

Re: Data Patterns | On-Campus | 4.20 LPA | 2023 Batch

PRAVIN KUMAR.R <pravinkumartdp@kamarajengg.edu.in>

Wed 8/31/2022 10:43 AM

To: ALL19UG <all19ug@kamarajengg.edu.in>

Cc: TDP-TEAM <tdp-team@kamarajengg.edu.in>; FACULTY PLACEMENT COORDINATORS <fpc-team@kcetvnr.org>; ECE <ece@kamarajengg.edu.in>; EEE <eee@kamarajengg.edu.in>; EIE <eie@kamarajengg.edu.in>; MECH <mech@kamarajengg.edu.in>; MTR <mtr@kamarajengg.edu.in>; Dr.SENTHIL.S <principal@kamarajengg.edu.in>; HOD <kcethod@kamarajengg.edu.in>; T.J.JEYAKUMAR <secretary@kamarajengg.edu.in>

Dear all,

Greetings !!

We are glad to inform you that the following students got placed in **Data Patterns**.**Salary Package: 4.20 LPA****Note:** Internship for the selected students will start in October and the Internship call letter will reach the students by 10th September.

List of Selected Students:

S.no	Name	Department	Domain
1	Yogeswaran S	CSE	Software
2	Harithan S	CSE	Software
3	Sridhar J	CSE	Software
4	Gokul K	CSE	Software
5	Gokulapriya S	ECE	Hardware
6	Anugilas Sowban Prajah P	ECE	Hardware
7	Sivadharshan K	ECE	Hardware
8	Vasantharaj S	EIE	Hardware
9	Sri Ram Murthi K	IT	Software
10	Dhanasekara Pandian G	IT	Software
11	Arjun P	Mechatronics	Software

Congratulations to the selected students.

Regards,
 Pravin Kumar R
 Placement Organiser
 TDP Cell
 Kamaraj College of Engineering & Technology
 +91 7904717255

From: PRAVIN KUMAR.R <pravinkumartdp@kamarajengg.edu.in>**Sent:** Wednesday, August 24, 2022 11:58 AM

To: ALL19UG <all19ug@kamarajengg.edu.in>

Cc: TDP-TEAM <tdp-team@kamarajengg.edu.in>; FACULTY PLACEMENT COORDINATORS <fpc-team@kcetvnr.org>; ECE <ece@kamarajengg.edu.in>; EEE <eee@kamarajengg.edu.in>; EIE <eie@kamarajengg.edu.in>; MECH <mech@kamarajengg.edu.in>; MTR <mtr@kamarajengg.edu.in>; Dr.SENTHIL.S <principal@kamarajengg.edu.in>

Subject: Re: Data Patterns | On-Campus | 4.20 LPA | 2023 Batch

Dear all,

The following students have been shortlisted for the technical interview of Data Patterns.

Date of Technical Interview: 27th August, 2022

Reporting Time: 9 AM

Venue: NEC, Kovilpatti

Note: For mechanical students, the shortlisted list will be shorted in a week's time.

Documents to carry:

- Updated Resume
- Photocopies of Educational Documents - 1 set
- Passport size photo - 2 nos

List of Shortlisted candidates:

S. No.	Name	Branch	College
1	Yogeswaran S	CSE	Software
2	Harithan S	CSE	Software
3	Divya Shree R R	CSE	Software
4	Suriya Prakash N P	CSE	Software
5	Stephen S	CSE	Software
6	Subradeepa T P	CSE	Software
7	Sridhar J	CSE	Software
8	Gokul K	CSE	Software
9	Vasantha Priya V	ECE	Hardware
10	Subhiksha S	ECE	Hardware
11	Gokulapriya S	ECE	Hardware
12	Sivadharshan K	ECE	Hardware
13	Anugilas Sowban Prajah P	ECE	Hardware
14	Joshekaa C	ECE	Hardware
15	Josna Sweety V	ECE	Hardware
16	Paraloga Mary A	ECE	Hardware
17	Vignesh S	EEE	Hardware
18	Dhanabal A	EEE	Hardware
19	Vasantharaj S	EIE	Hardware
20	Ashok Pandian G	EIE	Hardware

- Selected candidates have to sign for 3 years of Service agreement. If it's broken by the candidate, he /she has to pay 3 Lacs as LD.
- Selected candidates will undergo an internship from Sep onwards, with the stipend of INR 15,000.

Interested candidates can register in the below link on or before 07th August, 2022.

<https://forms.office.com/r/F5CSs8L98C>

Don't hesitate to contact us, If you have any questions.

Regards,
Pravin Kumar R
Placement Organiser
TDP Cell
Kamaraj College of Engineering & Technology
+91 7904717255

OFFER LETTER

OL-2022: 0120

Dear **Sri Hariharan**,

Congratulations!

You have been selected to join Zifo through the Campus Recruitment process held at your College / University.

We are pleased to offer you the position of **Associate Analyst** with a consolidated pay of **Rs. 476,700/- p.a. (Rupees Four Lakhs Seventy Six Thousand Seven Hundred only per annum)**. This consolidated pay includes your Basic Salary, Gratuity, Medical & Health Insurance.

Probation

You will be on probation for a period of 12 months from the date of joining. You would receive a **Confirmation letter** at the end of the probation period.

Insurance Coverage

For each Zifo employee, the insurance coverage extends to yourself, your spouse and two of your children.

Leaves

You would be entitled to 12 Government-mandated public holidays per year. The office will be closed for 10 business days (which includes 5 Government mandated holidays) in a year and an additional 2 days can be chosen as optional holidays from the marked list of holidays in the calendar year.

In addition to this, you can avail leave for **16 days** in your first year as part of the earned leave component.

Maternity and Paternity Policy

At Zifo, we are committed to ensuring a family-friendly environment and a culture that builds a great work-life balance. Women employees will be entitled to maternity leave with full pay for a period of 26 weeks, in line with latest Maternity Benefit (Amendment Act) 2017. Male employees will be entitled to paternity leave with full pay for a period of 14 continuous working days.

Working Hours

Your working hours will be from **8:45 am to 5:45 pm** from Monday to Friday.



Non-Disclosure Agreement and Service Agreement

You would be required to sign a **Non-Disclosure Agreement** and **Service Agreement** (for a period of 2 years at the time of joining).

Background Verification

Zifo conducts background verification (BGV) for all its employees. We may leverage an external agency for this process and you would be required to share relevant identity proof and academic documents with them. In case of any submission of false or misleading information, Zifo will take action as deemed appropriate.

Joining Date

Your date of joining will be communicated through our Onboarding Platform – Launchpad.

We warmly welcome you to the Zifo family!

Regards,



Kamalahasan N
Head – HR

PRIVACY



5th October 2022

To

The Placement Officer

Kamaraj College of Engineering & Technology,
Virudhunagar.

Sub: Provisionally Selected Candidates

Sir/ Madam

Warm Greetings. We thank you for the opportunity provided to conduct campus interview in your esteemed institution. The following candidates are provisionally selected to work in our organization as **Associate Developer**.

The following are the terms of the candidates who will be joining us.

- Salary - Rs. 3.0 Lakhs (CTC) per annum.
- 6 months probation period.
- 30 months minimum service agreement from the date of joining.
- There should not be any arrears at the time of joining.

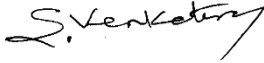
S. No	Name	Department	College Name
1	Umamaheshwari S	BE CSE	Kamaraj College of Engineering & Technology
2	Sujith Geo B	BE CSE	Kamaraj College of Engineering & Technology
3	Monisha M	BE CSE	Kamaraj College of Engineering & Technology
4	Ganeshguru A	BE CSE	Kamaraj College of Engineering & Technology
5	Uma Maheswari M	BE CSE	Kamaraj College of Engineering & Technology
6	Ram Prasanth P	BE CSE	Kamaraj College of Engineering & Technology
7	Hari Prasad V	BE CSE	Kamaraj College of Engineering & Technology
8	Abshishek S	B.Tech IT	Kamaraj College of Engineering & Technology
9	Hariharan J	BE ECE	Kamaraj College of Engineering & Technology
10	Santhosh P	BE ECE	Kamaraj College of Engineering & Technology
11	Avinash M	BE ECE	Kamaraj College of Engineering & Technology
12	Lilee Sree V A	BE ECE	Kamaraj College of Engineering & Technology
13	Anu Akshayaa R M	BE Mechatronics	Kamaraj College of Engineering & Technology
14	Rama Chandru T	BE Mechatronics	Kamaraj College of Engineering & Technology
15	Sujan K	BE E&I	Kamaraj College of Engineering & Technology

They are requested to contact our Chennai office on completion of their course.

Our Office Address: **Vinsinfo Private Limited**
Nisha Anand Complex,
80/ 96, First Floor, Chamiers Road,
Teynampet, Chennai-18
(Near Adayar Gate Hotel)

Thanking you

For Vinsinfo Private Limited



S. Venkatesan
9841082362 / 7401222557

Date: 27/09/22

Swastik Kumar K,
2/149 Asari street,
Vilampatti 626124,
Sivakasi, Virudhunagar.

Dear Swastik Kumar,

Welcome to Centizen Inc.!

In our new journey, you will be experimenting and learning while understanding our deeply held values and our relationship with our clients that are the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

A JOSEPH
Vice President
Centizen Inc.

Swastik Kumar K,
2/149 Asari street,
Vilampatti 626124,
Sivakasi, Virudhunagar.

Dear Swastik Kumar,

Congratulations! We are delighted to make you an offer as Software Engineer Intern and your role is **Software Engineer**.

Here are the terms and conditions of our offer:

Joining

Your tentative scheduled date of Joining will be **1st December, 2022**. In case of inconvenience of either parties, adjustments can be made on the joining date.

Location

Your location of posting is at Tirunelveli. You may be asked to relocate to any of our units, departments or the offices of our affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Leave

You are entitled to Earned Leave for 12 working days annually, right from your date of joining. If you take leave on loss of pay ("LOP"), such leave period shall not be included within the meaning of Service Period. You hereby acknowledge and agree that your Service Period shall be extended by the number of days of leave taken on LOP.

Agreement

Our offer to you as Software Engineer is subject to the execution of the Service Agreement. The Service Agreement details i.e., the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Centizen Inc., from the date of your joining and up to a period of 30 months including internship and training period. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the Service Agreement will result in denial of employment with the Company.

Salary

Your Stipend for the Internship period of first six months will be **INR 10,000 per month**. After internship your Total Gross Salary will be **INR 25,625 per month**. There will be an increment in your salary based on your performance after the completion of two years' service. The break-up of your salary has been provided in the Compensation Details sheet in Annexure – I and Annexure – II.

Notice period

During the service period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company.

On confirmation, you will be required to give three months' notice in case you decide to leave our services, subject to the Company's discretion.

Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving two months' notice. Notice period can be served only after the service agreement period.

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Centizen Inc. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained

herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Tirunelveli, India.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

We welcome you to the Centizen and wish you a rewarding career over the years to come.

Yours sincerely,

A JOSEPH
Vice President
Centizen Inc.

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:

Sign your name

Print your name Location

ANNEXURE – I
(Compensation after Six months)

COMPENSATION DETAILS (All figures in INR per month)	
ROLE	Software Engineer
ROLE DESIGNATION	Software Engineer
MONTHLY COMPONENTS	
BASIC SALARY	12, 813
HRA	5,125
BASKET OF ALLOWANCES (This is to be used towards LTA, Medical Allowance, Children’s Education Allowance, Transport Allowance)	7,687
MONTHLY GROSS SALARY	25,625
Yearly bonus will be provided based on the individual performance (Performance Pay)	0 to 46,250 Per annum
Yearly bonus will be provided based on the company performance (Performance Pay)	0 to 46,250 Per annum

ANNEXURE-II
(Compensation for the first Six months)

COMPENSATION DETAILS (All figures in INR per month)	
ROLE	Software Engineer
ROLE DESIGNATION	Software Engineer Intern
MONTHLY COMPONENTS	
STIPEND PER MONTH	10,000