is available in the Administrative Office.
- As an Assistant Professor/an Associate Professor/a Professor, you have to attain 100% pass percentage in all subjects you handled. Students Evaluation and result percentage of the class handled should be a minimum of 80%

You are directed to submit all the certificates as mentioned in the overleaf.

**Read and accepted  
(A. MEENAKSHI)**

  
**CHAIRMAN  
CHAIRMAN**  
Kamaraj College of  
Engineering and Technology  
Virudhunagar



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# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



S.P.G. Chidambara Nadar - C. Nagammal Campus, S.P.G.C. Nagar,

Post Box No. 12, VIRUDHUNAGAR - 626 001.

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Website : www.kamarajengg.edu.in

☎ : 04549 - 278791, 278171

Fax : 04549 - 278172

KAMARAJ/SSC/AY 2017-18/28

Ref. No. :

### APPOINTMENT ORDER

Date : 14/06/2017

To

**Mr.M. RAJASEKARAN M.E.,**  
**21,Pillayar Kovil Street,**  
**Opp to Sree Nikethan Apartments,**  
**S.S. Colony,**  
**Madurai - 10**

Sub: Appointment of **Mr.M. RAJASEKARAN M.E.,** as **Assistant Professor**  
in the Department of **First Year Engineering** - Reg.

Ref: Staff Selection Committee Meeting Minutes dated 01/05/2017

You are appointed as **Assistant Professor (I)** in the Department of **First Year Engineering** under probation for a period of one year from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (14600-500-21100)	..	Rs.14,600.00
Grade Pay	..	Rs. 4,000.00
DA 45%	..	Rs. 8,370.00
HRA	..	Rs. 1,000.00
Total	..	<b>Rs.27,970.00</b>

#### Terms and Conditions:

- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice.
- ❖ The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Employees Provident Fund will be applicable as per provisions contained in the EPF Act.

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# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



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Post Box No. 12, VIRUDHUNAGAR - 626 001.

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E-mail : mail@kamarajengg.edu.in

Website : www.kamarajengg.edu.in

☎ : 04549 - 278791, 2781

Fax : 04549 - 278172

Ref. No. :

...2...

Date : \_\_\_\_\_

- ❖ You will follow the rules and regulations as prescribed by the Management from time to time, which will communicate to you through your official email/Administrative office Notice Board.
- ❖ To improve your English Language Level, you should complete BEC vantage course Certificate within one year from the date of joining with C Grade otherwise your appointment will be terminated.
- ❖ During the period of your service with us you shall not apply for an appointment under any other authority except through the written permission of the Principal and breach of this condition will render you liable for termination of your service.
- ❖ There is no line of promotion and appointment to next categories namely Associate Professor and Professor. Promotions to these positions shall only be subject to the approval of the Staff Promotion Committee before whom you will have to appear.
- ❖ You will be placed on probation for a period of one year from the date of your joining service unless confirmed in your post, permanency will not follow automatically. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Notice period will not be followed during any disciplinary action being taken against you by the management.
- ❖ Employees should not undertake any assignments without the knowledge of the Head of the Institution.

*RL*  
Read and accepted  
(M. RAJASEKARAN)



*J. Jayaraman*  
SECRETARY

SECRETARY  
KAMARAJ COLLEGE OF ENGIN  
TECHNOLOGY MANAGING E  
for VIRUDHUNAGAR.

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**KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY,**  
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Tel : 04549 – 278791, 278171

E-Mail : [kcet@md3.vsnl.net.in](mailto:kcet@md3.vsnl.net.in)

Date : 17.12.2012

**PROVISIONAL APPOINTMENT ORDER**

**Dr.R. MUTHUSELVI, M.E.,P.H.D.,** is offered a position of Professor in the Department of Computer Science and Engineering in this College. She is requested to report to the Principal on 03.04.2013. At the time of joining, she will be given a confirmed order of appointment. She is directed to submit all the original certificates at the time of joining.

To

**Dr.R. MUTHUSELVI, M.E.,P.H.D.,**

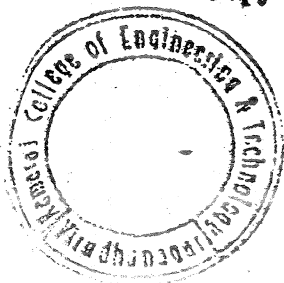
Copy to :

- 1) The Principal
- 2) Establishment Section
- 3) File

**(M.V.R.R. MANICKAVEL)**  
**CHAIRMAN**

**CHAIRMAN**

**Kamaraj College of  
Engineering and Technology  
Virudhunagar.**



An Autonomous Institution

S.P.G. Chidambara Nadar - C.Nagammal Campus

S.P.G.C. Nagar, K. Vellakulam - 625 701, (Near Virudhunagar), Madurai District.

E-mail : mail@kamarajengg.edu.in  
Website : www.kamarajengg.edu.in

Phone : 04549 - 278791  
278171

Ref. No. : KAMARAJ/AO/2021-22/1

Date : 05/08/2021.....

## APPOINTMENT ORDER

To

**Mrs. J. LAVANYA M.Tech.,**  
G-28, SPIC Nagar,  
Muthiapuram Post, Tuticorin - 628 005

Sub: Appointment of **Mrs. J. LAVANYA M.Tech.,** as **Assistant Professor**  
in the Department of **Computer Science and Engineering**  
Ref: Staff Selection Committee Meeting Minutes dated 31/07/2021

You are appointed as **Assistant Professor** in the Department of **Computer Science and Engineering** under probation for a period of two years from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (15600-39100)	..	Rs.15,600/-
Academic Grade Pay	..	Rs. 6,000/-
Increment (500 x 1)	..	Rs. 500/-
DA 50%	..	Rs.11,050/-
HRA	..	Rs. 1,000/-
		-----
Total	..	<b>Rs.34,150/-</b>
		-----

Terms and Conditions:

- ❖ Human Resources Manual, which was approved by Kamaraj College of Engineering Managing Board Members/Directors Meeting. You are instructed to read/study HR Manual on or before joining the duty, which is available in the Administrative Office.
- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice. You will be placed on probation for a period of one year from the date of your joining service unless confirmed in your post, permanency will not follow automatically

Contd...2



**An Autonomous Institution**

S.P.G. Chidambara Nadar - C.Nagammal Campus  
S.P.G.C. Nagar, K. Vellakulam - 625 701, (Near Virudhunagar), Madurai District.

E-mail : mail@kamarajengg.edu.in  
Website : www.kamarajengg.edu.in

Phone : 04549 - 278791  
278171

Ref. No. : ...2... Date : .....

- ❖ The appointment is purely temporary and terminable at any time with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Employees Provident Fund will be applicable as per provisions contained in the EPF Act.
- ❖ You will follow the rules and regulations as prescribed by the Management from time to time, which will communicate to you through your official email id/Administrative office Notice Board.
- ❖ During the period of your service with us you shall not apply for an appointment under any other authority except through the written permission of the Principal and breach of this condition will render you liable for termination of your service.
- ❖ There is no line of promotion and appointment to next categories namely Associate Professor and Professor. Promotions to these positions shall only be subject to the approval of the Staff Promotion Committee before whom you will have to appear.
- ❖ Notice period will not be followed during any disciplinary action being taken against you by the management.
- ❖ Employees should not undertake any assignments without the knowledge of the Head of the Institution.



*J. Lavanya*  
**Read and accepted  
(J. LAVANYA)**

*Shirumuru*  
**SECRETARY  
SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR.**





(Autonomous)  
S.P.G.Chidambara Nadar - C.Nagammal Campus  
S.P.G.C. Nagar, **Virudhunagar.**

KAMARAJ/AO / 2021-22 / 8386

30/04/2022

**ORDER**

**Ms.J. LAVANYA, M.Tech**, Assistant Professor / Department of Computer Science and Engineering is transferred to the Department of Artificial Intelligence and Data Science with effect from 02/05/2022. She will be under the control of HoD / Computer Science and Engineering and overall control of the Principal.

  
✓ **CHAIRMAN**

To

**Ms.J. LAVANYA, M.Tech,**

**Copy to:**

1. Principal
2. HoD / CSE
3. Superintendent / Administrative Office
4. File



# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY

S.P.G. Chidambara Nadar - C. Nagammal Campus, S.P.G.C. Nagar,  
Post Box No. 12, VIRUDHUNAGAR - 626 001.

Accredited by NAAC with 'A' Grade



E-mail : mail@kamarajengg.edu.in  
Website : www.kamarajengg.edu.in

☎ : 04549 - 278791, 2781  
Fax : 04549 - 278172

KAMARAJ/SSC/AY 2017-18/25

Ref. No. :  
To

### APPOINTMENT ORDER

Date : 14/06/2017

**Ms. T. RAJASHREE M.E.,**  
4-6/3D, Jawahar Street,  
Peraiyur - 625 703

Sub: Appointment of **Ms. T. RAJASHREE M.E.**, as **Assistant Professor** in  
the Department of **First Year Engineering** - Reg.  
Ref: Staff Selection Committee Meeting Minutes dated 01/05/2017

You are appointed as **Assistant Professor (I)** in the Department of **First Year Engineering** under probation for a period of one year from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (14600-500-21100)	..	Rs.14,600.00
Grade Pay	..	Rs. 4,000.00
DA 45%	..	Rs. 8,370.00
HRA	..	Rs. 1,000.00
Special Allowance (UG & PG University Rank)	..	Rs. 3,000.00
Total	..	<b>Rs.30,970.00</b>

#### Terms and Conditions:

- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice.
- ❖ The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Employees Provident Fund will be applicable as per provisions contained in the EPF Act.

Contd...2

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



S.P.G. Chidambara Nadar - C. Nagammal Campus,  
S.P.G.C. Nagar, Post Box No. 12,

E-mail : [mail@kamarajengg.edu.in](mailto:mail@kamarajengg.edu.in) VIRUDHUNAGAR - 626 001.  
Website : [www.kamarajengg.edu.in](http://www.kamarajengg.edu.in)

☎ : 04549 - 278791, 278171  
Fax : 04549 - 278172

Ref. No. :

...2...

Date : \_\_\_\_\_

- ❖ You will follow the rules and regulations as prescribed by the Management from time to time, which will communicate to you through your official email id/Administrative office Notice Board.
- ❖ To improve your English Language Level, you should complete BEC vantage course Certificate within one year from the date of joining with C Grade otherwise your appointment will be terminated.
- ❖ During the period of your service with us you shall not apply for an appointment under any other authority except through the written permission of the Principal and breach of this condition will render you liable for termination of your service.
- ❖ There is no line of promotion and appointment to next categories namely Associate Professor and Professor. Promotions to these positions shall only be subject to the approval of the Staff Promotion Committee before whom you will have to appear.
- ❖ You will be placed on probation for a period of one year from the date of your joining service unless confirmed in your post, permanency will not follow automatically. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Notice period will not be followed during any disciplinary action being taken against you by the management.
- ❖ Employees should not undertake any assignments without the knowledge of the Head of the Institution.

*T. Rajashree*  
Read and accepted  
- ( T. RAJASHREE )

*J. Jayaram*  
**SECRETARY**  
SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING &  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR.

195

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT: THIRU S.P.G.C. Srimurugan, B.E.,  
M.Sc.(Engg.), Manchester  
SECRETARY.

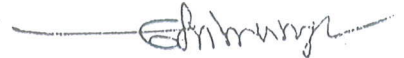
SUBJECT: Establishment - appointment of Lecturer -  
Orders - issued.

ORDER : F.1./2001-02/1 dated 02.04.2001

Mr.R. Suresh Babu, B.E., M.B.A., is appointed as Lecturer in Electronics and Communication Engineering. He will be paid a consolidated salary of Rs.6,000/- per month.

The appointment is purely temporary and terminable at anytime with three month notice on either side. However leaving the institution in the middle of the academic year is not allowed.

He is requested to report to the Principal on 04.04.2001.



SECRETARY.

To

Mr.R. Suresh Babu, B.E., M.B.A.,

Copy to : 1. HOD/Department of Electronics & Communication Engg.  
2. Principal  
3. File

A-J - Sec

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

Date: 30.06.2003

PRESENT : THIRU.S.P.G.C. Srimurugan, B.E.,  
M.Sc.(Engg.),Manchester,

SUBJECT : Establishment - Promotion as  
Assistant Professor (UPGRADED) Revised Pay -  
Orders - issued.

Mr.R.SURESH BABU, Lecturer/Electronics and Communication  
Engineering is promoted as Assistant Professor (UPGRADED) with effect  
from 01.07.2004 F.N. and his salary is fixed in the scale of pay of  
10000 -325- 13,250 as detailed below :

S.No.	Name	Pay Rs.	DA 52 %	Total	Next Increment due on
1.	Mr.R. SURESH BABU, M.E., M.B.A., Lecturer, Electronics and Communication Engineering Department	10,000/-	5,200/-	15,200/-	01.07.05

*[Signature]*  
SECRETARY

Copy To:

1. Mr.R. Suresh babu
2. The Principal
3. A/c Section
4. Establishment Section
5. File

*[Handwritten]*  
Received the  
original  
- R.Suresh Babu  
2/8/2004

*[Handwritten]*  
R.S. - Dan

**PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.**

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2011-12/42 dated 25.11.2011.

Mr.R. ASHOK, M.E., is appointed as Assistant Professor in Electronics & Communication Engineering Department.

His salary is fixed as given below :

Pay Band	-	14,600/-
Increment	-	1,000/-
		-----
		15,600/-
Grade Pay	-	5,400/-
		-----
Basic Pay	-	21,000/-
35% DA	-	7,350/-
		-----
		28,350/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	29,350/-
		=====

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

*Received Appointment  
order  
P&W / 16-12-2011*

To

Mr.R. ASHOK, M.E.,

Copy to:

1. The Principal
2. H.Q.D. / Department of ECE
3. Establishment Section (4). File

*R.M.*  
**SECRETARY**

SECRETARY  
Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

*[Signature]*

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2010-11/62 dated 27.07.2011.

Mrs. T. PANDISELVI, M.E., is appointed as Assistant Professor in Electronics & Communication Engineering Department.

Her salary is fixed as given below :

Pay Band	-	14,600/-
Increment	-	1,000/-
		-----
		15,600/-
Grade Pay	-	5,400/-
		-----
		21,000/-
Basic Pay	-	21,000/-
35% DA	-	7,350/-
		-----
		28,350/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	<u>29,350/-</u>

She will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

She is requested to report to the Principal on 27.07.2011.

  
SECRETARY

To  
Mrs. T. PANDISELVI, M.E.

- Copy to:
1. The Principal
  2. H.O.D. / Department of ECE
  3. Establishment Section (4). File

SECRETARY  
Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Professor -  
Order - issued.

ORDER : SSC/AY 2010-11/22 dated 25.08.2011.

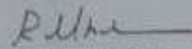
Dr.S. JEYA DEVI, M.E.,Ph.D., is appointed as Professor in Department of  
Electrical & Electronics Engineering.

Her salary is fixed as given below :

Pay Band	-	39,700/-
Increment	-	0
		-----
		39,700/-
Grade Pay	-	15,000/-
		-----
Basic Pay	-	54,700/-
35% DA	-	19,145/-
		-----
		73,845/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	<u>74,845/-</u>

She will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

She is requested to report to the Principal on 25.08.2011.

  
SECRETARY

SECRETARY

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

To

Dr.S. JEYA DEVI, M.E.,Ph.D.,

Copy to:

1. The Principal
2. H.O.D. / Department of EEE
3. Establishment Section
4. File



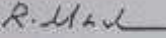
PROCEEDINGS OF THE SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY  
MANAGING BOARD, VIRUDHUNAGAR

PRESENT: THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY.  
SUBJECT: Establishment - appointment of Lecturer Order - Issued.  
ORDER : F.1/2006-07/1 dated 26.05.2006.

-----  
Mr.A. RAJAVEL, M.E., is appointed as Lecturer in Electronics and Instrumentation Engineering Department. He will be paid a pay scale of Rs.8,000 - 275 - 10,200/-.

He will be under probation for a period of one year from the date of joining. On completion of the probation satisfactorily, his appointment will be regularized. However leaving the institution in the middle of the academic year is not advisable.

He is requested to report to the Principal on 26.05.2006.

  
SECRETARY.

To

Mr.A. Rajavel, M.E.,

Copy to:

- 1 HOD / Department of Electronics and Instrumentation Engineering
- 2 Principal
3. Establishment Section
4. File

PROCEEDINGS OF THE SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY  
MANAGING BOARD, VIRUDHUNAGAR

PRESENT: THIRU.T.M.M.R. RATHINASAMY  
SECRETARY.  
SUBJECT: Establishment - appointment of Lecturer Order - issued.  
ORDER : F.1/2007-08/1 dated 30.11.2007.

Ms.M.G. SRIBALA, B.Tech., M.B.A., is appointed as Lecturer in Polymer Technology Department. She will be paid a pay scale of Rs.8,000 - 275 - 10,200/- with 11% Dearness Allowances and Rs.300/- pm as House Rent Allowances.

She will be under probation for a period of one year from the date of joining. On completion of the probation satisfactorily, her appointment will be regularized. However leaving the institution in the middle of the academic year is not advisable.

She is requested to report to the Principal on 30.11.2007.

*T. M. M. R. Rathinasamy*

SECRETARY

To

Ms.M.G. Sribala, B.Tech., M.B.A.,

Copy to:

- 1 HOD / Department of Polymer Technology
- 2 Principal
3. Establishment Section
4. File

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



VIRUDHUNAGAR

30/06/2016

### TRANSFER ORDER

**Mr.D. VENDHAN M.Sc.,M.Tech.,** Assistant Professor/Department of First Year Engineering is transferred to Department of Information Technology with effect from 01/07/2016. He will be under the control of HoD / Information Technology and the overall control of the Principal.

To

**Mr.D. VENDHAN M.Sc.,M.Tech.,**

**CHAIRMAN**

**CHAIRMAN**

Kamaraj College of  
Engineering and Technology

Virudhunagar.

Copy to :

1. The Principal/Dean
2. Co-ordinator/ First Year
3. HoD/IT
4. Establishment Section
5. Staff Folder



PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

Date: 30.08.2008

PRESENT: THIRU. T. M. M. R. Rathinasamy,  
Secretary

SUBJECT: Establishment - Promotion as Assistant Professor  
- Revised Pay -Orders - Issued.

Ms. E. VAKAIMALAR, M.E., Lecturer / Information Technology Department is promoted as  
Assistant Professor with effect from 01.09.2008 F.N. and her salary is fixed in the scale of pay of  
18,000-420-24,300 as detailed below:

S.No.	Name	Pay Rs.	DA 40 %	HRA	Total	Next Increment Due on
1.	Ms. E. Vakaimalar, M.E., Lecturer / Information Technology Department	18,000/-	7,200/-	400/-	25,600/-	01.10.09

To  
Ms. E. Vakaimalar, M.E.

Copy To:

1. The Principal
2. A/c Section
3. Establishment Section
4. File

*T. M. M. R. Rathinasamy*

SECRETARY  
SECRETARY

KAMARAJ COLLEGE OF ENGINEERING &  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2012-13 / 25 dated 02.05.2013.

Mr.D. PRINCE WINSTON, M.E., Ph.D., is appointed as Assistant Professor in Electrical and  
Electronics Engineering Department

His salary is fixed as given below :

Pay Band	-	14,600/-
Increment	-	1,500/-
		-----
		16,100/-
Grade Pay	-	5,400/-
		-----
Basic Pay	-	21,500/-
40 % DA	-	8,600/-
		-----
		30,100/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	31,100/-
		=====

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

He is requested to report to the Principal on 02.05.2013.

SECRETARY  
SECRETARY

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

To

Mr.D. PRINCE WINSTON, M.E., Ph.D.,

Copy to:

1. The Principal
2. H.O.D. / Department of EEE
3. Establishment Section
4. File

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



SM

Accredited by NAAC with "A" Grade

S.P.G. Chidambara Nadar - C. Nagammal Campus,  
S.P.G.C. Nagar, K. Vellakulam - 625 701, Near Virudhunagar, Madurai District.

E-mail : mail@kamarajengg.edu.in  
Website : www.kamarajengg.edu.in

Phone : 04549 - 278791, 278171  
Fax : 04549 - 278172

Ref. No. :

Date :

KAMARAJ/PROMOTION/2019-20 / 5732

30/04/2019

### ORDER

To

**Dr.D. PRINCEWINSTON M.E.,Ph.D**  
Associate Professor,  
Department of Electrical and Electronics Engineering.

Sir,

**Sub: Probation order for the Post of Professor – Reg.**

**Ref: 1. Minutes of the Staff Promotion Interview held on 20/04/2019, 11.00 a.m**  
**2. Our College HR Manual Chapter III (24.2)**

This has the reference of the above mentioned Ref 1 & 2 ,we are glad to inform you that you have been promoted to the Post of **Professor** however you will be on Probation for a period of one year from **April '19** ( as given in chapter I clause 7.3 & Section 10 of HR Manual. Following are the **duties and Responsibilities of Professor**.

- a) Supervision of Ph.D. research Scholars
- b) Two papers published/accepted for publication in international or National Journal with at least one publication in an indexed journal over a period of the last three years.
- c) To organize one funded National (or) International Conference in two years.
- d) Two papers to be presented/accepted for presentation in a National (or) International conference with at least one of them being a refereed conference during the course of the assessment year.
- e) One Book publication over a period of three years.
- f) One externally-funded research/consultancy project, to be obtained over a period of three years.
- g) Students Evaluation and result percentage of the class handled should be a minimum of **80%**

Contd..2

# KAMARAJ

COLLEGE OF ENGINEERING & TECHNOLOGY



PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : Er. C. MARIMUTHU, M.Tech.  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor - Order - issued.  
ORDER : SSC/AY 2014-15 /26 dated 28.06.2014

**Mr.D. MARIAPPAN, M.E.,** is appointed as **Assistant Professor** in the Department of Electrical and Electronics Engineering

His salary is fixed as given below

Pay Band	-	14,600/-
Increment	-	500 /-
		-----
		15,100/-
Grade Pay	-	5,400/-
		-----
Basic Pay	-	19,100/-
45% DA	-	8,595/-
		-----
		27,695/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	<u>28,695/-</u>

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

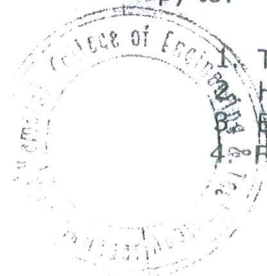
He is requested to report to the Principal on 21.07.2014

To

**Mr.D. MARIAPPAN, M.E.,**

Copy to:

1. The Principal
2. H.O.D. / Department of EEE
3. Establishment Section
4. File



SECRETARY  
SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR.

Original Received  
J, W

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



S.P.G. Chidambara Nadar - C. Nagammal Campus,  
S.P.G.C. Nagar, Post Box No. 12,

E-mail [mail@kamarajengg.edu.in](mailto:mail@kamarajengg.edu.in) VIRUDHUNAGAR - 626 001.  
Website : [www.kamarajengg.edu.in](http://www.kamarajengg.edu.in)

☎ : 04549 - 278791, 278171  
Fax : 04549 - 278172

Ref. No. :

...2...

Date : \_\_\_\_\_

- ❖ You will follow the rules and regulations as prescribed by the Management from time to time, which will communicate to you through your official email id/Administrative office Notice Board.
- ❖ To improve your English Language Level, you should complete BEC vantage course Certificate within one year from the date of joining with C Grade otherwise your appointment will be terminated.
- ❖ During the period of your service with us you shall not apply for an appointment under any other authority except through the written permission of the Principal and breach of this condition will render you liable for termination of your service.
- ❖ There is no line of promotion and appointment to next categories namely Associate Professor and Professor. Promotions to these positions shall only be subject to the approval of the Staff Promotion Committee before whom you will have to appear.
- ❖ You will be placed on probation for a period of one year from the date of your joining service unless confirmed in your post, permanency will not follow automatically. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Notice period will not be followed during any disciplinary action being taken against you by the management.
- ❖ Employees should not undertake any assignments without the knowledge of the Head of the Institution.

Read and accepted  
(J. JESLIN DRUSILA NESAMALAR)

SECRETARY

SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING & TECHNOLOGY  
MANAGING BOARD  
VIRUDHUNAGAR.



( Approved by AICTE, New Delhi and Govt. of Tamilnadu and Affiliated to Anna University, Chennai )



S.P.G. Chidambara Nadar - C. Nagammal Campus,  
S.P.G.C. Nagar, Post Box No. 12,

E-mail [mail@kamarajengg.edu.in](mailto:mail@kamarajengg.edu.in)

VIRUDHUNAGAR - 626 001.

☎ : 04549 - 278791, 278171

Fax : 04549 - 278172

Ref. No. : KAMARAJ/SSC/AY 2017-18/8

Date : 01/06/2017

### APPOINTMENT ORDER

To

**Mrs. J. JESLIN DRUSILA NESAMALAR M.E., Ph.D**  
3A, Jai Nagar,  
1<sup>st</sup> Cross Pradeepa Illam,  
Ponmeni, Madurai - 16

Sub: Appointment of **Mrs. J. JESLIN DRUSILA NESAMALAR M.E., Ph.D**  
as **Assistant Professor** in the Department of **Electrical and  
Electronics Engineering** - Reg.

Ref: Staff Selection Committee Meeting Minutes dated 19/03/2017

You are appointed as **Assistant Professor (I)** in the Department of **Electrical  
and Electronics Engineering** under probation for a period of one year from the Date  
of Joining with the following salary per month:

Pay Fixed in the Pay Band (14600-500-15100)	..	Rs. 14,600.00
Increment	..	Rs. 500.00
Grade Pay	..	Rs. 4,000.00
DA 45%	..	Rs. 8,595.00
HRA	..	Rs. 1,000.00
Total	..	<b>Rs:28,695.00</b>

#### Terms and Conditions:

- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice.
- ❖ The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Employees Provident Fund will be applicable as per provisions contained in the EPF Act.

Contd...2

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Professor -

Order - issued.

ORDER : SSC/AY 2013-14 / 45 dated 02.09.2013

Dr.R. SHYAM KUMAR, M.Sc.,Ph.D., is appointed as Professor in Bio Technology Department.

His salary is fixed as given below:

Pay Band	-	43,000/-
Increment	-	0
		-----
		43,000/-
Grade Pay	-	20,000/-
		-----
		63,000/-
Basic Pay	-	63,000/-
40% DA	-	25,200/-
		-----
		88,200/-
H.R.A.	-	2,000/-
		-----
TOTAL	- Rs.	90,200/-

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

He is requested to report to the Principal on 02.09.2013

To

Dr.R. SHYAM KUMAR, M.Sc.,Ph.D.,

Copy to:

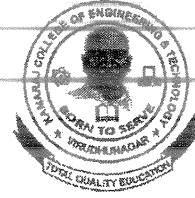
1. The Principal
2. H.O.D. / Department of BT
3. Establishment Section
4. File

*R.M.V.R.R. Manickavel*  
SECRETARY  
SECRETARY

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

Date:24.03.2016

**PRESENT** : Thiru.T.J. JEYAKUMAR,M.B.A.,  
SECRETARY

**SUBJECT** : Establishment -Associate Professor - Order issued.

-----  
**Dr.R. SHYAM KUMAR M.Sc.,Ph.D** Professor /Biotechnology Department is re designated as **Associate Professor** from the post of Professor with effect from 01.04.2016 F.N. and his salary is fixed as shown :

### Present Pay Details

Name & Designation	Pay Band	Grade Pay	Total Basic Pay	DA %	DA Amount	HRA	Net Total Rs.
<b>Dr.R SHYAM KUMAR</b> M.Sc., Ph.D Professor, Department of Biotechnology	44,200/-	20,000/-	64,200/-	45%	28,890/-	2,000/-	<b>95,090/-</b>

### Revised Salary & Designation Details [With effect from 01.04.2016] :-

Name & Designation	Pay Band	Grade Pay	Total Basic Pay	DA %	DA Amount	HRA	Net Total Rs.
<b>Dr.R SHYAM KUMAR</b> M.Sc., Ph.D Associate Professor Department of Biotechnology	40,600/-	9,000/-	49,600/-	45%	22,320/-	1,000/-	<b>72,920/-</b>

*J. Jeyakumar*  
**SECRETARY**

**SECRETARY**

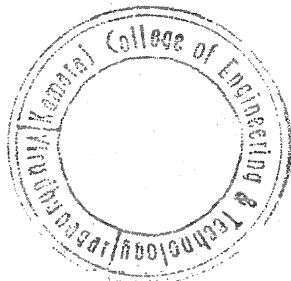
KAMARAJ COLLEGE OF ENGINEERING  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR.

To

**Dr.R SHYAM KUMAR** M.Sc., Ph.D

Copy To:

1. The Principal
2. Dean
3. HOD\BT
4. Staff Folder



*Received order  
date on  
24/3/2016*

*J. Jeyakumar  
24/3/2016*



Accredited by NAAC with "A" Grade

S.P.G. Chidambara Nadar - C. Nagammal Campus,

S.P.G.C. Nagar, K. Vellakulam - 625 701, Near Virudhunagar, Madurai District.

E-mail : mail@kamarajengg.edu.in  
Website : www.kamarajengg.edu.in

Phone : 04549 - 278791, 278171  
Fax : 04549 - 278172

APPOINTMENT NO: 10 /2019-20 /6282  
Ref. No. :

25/09/2019

Date : \_\_\_\_\_

### APPOINTMENT ORDER

To

**Mrs. D. PRADIBA, M.Tech.,Ph.D**  
364/1A, Rice Mill Street,  
Pasumalai,  
Madurai - 625 004.

Sub: Appointment of **Mrs. D. PRADIBA, M.Tech.,Ph.D.,** as **Assistant Professor (Senior Scale)** in the Department of **Bio Technology**  
Ref: Staff Selection Committee Meeting Minutes dated 09/09/2019

You are appointed as **Assistant Professor (Senior Scale)** in the Department of **Bio Technology** under probation for a period of one year from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (15600-39100)	..	Rs.15,600.00
Increment	..	Rs. 1,500.00
Grade Pay	..	Rs. 6,000.00
DA 50%	..	Rs.11,550.00
HRA	..	Rs. 1,000.00
Spl. Allowance (University Rank PG)	..	Rs. 1,000.00
Total	..	<b>Rs.36,650.00</b>

#### Terms and Conditions:

- ❖ Kamaraj College of Engineering and Technology has its own Human resources Manual, which was approved by Kamaraj College of Engineering Managing Board vide their Office Bearers meeting held on 12/09/2019. You are instructed to read/study HR Manual on or before joining the duty, which is available in the Administrative Office.
- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice. You will be placed on probation for a period of one year from the date of your joining service unless confirmed in your post, permanency will not follow automatically



Contd...2

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



Accredited by NAAC with "A" Grade

S.P.G. Chidambara Nadar - C. Nagammal Campus,

S.P.G.C. Nagar, K. Vellakulam - 625 701, Near Virudhunagar, Madurai District.

E-mail: mail@kamarajengg.edu.in  
Website: www.kamarajengg.edu.in

Phone : 04549 - 278791, 278171  
Fax : 04549 - 278172

Ret. No

...2...

Date : \_\_\_\_\_

- ❖ The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Employees Provident Fund will be applicable as per provisions contained in the EPF Act.
- ❖ You will follow the rules and regulations as prescribed by the Management from time to time, which will communicate to you through your official email id/Administrative office Notice Board.
- ❖ During the period of your service with us you shall not apply for an appointment under any other authority except through the written permission of the Principal and breach of this condition will render you liable for termination of your service.
- ❖ There is no line of promotion and appointment to next categories namely Associate Professor and Professor. Promotions to these positions shall only be subject to the approval of the Staff Promotion Committee before whom you will have to appear.
- ❖ Notice period will not be followed during any disciplinary action being taken against you by the management.
- ❖ Employees should not undertake any assignments without the knowledge of the Head of the Institution.

*D. Pradiba*  
**Read and accepted  
(D. PRADIBA)**

*Chinnayyan*

**SECRETARY  
SECRETARY**

**KAMARAJ COLLEGE OF ENGINEERING &  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR.**



PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT: THIRU S.P.G.C. Srimurugan, B.E.,  
M.Sc. (Engg.), Manchester  
SECRETARY.

SUBJECT: Establishment - appointment of Lecturer -  
Orders - issued.

ORDER : F.1./2003-04/1 dated 30.08.2003

Mrs.K.GEETHA, M.Sc., is appointed as Lecturer in  
Bio-Technology. She will be fixed the scale of pay of 8,000 -  
275 - 10,200 with 10% as Dearness Allowance.

The appointment is purely temporary and terminable at  
anytime with three months notice on either side. However leaving  
the institution in the middle of the academic year is not  
allowed.

She is requested to report to the Principal on  
01.09.2003.

  
SECRETARY.

To

Mrs.K. Geetha, M.Sc.,

Copy to: 1. HOD/Department of Bio-Technology  
2. Principal  
3. File

RS 77  
V.M. 22/7/03

1/12  
22/03

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

**PRESENT:** THIRU S.P.G.C. Srimurugan, B.E.,  
M.Sc. (Engg.), Manchester  
SECRETARY.

**SUBJECT:** Establishment - appointment of Lecturer -  
Orders - issued.

**ORDER :** F.1./2000-01/1 dated 25.08.2001

Mr.S.Senthil, B.E., is appointed as Lecturer in  
Mechanical. He will be paid a consolidated salary of Rs.6,000/-  
per month.

The appointment is purely temporary and terminable at  
anytime with three months notice on either side. However leaving  
the institution in the middle of the academic year is not  
allowed.

He is requested to report to the Principal on  
27.08.2001.

  
SECRETARY.

To,

Mr.S. Senthil, B.E.,

.Is 1

Copy to: 1. HOD/Department of I Year Engineering  
2. Principal  
3. File

  
Received the Appointment order.

Senthil's

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

Date: 30.04.2006

PRESENT: THIRU. M. V. R. R. Manickavel, B.Sc.,  
Secretary

SUBJECT: Establishment - Promotion as Assistant  
Professor - Revised Pay -Orders - issued.

Mr. S. SENTHIL, M.E., Lecturer / Mechanical Engineering Department is promoted as  
**Assistant Professor** with effect from 01.05.2006 F.N. and his salary is fixed in the scale of pay of  
12,000 -420- 18,300 as detailed below:

S.No.	Name	Pay Rs.	DA 64 %	HRA	Total	Next Increment Due on
1.	Mr. S. Senthil, M.E., Lecturer / Mechanical Engineering Department,	12,000/-	7,680/-	400/-	20,080/-	01.04.07

To  
Mr. S.Senthil, M.E.,

Copy To:

1. The Principal
2. A/c Section
3. Establishment Section
4. File

*R. Manickavel*  
SECRETARY  
Kamaraj College of  
Engineering & Technology  
Managing Board  
Virudhunagar.

3-5

*Receive the original*  
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*Arthi*  
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PROCEEDINGS OF THE SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING & TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR.

PRESENT : Thiru.T.M.M.R. RATHINASAMY  
SECRETARY

SUBJECT : Establishment - appointment of Lecturer - Order  
- Issued.

ORDER : F.1/2008-09/10 dated 02.06.2008

Mr.D.Palani Kumar,M.E., is appointed as Lecturer In Mechanical Engineering Department. He will be fixed in the scale of pay 8,000-275-10,200 with 50% Merge + 40 % as Dearness Allowances and Rs.200 pm as House Rent Allowances.

He will be under probation for a period of one year from the date of joining. On completion of the probation satisfactorily, his appointment will be regularized. However leaving the Institution in the middle of the academic year is not advisable.

He is requested to report to the Principal on 02.06.2008.

T.M.M.R. Rathinasamy  
SECRETARY

Kamaraj College of  
Engineering & Technology  
Managing Board-Virudhuna

To

Mr.D. Palani Kumar, M.E.,

Copy to :

1. The Principal
2. H.O.D. / Mech.
3. Establishment Section
4. File

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**PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.**

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2011-12/16 dated 01.06.2011.

-----

Mr.D. VELUMANI, M.E., is appointed as Assistant Professor in Civil Engineering Department.

His salary is fixed as given below :

Pay Band	-	14,600/-
Increment	-	1,000/-
		-----
		15,600/-
Grade Pay	-	5,400/-
		-----
Basic Pay	-	21,000/-
35% DA	-	7,350/-
		-----
		28,350/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	29,350/-
		=====

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

He is requested to report to the Principal on 01.06.2011.

*[Signature]*  
**SECRETARY**

**SECRETARY**

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

To

Mr.D. VELUMANI, M.E.,

Copy to:

1. The Principal
2. H.O.D. / Department of CIVIL
3. Establishment Section
4. File

*original appointment order received.*

*[Signature]*

**PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.**

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2011-12/15 dated 01.06.2011.

Mr.N. JEGAN DURAI, M.Tech., is appointed as Assistant Professor in Civil Engineering Department.

His salary is fixed as given below :

Pay Band	-	14,600/-
Increment	-	1,000/-
		-----
		15,600/-
Grade Pay	-	5,400/-
		-----
Basic Pay	-	21,000/-
35% DA	-	7,350/-
		-----
		28,350/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	29,350/-
		=====

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

He is requested to report to the Principal on 01.06.2011.

*R.M.V.R.R. Manickavel*  
**SECRETARY**

**SECRETARY**  
Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

To

Mr. N. JEGAN DURAI, M.Tech.,

Copy to:

1. The Principal
2. H.O.D. / Department of CIVIL
3. Establishment Section
4. File

Original appointment order received  
by - *N. Jegan Durai*  
(N. JEGAN DURAI)

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Professor -  
Order - issued.

ORDER : SSC/AY 2012-13 / 33 dated 10.06.2013.

Dr. R. LAKSHMI, M.E., Ph.D. is appointed as Professor in Civil Engineering Department.

His salary is fixed as given below:

Pay Band	-	43,000/-
Increment	-	0
		-----
Grade Pay	-	43,000/-
		20,000/-
		-----
Basic Pay	-	63,000/-
40% DA	-	25,200/-
		-----
		88,200/-
H.R.A.	-	2,000/-
		-----
TOTAL	- Rs.	90,200/-

She will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

She is requested to report to the Principal on 10.06.2013

To  
Dr. R. LAKSHMI, M.E., Ph.D.,

Copy to:

1. The Principal
2. H.O.D. / Department of CIVIL
3. Establishment Section
4. File

*R. Lakshmi*  
SECRETARY  
SECRETARY  
Kamaraj College of Engineering  
& Technology Managing Board  
for VIRUDHUNAGAR. *JMS*

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



Accredited by NAAC with "A" Grade

S.P.G. Chidambara Nadar - C. Nagammal Campus,

S.P.G.C. Nagar, K. Vellakulam - 625 701, Near Virudhunagar, Madurai District.

E-mail : mail@kamarajengg.edu.in  
Website : www.kamarajengg.edu.in

Phone : 04549 - 278791, 278171  
Fax : 04549 - 278172

Ref. No. :

APPOINTMENT NO: 3 /2019-20

Date : 03/06/2019

### APPOINTMENT ORDER

To

**Mr.P. BALASUNDAR M.E.,Ph.D**  
3/98D. A. Meenachipuram,  
Anaikuttam,  
Virudhunagar - 626 130

Sub: Appointment of **Mr.P. BALASUNDAR M.E.,Ph.D.**, as **Assistant Professor (Senior Scale)** in the Department of **Mechatronics Engineering**

Ref: Staff Selection Committee Meeting Minutes dated 20/04/2019

You are appointed as **Assistant Professor (Senior Scale)** in the Department of **Mechatronics Engineering** under probation for a period of one year from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (15600-39100)	..	Rs.15,600.00
Increment	..	Rs. 2,000.00
Grade Pay	..	Rs. 6,000.00
DA 45%	..	Rs. 10,620.00
HRA	..	Rs. 1,000.00
Total	..	<b>Rs.35,220.00</b>

Terms and Conditions:

- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice. You will be placed on probation for a period of one year from the date of your joining service unless confirmed in your post, permanency will not follow automatically.
- ❖ The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.



Contd...2

( Approved by AICTE, New Delhi and Govt. of Tamilnadu and Affiliated to Anna University, Chennai )

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



Accredited by NAAC with "A" Grade

S.P.G.C. Chidambara Nadar - C. Nagammal Campus,  
S.P.G.C. Nagar, K. Vellakulam - 625 701, Near Virudhunagar, Madurai District.

E-mail : mail@kamarajengg.edu.in  
Website : www.kamarajengg.edu.in

Phone : 04549 - 278791, 278171  
Fax : 04549 - 278172

Ref. No. :

APPOINTMENT NO: 5 /2019-20

Date : 03/06/2019

### APPOINTMENT ORDER

To

**Mr.A. GANESAN M.E.,**  
**2/132. Subramania Swamy Kovil Street,**  
**Vallanadu,**  
**Thoothukudi - 628 252**

Sub: Appointment of **Mr.A. GANESAN M.E.,** as **Assistant Professor (I)** in the Department of **Mechatronics Engineering**  
Ref: Staff Selection Committee Meeting Minutes dated 20/04/2019

You are appointed as **Assistant Professor (I)** in the Department of **Mechatronics Engineering** under probation for a period of one year from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (15600-39100) ..	Rs.15,600.00
Increment ..	Rs. 500.00
Grade Pay ..	Rs. 6,000.00
DA 45% ..	Rs. 9,945.00
HRA ..	Rs. 1,000.00
Spl.allowance (University Rank) ..	Rs. 3,000.00
	-----
<b>Total ..</b>	<b>Rs.36,045.00</b>
	-----

Terms and Conditions:

- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice. You will be placed on probation for a period of one year from the date of your joining service unless confirmed in your post, permanency will not follow automatically.
- ❖ The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.



Contd...2

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



S.P.G. Chidambara Nadar - C. Nagammal Campus, S.P.G.C. Nagar,  
Post Box No. 12, VIRUDHUNAGAR - 626 001.  
Accredited by NAAC with 'A' Grade

E-mail : mail@kamarajengg.edu.in  
Website : www.kamarajengg.edu.in

☎ : 04549 - 278791, 278171  
Fax : 04549 - 278172

KAMARAJ/SSC/AY 2017-18/16

01/06/2017

Ref. No. :

### APPOINTMENT ORDER

Date : \_\_\_\_\_

To

**Mr.S. MUTHU NATARAJAN M.E.,**  
**58/85, North Car Street,**  
**Chinthamani - Pulliangudi,**  
**Tirunelveli Dt. 627 855**

Sub: Appointment of **Mr.S. MUTHU NATARAJAN M.E.**, as **Assistant Professor** in the Department of **Mechanical Engineering - Reg.**  
Ref: Staff Selection Committee Meeting Minutes dated 01/05/2017

You are appointed as **Assistant Professor (I)** in the Department of **First Year Engineering** under probation for a period of one year from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (14600-500-15100)	..	Rs. 14,600.00
Grade Pay	..	Rs. 4,000.00
DA 45%	..	Rs. 8,370.00
HRA	..	Rs. 1,000.00
Total	..	<b>Rs.27,970.00</b>

#### Terms and Conditions:

- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice.
- ❖ The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Employees Provident Fund will be applicable as per provisions contained in the EPF Act.

Contd...2

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



S.P.G. Chidambara Nadar - C. Nagammal Campus, S.P.G.C. Nagar,  
Post Box No. 12, VIRUDHUNAGAR - 626 001.

Accredited by NAAC with 'A' Grade

E-mail : mail@kamarajengg.edu.in

Website : www.kamarajengg.edu.in

☎ : 04549 - 278791, 278171

Fax : 04549 - 278172

Ref. No. :

...2...

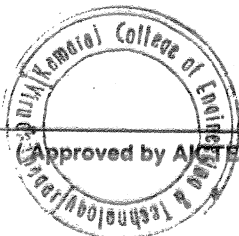
Date : \_\_\_\_\_

- ❖ You will follow the rules and regulations as prescribed by the Management from time to time, which will communicate to you through your official email id/Administrative office Notice Board.
- ❖ To improve your English Language Level, you should complete BEC vantage course Certificate within one year from the date of joining with C Grade otherwise your appointment will be terminated.
- ❖ During the period of your service with us you shall not apply for an appointment under any other authority except through the written permission of the Principal and breach of this condition will render you liable for termination of your service.
- ❖ There is no line of promotion and appointment to next categories namely Associate Professor and Professor. Promotions to these positions shall only be subject to the approval of the Staff Promotion Committee before whom you will have to appear.
- ❖ You will be placed on probation for a period of one year from the date of your joining service unless confirmed in your post, permanency will not follow automatically. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Notice period will not be followed during any disciplinary action being taken against you by the management.
- ❖ Employees should not undertake any assignments without the knowledge of the Head of the Institution.

*S. Muthu Natarajan*  
Read and accepted  
(S. MUTHU NATARAJAN)

*J. Jeyaraj*  
SECRETARY

SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR.



Approved by AKSE, New Delhi and Govt. of Tamilnadu and Affiliated to Anna University, Chennai)



# KAMARAJ

COLLEGE OF ENGINEERING & TECHNOLOGY



PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR

PRESENT : Thiru.T.J. JEYAKUMAR,M.B.A.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor - Order -issued.  
ORDER : SSC/AY 2015-16 /16 dated 12.12.2015.

Mr.P. VAIRAMANI M.A.,M.Phil., is appointed as Assistant Professor (I) in the Department of English.

His salary is fixed as given below

Pay Band	-	11,200/-
Increment (400 x4)	-	1,600/-
		-----
		12,800/-
Grade Pay	-	4,700/-
		-----
Basic Pay	-	17,500/-
45% DA	-	7,875/-
		-----
H.R.A.	-	25,375/-
		900/-
		-----
TOTAL	- Rs.	26,275/-
		=====

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

He is requested to report to the Principal on 28.12.2015

SECRETARY  
SECRETARY

KAMARAJ COLLEGE OF ENGINEERING &  
TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR

To

Mr.P. VAIRAMANI M.A.,M.Phil.,

Copy to:

1. The Principal
2. H.O.D. / Department of English
3. Establishment Section
4. File

PV

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

Date: 31.08.2006

PRESENT: THIRU. M. V. R. R. Manickavel, B.Sc.,  
Secretary

SUBJECT: Establishment - Promotion as Assistant Professor (Upgraded)  
- Revised Pay -Orders – issued.

Mrs. K. THANALAKSHMI, M.Sc.,M.Phil., Lecturer / Maths is promoted as **Assistant Professor (Upgraded)** with effect from 01.09.2006 F.N. and her salary is fixed in the scale of pay of 10,000 -325- 13,250 as detailed below:

S.No.	Name	Pay Rs.	DA 64 %	HRA	Total	Next Increment Due on
1.	Mrs. K. Thanalakshmi, M.Sc.,M.Phil., Lecturer / Maths	10,000/-	6,400/-	400/-	16,800/-	01.10.07

To  
Mrs. K. Thanalakshmi, M.Sc.,M.Phil.,

Copy To:

1. The Principal
2. A/c Section
3. Establishment Section
4. File

*R. Manickavel*  
**SECRETARY**  
**Kamaraj College of  
Engineering & Technology**  
Managing Board  
Virudhunagar.

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Associate Professor -  
Order - issued.

ORDER : SSC/AY 2010-11/36 dated 03.01.2011

Dr. M. HEMA, M.Sc., Ph.D., is appointed as Associate Professor in Physics (First year Engineering) Department.

Her salary is fixed as given below :

Pay Band	-	29,300/-
		-----
		29,300/-
Grade Pay	-	8,000/-
		-----
Basic Pay	-	37,300/-
35% DA	-	15,890/-
		-----
		50,355/-
H.R.A.	-	1,000/-
		-----
TOTAL	-Rs.	51,355/-

She will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

She is requested to report to the Principal on 03.01.2011.

To  
Dr.M. HEMA, M.Sc., Ph.D.

Copy to:

1. The Principal
2. H.O.D. / Department of Physics (1<sup>st</sup> year Engg.)
3. Establishment Section (4). File

*R.M.V.R.R.*  
SECRETARY  
SECRETARY

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR. *dm*

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT: THIRU T.M.M.R. RATHINASAMY,  
SECRETARY

SUBJECT: Establishment - appointment of Lecturer - Order - issued.

ORDER: F.1./2009-10/20 dated 10.07.2009.  
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Ms.J. DHANALAKSHMI, M.Sc.,M.Phil., is appointed as **Lecturer / Chemistry** in Ist Year Department. She will be fixed in the scale of pay 8000-275-10200 with 11% as Dearness Allowance and Rs.300/- pm as House Rent Allowance.

She will be under probation for a period of one year from the date of joining. On completion of the probation satisfactorily, her appointment will be regularized. However leaving the institution in the middle of the academic year is not advisable.

She is requested to report to the Principal on 13.07.2009.

*T. M. M. R. Rathinasamy.*

**SECRETARY**  
SECRETARY

KAMARAJ COLLEGE OF ENGINEERING &  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR.

To

Ms. J. DHANALAKSHMI, M.Sc.,M.Phil.,

Copy to:

1. The Principal
2. H.O.D. / Department of 1<sup>st</sup> year
3. Establishment Section
4. File