

S.P.G.C. Nagar, K.Vellakulam – 625 701 (Near VIRUDHUNAGAR).

COMPLAINTS CUM REDRESSAL COMMITTEE MEETING

ACADEMIC YEAR 2022-23 DATE:19.01.2023



S.P.G.Chidambara Nadar - C.Nagammal Campus S.P.G.C. Nagar, K.Vellakulam -- 625 701 (Lear VIRUDHUNAGAR).

Complaints Cum Redressal Committee

<u>AGENDA</u>

DATE: 19.01.2023

- PRAYER SONG
 TAMILTHAI VAZHTHU (AUDIO)
- WELCOME ADDRESS
- DISCUSSION
- Dr. S.SENTHIL, M.Tech., Ph.D., PRINCIPAL
 Mrs.R.RAJAVALLI,

Joint Secretary, RJ Mantra English School Virudhunagar.

VOTE OF THANKS

- Dr. A. MAHESWARI., M.Sc.,M.Phil.,PhD.,, ASSOCIATE PROFESSOR, DEPARTMENT OF MATHEMATICS

• NATIONAL ANTHEM



(Autonomous) S.P.G.Chidambara Nadar - C.Nagammal Campus S.P.G.C. Nagar, Virudhunagar.

KAMARAJ / AO / 2022-23 / 18 8 🚬

09/12/2022

CIRCULAR

It is hereby informed that the following faculty members and students are appointed as **Complaints Cum Redressal Committee** for the period from the academic year 2022-2023.

Faculty Members :

S.No	Member Name Category		Designation &
			Department
1	Dr.S.Senthil	Chairman	Principal
2	Dr.A.Maheswari	Co- ordinator	Assoc.Prof / Mathematics
3	Mrs.R.Rajavalli	Outside Activist	Joint Secretary, R.J.Mantra English School
4	Dr.R.Ramya	Teaching	Assoc.Prof./CSE
5	Dr.T.Dhanalakshmi	Teaching	Assoc.Prof./Chemistry
6	Dr.S.Karthikumar	Teaching	Assoc.Prof./BT
7	Dr.G.Bharathy	Teaching	Asst.Prof./Physics
8	Mrs.P.Ramalakshmi	Teaching	Asst.Prof./ECE
9	Ms.J.Lavanya	Teaching	Asst.Prof./ADS
10	Mr.P.Vairamani	Teaching	Asst.Prof./English
11	Mrs.S.Athilakshmi	Teaching	Asst.Prof./CSE
12	Mr.K.Ganesan	Teaching	Asst.Prof./EEE
13	Mr.B.Balavairavan	Teaching	Asst.Prof./Mech
14	Mr.M.Subahar	Teaching	Asst.Prof./CIVIL
15	Mr.A.Ganesan	Teaching	Asst.Prof./MTR
16	Mrs.P.Priyadharshini	Teaching	Asst.Prof./IT
		ł	6

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Student Members :

S.No	Member Name		
		Category	Year & Branch
1	Ms.R.Sridivya	Student	III BT
2	Mr.M.Shaileash	Student	III EEE
3	Ms.S.Dharshini	Student	III ADS
4	Mr.G.Aravind Narayanan	Student	III ADS
5	Mr.P.Muthamil Arasan	Student	II Mech
6	Mr.P.Muthubharathi	Student	II ECE
7	Ms.M.Banu Subiksha	Student	II CSE-A
8	Ms.S.Meenakshi	Student	II IT
9	Mr.S.Srikanth	Student	I CSE-B
10	Mr.K.Aslam Ashik	Student	I IT-A
11	Mr.B.Hari Krishnan	Student	I MTR
12	Mr.R.Mari Muneesear	Student	I ECE

PRINCIPAL

Dr. S. SENTHIL, M.E. M PRINCIPAL (itc)

S.P.G.C. Nagar, K. Vallak, Con-M

(Real VIRUOHUMACAR)

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- 1. Circulated to above Staff Members & Students through their email. Automatic S.P.G. Chidambera Maciat 11 Augustia
- 2. All HoDs through their email id.
- 3. All Teaching Staff Members through their email id.
- 4. Superintendent / Administrative Office
- 5. File

Copy submitted to the Secretary / Treasurer

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(An Autonomous Institution - AFFILIATED TO ANNA UNIVERSITY, CHENNAI) S.P.G.Chidambara Nadar - C.Nagammal Campus S.P.G.C. Nagar, K.Vellakulam – 625 701 (Near VIRUDHUNAGAR).

Complaints Cum Redressal Committee

Venue	: T.K.S.P. Sivakami Ammal Meeting Hall		
	(Main Conference Hall)		
Date	: 19.01.2023 (Thursday)		

Time : 11.00 am to 12.00 pm

Faculty Members:

S.	Member Name	Designation &	Signature
No		Department	
1	Dr.S.Senthil	Principal	Sill
2	Dr.A.Maheswari	Asso.Prof/Mathematics	D. Mchesw-
3	Mrs.R.Rajavalli	Joint Secretary,	ind to
		R.J.Mantra English School	1.
4	Dr.R.Ramya	Asso.Prof/CSE	J. Jerry
5	Dr.T.Dhanalakshmi	Asso.Prof/Chemistry	1. Dhanalahl
6	Dr.S.KarthikKumar	Asso.Prof/BT	200723
7	Dr.G.Bhararthy	Asst.Prof/Physics	3/24/1/2>
8	Mrs.P.Ramalakshmi	Asst.Prof/ECE	OPL-
9	Ms.J.Lavanya	Asst.Prof/ADS	f. Sett 23
10	Mr.P.Vairamani	Asst.Prof/English	Prover
11	Mrs.S.Athilakshmi	Asst.Prof/CSE	Duny 19/1/2023
12	Mr.K.Ganesan	Asst.Prof/EEE	Faresas (A/1/2023
13	Mr.B.Balavairavan	Asst.Prof/Mech	
14	Mr.M.Subahar	Asst.Prof/CIVIL	M. S.D.
15	Mr.A.Ganesan	Asst.Prof/MTR	19 219/11/23
16	Mrs.P.Priyadharshini	Asst.Prof/IT	PRATE

Student Members:

S.No	Member Name	Year & Branch	Signature
1	Ms.R.Sridivya	III BT	R. Sridivy
2	Mr.M.Shailesh	III EEE	M. Shaileash.
3	Ms.S.Dharshini	III ADS	i. Dro. G. Aravel.
4	Mr.G.Aravind Narayanan	III ADS	G. Araviel.
5	Mr.P.Muthamil Arsan	II Mech	Ry. mithad.
6	Ms.P.Muthubharathi	II ECE	P. Butti
7	Ms.M.Banu Subiksha	II CSE-A	M BanuSuber
8	Ms.S.Meenakshi	II IT	S.H.
9	Mr.S.Srikanth	I CSE-B	Difet!
10	Mr.K.Aslam Ashik	I IT-A	darlag
11	Mr.B.Hari Krishnan	I MTR	XOL-
12	Mr.R.Mari Muneesear	I ECE	Promi



(An Autonomous Institution - AFFILIATED TO ANNA UNIVERSITY, CHENNAJ) S.P.G.Chidambara Nadar - C.Nagammal Campus S.P.G.C. Nagar, K.Vellakulam – 625 701 (Near VIRUDHUNAGAR).

Complaints Cum Redressal

Date:19.01.2023

S.No	Grievances	Action Taken
1	Need to conduct some fest in our college	progal Festual conducted
2		Enternational conference is planned on march 9th. Symposium are to be organized by departments.
3	Request to extend the lunch hour or to maintain the previous lunch hour timings which lasts for 50 min, as hostellers are facing difficulty to reach the class on time.	After Surrayonly Remonsterne is reduced.
4	In hostel, the food is too spicy	meets & conductor likes
5	CSE B or C5 class projector is not working properly	Rectified non
6	On 5th semester onwards, we ready to take honor / minor degree courses. If we take minor degree from other department, please arrange the proper schedule for them.	Schedule will be Informed by April 1 Stweele

-	If maniful	
	If possible, reduce our course plans or courses in	AS per AU R2021
ing a function of the second se	current degree.	AS per AU R2021 course are planed.
-	Take this suggestion as soon as possible.	
	Need to update all the systems in vlsi lab in dept	well be done Ston
7	of ece	
8	No proper maintenance in system room in Hostel	weeke rectified.
9	24 hours of wifi not available in Hostel	W.G- timergs upto
	Every day bus no 16 is crowded and the students	pectified now
10	are travelling in standing mode	there is no change.
11	Need an extra tumbler in water drinking area	pronded.
	Near Laboratories, there is no camera. There is	The FLOORS male
12	more possibility for theft from bag in open place.	All Floors male labs, comeros oue provelas
13	Need hot water facilities in our campus.	will be
13	a designed promiserors	well be dore.
	Most of the students and outside guests are asking	menu is different
	for online payment or digital payment in canteen	everyday and maula
15	Many times the food is not good and not cooked	Men is different everyday and mailed to students onene paymenture he inplemented Soon?
	properly	online payment and
	Need some different menu in canteen.	be implemented soon?
16	Need some more tools in the gym	to line to use the
17	We can support some new sports equipment.	exity frances copies
	Timing : could you please consider reframing the	Dayscholors benefit
18	time schedule for the lunch hour.	Dayscholors benefit temigrig modefreq.
	Lab facilities : Few apparatus are currently	BID Equipments
19	unusable or either worn down.	are condemned how.
20	Hosteller's request: Bathroom bulbs aren't in good	are condemned how. & Kectifical already

	condition (Boys).	
21 22	Canteen : students aren't allowed to switch on fan, samosas are too oily , please consider on extending the canteen timing (students aren't allowed to buy things other than break time) Water coolers :some water coolers aren't working properly.	Carteen welche Operated only durf brede terrigs. Seuried already
23	Celebrations :students are requesting the management to conduct some extracurricular activities such as conducting cultural program etc.	Lot of cultural programme one organ Students should participate Dry lesantime tsilf, they can
24	Our Muslim brothers are requesting the management to give some extra time at Friday afternoon (after lunch) for their prayers.	ullive.
25	There are so many mosquitos near stone bench so we can't study comfortably	Spray is applied
26	The computer screen in the EEE lab is in very bad condition	will be rectified
27	Many of the female students expressed their concern regarding wearing leggings for umbrella tops. Many girls requested to wear leggings for umbrella tops alone as they already have a whole lot of dress in that fashion.	trass and webe followed



Date: 23.01.2023

PROGRAMME SUMMARY

Programme: Complaints Cum Redressal Committee Meeting Date & Time:19.1.23/11.00 A.M to 12.20 P.M Venue: T.K.S.P.Sivakami Ammal Meeting Hall

The Complaints Cum Redressal Committee Meeting was conducted on 19th January 2023 at 11.00 A.M in T.K.S.P.Sivakami Ammal Meeting Hall. Dr.S.Senthil Chairman, Complaints Cum Redressal Committee gave the welcome address. Mrs.R.Rajavalli, Joint Secretary, R.J.Mantra English School, served as the outside activist. Nearly 16 members of the faculty and 12 students participated in the meeting. Grievances related to some issues were posted by student members through Micro soft forms mailed by the committee coordinator. Apart from these, the outside activist asked the students to express their problems faced in their studies, canteen, hostel facility etc. The students appreciated the facilities created by the college for the well being of the students. They also appreciated the efforts taken to rectify the grievance expressed in the previous meeting. The students expressed their grievances (that was also collected through Micro soft forms and the list enclosed) and it was discussed during the meeting. Dr.A.Maheswari, Co-ordinator Complaints Cum Redressal Committee proposed the vote of thanks.

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Principal





CIRCULAR

It is hereby informed that the following faculty members and students are appointed as Complaints Cum Redressal Committee for the period from the academic year 2022-2023.

Faculty Members:

Faculty Members:				
T		Catagori	Designation & Department	
S.No	Member Name	Category	Principal	
1	Dr.S.Senthil	Chairman	Asso.Prof/Mathematics	
2	Dr.A.Maheswari	Co-ordinator	Joint Secretary,	
3	Mrs.R.Rajavalli	Outside Activist	R.J.Mantra English School	
	1. Hour and a		Asso.Prof/CSE	
	D. D. Damy	Teaching	Asso.F101/C0E	
4	Dr.R.Ramya	Teaching	Asso.Prof/Chemistry	
5	Dr.T.Dhanalakshmi	Teaching	Asso.Prof/BT	
6	Dr.S.KarthikKumar	Teaching	Asst.Prof/Physics	
7	Dr.G.Bhararthy	Teaching	Asst.Prof/ECE	
8	Mrs.P.Ramalakshmi		Asst.Prof/ADS	
9	Ms.J.Lavanya	Teaching	Asst.Prof/English	
	Mr.P.Vairamani	Teaching	Asst.Prof/CSE	
10	Mrs.S.Athilakshmi	Teaching	Asst.Prof/EEE	
11	Mr.K.Ganesan	Teaching	Asst.Prof/EEE	
12	Mr.B.Balavairavan	Teaching	Asst.Prof/Mech	
13	Mr.B.Balavallavall	Teaching	Asst.Prof/CIVIL	
14	Mr.M.Subahar	Teaching	Asst.Prof/MTR	
15	Mr.A.Ganesan		Asst.Prof/IT	
16	Mrs.P.Priyadharshini	Teaching		

Student Members:

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2	Namo	Category	Year & Branch
S.No	Member Name	Student	III BT
1	Ms.R.Sridivya Mr.M.Shailesh	Student	III EEE
2	Ms.S.Dharshini	Student	III ADS
4	Mr.G.Aravind Narayanan	Student	III ADS
-1			

amil Arsan	Student	II Mech
ubharathi	Student	II ECE
u Subiksha	Student	II CSE-A
nakshi	Student	ПІТ
nth	Student	I CSE-B
n Ashik	Student	I IT-A
Krishnan	Student	I MTR
	Student	I ECE
	amil Arsan nubharathi u Subiksha nakshi nth m Ashik Krishnan Muneesear	nubharathi Student u Subiksha Student nakshi Student nth Student m Ashik Student Krishnan Student

PRINCIPAL



Minutes of the Anti-ragging Committee Meeting

Anti ragging Committee meeting was held on 14.02.2023 at 11.15 am at T. K. S. P. Sivakami Ammal Meeting Hall.

Members Present:

S.No.	Member Name	Designation and Department	Category
1.	Dr.S.Senthil	Principal	Chairman
2.	Dr.R.Ramya	Associate Professor/CSE	Convener
3.	Dr.K.Thanalakshmi	First year Coordinator	Coordinator
4.	Mrs.V.Ramya	Ward Councillor	Councillor
5.	Mr.S.Balakrishnasamy	Ex-Vice Chairman, Virudhunagar Municipality	Member- Revenue/Taluk/Civil/Officers
6.	Mr.M.Rajesh	Superintendent /Administrative office	Member-Representative of Non-Teaching
7.	Mr.G.Sudharshan	IV BT	Member-Representative of Students
8.	Ms.S.Kiruthika	II CSE A	Member-Representative of Students
9.	Mr.R.K. Dhanush	I MECH	Member-Representative of Students
10.	Ms.A.Swetha	I ECE	Member-Representative of Students

Points Discussed		
• Dr.S.Senthil Principal, welcomed all the members of the anti-ragging committee and he shared about the efforts taken by the college to provide ragging free environment for		

	the students. Regarding matters relating to any complaint from students, it was stated that there was not even a single ragging case in our college during the past and present.
Discussions	 Mr.S.Balakrishnasamy, Ex-Vice Chairman, Virudhunagar Municipality addressed the members that Kamaraj College of Engineering and Technology is located where the great leader Thiru K.Kamaraj was born. He insisted the necessary of education for achieving discipline. He insisted that discipline comes automatically when the students' study well. He suggested that senior students can be involved to welcome the juniors during their first day of the college. Mrs.V.Ramya, Ward Councillor addressed the students that self-discipline is much important to achieve more in career to climb up the ladder of life. She also insisted to maintain a very friendly and peaceful atmosphere with the juniors. All student members said that no ragging happened in our campus, felt that they are in safe and it's a comfortable place for study. Anti-ragging squad members shall assist the process. It was unanimously decided that the college will strictly adopt the rules and regulations as per the notifications and accordingly measures will be taken in this matter. KCET campus is ragging free.
Vote of Thanks	 Dr.K, Thanalakshmi, the coordinator of the anti-ragging committee proposed the vote of thanks.

Coordinator

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Principal



Women's Cell & Internal Complaints Committee

Periodicity of Meeting: As and when required

Women's Cell & Internal Complaints Committee roles and responsibilities

S.No	Position	Significant Roles
1.	Presiding Officer	•
2.	Coordinator	
3.		
4.		• To prevent sexual harassment by promoting gender amity among staff, students and other employees.
5		
6		• To build self – esteem & dignity among girl students and ladies faculty members.
7		• To offer services such as counselling, legal aid in case of atrocities against women.
8		• To create awareness regarding women rights.
9	-	• To arrange programs regarding health, personality development etc.
10	Member	i ja veropinent etc.
11		



Women's cell and Internal Complaints cell

Academic year 2022 - 2023 Members

S.No	Name	Designation	Category	
1	Dr.R.Ramya	ASP/ CSE	Presiding Officer	
2	Dr.E.Vakaimalar	ASP / IT	Coordinator	
3	Dr.S.Luna Eunice	AP / CHEM	Member	
4	Mrs.K.Muthulakshmi	AP / CSE	Member	
5	Ms.G.Vijayalalitha	AP / CSE	Member	
6	Mrs.R.Amuthalakshmi	AP / BT	Member	
7	Dr.T.Pandiselvi	ASP / ECE	Member	
8	Dr.S.Brindha	AP / MAT	Member	
9	Dr.S.Shamim Rishwana	AP / CHEM	Member	
10	Mrs.P.Pandirani	Asst Librarian / Library	Member	
11	Mrs.K.Jeyanthi	Senior Clerk / AO	Member	

Principal

Women's Cell and Internal Complaints Committee Activities

Ramya.R <ramyacse@kamarajengg.edu.in>

Tue 7/19/2022 10:06 AM

To:Vakaimalar.E <vakaimalarit@kamarajengg.edu.in>;Lunaeunice.S <lunaeunicechem@kamarajengg.edu.in>;Muthulakshmi <muthulakshmicse@kamarajengg.edu.in>;VIJAYALALITHA.G <vijayalalithacse@kamarajengg.edu.in>;AMUTHALAKASHMI.R <amuthalakshmibt@kamarajengg.edu.in>;Pandiselvi.T <pandiselviece@kamarajengg.edu.in>;Brindha.S <brindhamaths@kamarajengg.edu.in>;Shamim Rishwana <shamimrishwanachem@kamarajengg.edu.in>;PANDIRANI.T <assistantlibrarian@kamarajengg.edu.in>

Cc:Dr.SENTHIL.S <principal@kamarajengg.edu.in>

Dear all,

A short meeting is scheduled today (19.7.2022) to discuss about the activities to be conducted on behalf of "Women's Cell and Internal Complaints Committee" during this academic year (2022 - 2023).

Time : 1.15 PM Venue : CSE Lab - I (OLD CSE LAB)

Regards Ramya R



Women's Cell and Internal Complaints Committee Meeting

Date of meeting : 19.7.2022

Time of meeting : 1.15 PM

Venue : CSE Lab – I

Members present:

S.No	Name	Department	Category	
1.	Dr.R.Ramya	CSE	Presiding Officer	
2.	Dr.E.Vakaimalar	IT	Coordinator	
3.	Dr.S.Luna Eunice	Chemistry	Member	
4.	Mrs.K.Muthulakshmi	CSE	Member	
5.	Ms.G.Vijayalalitha	CSE	Member	
6.	Mrs.R.Amuthalakshmi	BT	Member	
7.	Dr.T.Pandiselvi	ECE	Member	
8.	Dr.S.Brindha	Maths	Member	
9.	Mrs.P.Pandirani	Library	Member	
10.	Mrs.K.Jeyanthi	Administrative Office	Member	

Agenda

• Plan of activities for the academic year 2022 – 2023

Minutes of the Meeting

 It was discussed that the events like Fashion designing, Sports' awareness programme, Self-defencing training programme, Yoga competitions, Just a Minute Competition, Pledge Taking programme, Inter-class debate competitions on different social, political, economic women issues, Film Making Workshop, Poster Presentation, Campaign in the Campus, Career guidance, International Women's day celebration, Guest lecture / Seminar / Workshop on Heartfulness, Women empowerment, Cancer Prevention Strategies, Women Health & Hygiene, Security of Working Women at Workplace and Community living can be planned for the academic year.

- 2. It was decided to conduct 7 to 8 activities in the academic year 2022-2023.
- 3. All were requested to plan the activities for the academic year 2022 2023 on or before 21.7.2022.

Photo Proof





20 202 Coordinator

Presiding Officer

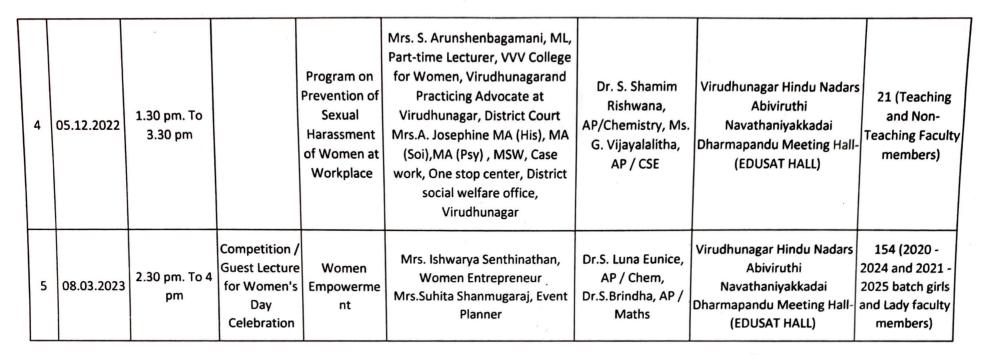


(An Autonomous Institution - AFFILIATED TO ANNA UNIVERSITY, CHENNAI) S.P.G.Chidambara Nadar - C.Nagammal Campus S.P.G.C. Nagar, K Vellakulam – 825 701 (Near VIRUDHUNAGAR),

KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY

Women's cell and Internal Complaints cell

	Academic year 2022 - 2023							
S.No	Date	Time	Type of Event	Title	Resource Person	Coordinator(s)	Venue	Audience
1	13.08.2022	2.30 pm. To 4.00 pm	Guest Lecture	Good Habits Make All Difference	Dr.R.Lakshmi, Prof and Head, Department of Civil Engineering, KCET	Dr. S. Shamim Rishwana, AP / Chemistry	Dr(Capt)M.Palaniappan Thenammal & Dr.Nithiyam MDS Memorial Charitable Trust Conference Hall-I	66 (2020 - 2024 and 2021 - 2025 batch girls)
2	08.09.2022	11.30- 12.30pm	Awareness Programme	Awareness on Anemia & Cervical Cancer	Dr. R. Chitra Manikandan, M.B.B.S, D.G.O.,	Dr.S. Luna Eunice, AP / Chem, Dr.S.Brindha, AP / Maths	Virudhunagar Hindu Nadars Abiviruthi Navathaniyakkadai Dharmapandu Meeting Hall- (EDUSAT HALL)	145 (Girls and teachers)
3	20.09.2022	2.30 P.M-4.00 P.M	Competition / Guest Lecture	National Nutrition week	 P. Udhayasankari, RKSK District coordinator, Health Department, Virudhunagar. A. Josephine MA (His), MA (Soi), MA (Psy), MSW Case work One stop center District social welfarc office Virudhunagar 	Dr.T.Pandiselvi AP / ECE Dr. S. Shamim Rishwana, AP/Chemistry	Virudhunagar Hindu Nadars Abiviruthi Navathaniyakkadai Dharmapandu Meeting Hall- (EDUSAT HALL)	Year 2022 - 2026 batch girls



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5.1.5 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies

- 2. Organization wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

The College has well-structured Student's Grievances Committees like Grievance cum Redressal Committee ,Anti-Ragging Committee, and Women Cell. The Committee has been framed based on the guidelines from AICTE and Anna University. The institution has framed the policies for action taken plan for different grievances.

Grievance cum Redressal Committee:

This committee is framed with the Senior Faculty, two student representatives from each class. Meeting is conducted once in a semester. The students can represent their grievances in the college campus and the minutes will be recorded. The report will be submitted to the principal. The appropriate action will be taken by the principal. The meeting will be conducted twice in a year. The Grievance boxes are placed in prominent places and are checked periodically. The Co-ordinator for the committee is Dr.A .Maheswari Head/Mathematics.

Anti-Ragging Committee:

This committee is framed with the Senior Faculty members. During the First year Orientation programme, the awareness regarding anti-ragging is created among the students. The public notice, UGC Circular and Committee members list has been displayed in our college website. The flex regarding punishment given to the students who are involving in ragging is displayed in the College Campus. The online Anti-ragging affidavit is collected from the students as per the guidelines of MHRD. It is pleasing to note that the incidents of ragging do not occur in our campus. The Co-ordinator for the committee is Dr.K. Thanalakshmi, First year Co-ordinator.

Women Cell:

This committee is headed by Senior Faculty members. The in-charge for the committee is Dr.R.Ramya ASP/CSE. Meetings are arranged once in a Semester. The Grievance boxes are placed in appropriate places and are periodically checked. If any issues are brought in, the enquiry will be conducted. This cell organizes various awareness program for lady faculty members as well as lady students. It is pleasing to note that the incidents of sexual harassment do not occur in our campus.