

Win Wind Blades Manufacturing Private Limited

Plant Location:

Unit No. & SF No. 07,
Boothakkudi Village, Illupur Taluk,
Viralimalai, Pudukkottai,
Tamilnadu - 621 316



OFFER LETTER

WBT/013/HR/2023

Date:- 24-03-2023

To,

Mr.AL.SATHAPPAN

Dear **Mr.AL.SATHAPPAN**

We are pleased to offer you the position of **Graduate Engineering Trainee – Process and Quality Department.**

Please find below the specific terms and conditions of our offer. Kindly read these important details carefully including compensation and benefit details.

You are offered an employment with CTC of **Rs.2,76,047/-** Per Annum.

Your appointment will be effective on your joining date. If you don't confirm your acceptance or an alternate date given which can be mutually agreed, else this offer will be withdrawn.

Further, you are requested to send us the acknowledged resignation acceptance letter from your current employer within five (5) working days from the date of receipt of this offer.

On joining of duty you will be issued a letter of appointment with all the terms and conditions.

On joining of your duties, you are required to submit the following documents:

1. Copies of Certificates of Academic and Professional Qualifications
2. Relieving & Experience letter from your previous & Existing Employer
3. Copy of Last three month pay slips, break up of salary CTC Structure, last salary revision letter.

Cont 2

Registered Office:

TVH NOVELLA 16/17, 3rd Cross Street, Raja Annamalai Puram, Chennai,
Tamil Nadu 600 028

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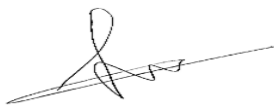


4. 6 Passport Size photograph
5. Copy of Aadhar Card, Pan Card, Voting Card & License or Passport for Address Proof.
6. Xerox Copy of First page of Passbook [SBI is preferred] and or cancelled cheque.
7. Original Aadhar is required for verification.

Kindly acknowledge the duplicate copy of this offer letter as a token of your acceptance of our offer and reply by return of mail within 3 days of receipt of this mail.

Note: This offer is valid subject to satisfactory medical fitness certificate provided by you & Background Verification by the Management.

for M/S. **Win wind Blades Manufacturing Pvt. Ltd.**



Authorized Signatory

Registered Office:

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ANNEXURE - 1

Salary component	INR
BASIC	8,500
HRA (REVISED)	3,400
Conveyance Allowance	1,500
Other Allowances (Revised)	5,608
Gross Salary (A)	19,008
Employee PF Deductions	1,800
Profe. Tax Deductions	208
TOTAL DEDUCTION (B)	2,008
NETT Take Home (A)-(B)	17,000
PF Employer @ 13% on Basic	2,029
Medical Insurance [GPA] / GMC / WC Policy	850
Gratuity @4.81% on Basic	409
Statutory Bonus**	708
Total (C)	3,996
TOTAL CTC per Month (A+C)	23,004
CTC - PA	276047

Registered Office:

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OFFER LETTER

WBT/015/HR/2023

Date:- 24-03-2023

To,

Mr.D.VIGNESH

Dear **Mr.D.VIGNESH**

We are pleased to offer you the position of **Graduate Engineering Trainee – Process and Quality Department.**

Please find below the specific terms and conditions of our offer. Kindly read these important details carefully including compensation and benefit details.

You are offered an employment with CTC of **Rs.2,76,047/-** Per Annum.

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for M/S. **Win wind Blades Manufacturing Pvt. Ltd.**



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ANNEXURE - 1

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OFFER LETTER

WBT/016/HR/2023

Date:- 24-03-2023

To,

Mr.P.RAAKESH KUMAR

Dear **Mr.P.RAAKESH KUMAR**

We are pleased to offer you the position of **Graduate Engineering Trainee – Process and Quality Department**.

Please find below the specific terms and conditions of our offer. Kindly read these important details carefully including compensation and benefit details.

You are offered an employment with CTC of Rs.2,76,047/- Per Annum.

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for M/S. **Win wind Blades Manufacturing Pvt. Ltd.**

A handwritten signature in black ink, appearing to be a stylized 'A' followed by a horizontal line.

Authorized Signatory

Registered Office:

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ANNEXURE - 1

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OFFER LETTER

WBT/014/HR/2023

Date:- 24-03-2023

To,

Mr.P.SUDHARSANAN

Dear **Mr.P.SUDHARSANAN**

We are pleased to offer you the position of **Graduate Engineering Trainee – Process and Quality Department.**

Please find below the specific terms and conditions of our offer. Kindly read these important details carefully including compensation and benefit details.

You are offered an employment with CTC of **Rs.2,76,047/-** Per Annum.

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for M/S. **Win wind Blades Manufacturing Pvt. Ltd.**

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ANNEXURE - 1

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OFFER LETTER

WBT/017/HR/2023

Date:- 24-03-2023

To,

Mr.S.PUSHPA RAJ

Dear **Mr.S.PUSHPA RAJ**

We are pleased to offer you the position of **Graduate Engineering Trainee – Process and Quality Department**.

Please find below the specific terms and conditions of our offer. Kindly read these important details carefully including compensation and benefit details.

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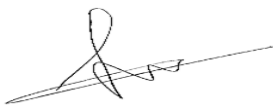


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OFFER LETTER

WBT/014/HR/2023

Date:- 24-03-2023

To,

Mr.V.ASHOK

Dear **Mr.V.ASHOK**

We are pleased to offer you the position of **Graduate Engineering Trainee – Process and Quality Department.**

Please find below the specific terms and conditions of our offer. Kindly read these important details carefully including compensation and benefit details.

You are offered an employment with CTC of Rs.2,76,047/- Per Annum.

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Registered Office:

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Tamil Nadu 600 028

March 09th, 2023

Mr. Sundar.M
C/O KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY
Madurai

Sub: Letter of Intent

Dear Sundar.M,

This has reference to our visit to your campus & subsequent discussion with us. We are pleased to offer you a position of "Graduate Engineer Trainee" in our organization. During the period of your training you'll be paid a stipend of Rs. 30000 per month. This amount is inclusive of your Basic Stipend, HRA, Conveyance Allowance, Special Allowance, Bonus, and Employer Contribution to PF & ESIC as applicable.

This offer is valid on your being found medically fit in the Pre-Recruitment Medical Examination done at company's expense at company's nominated hospital.


You are required to join on or before 3rd July, 2023 in our manufacturing unit based at Chennai. At the time of joining, you are requested to bring the following documents:-

1. Five - passport size color photographs
2. Copy of Aadhaar Card and Pan Card
3. All marksheets & certificates (10th onwards till highest education)

Please note that you are required to sign a contract for two years with the company. A formal Appointment letter shall be given to you on your joining. Please sign the duplicate copy of this letter as a token of your acceptance of our offer.

Thanking you,

For Motherson Automotive Technologies & Engineering,
(A division of Samvardhana Motherson International Limited formerly Motherson Sumi Systems Ltd.)


Tom Joseph
Vice President - HR

March 09th, 2023

Mr. Manoj Kumar, B
C/O KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY
Madurai

Sub: Letter of Intent

Dear Manoj Kumar, B,

This has reference to our visit to your campus & subsequent discussion with us. We are pleased to offer you a position of "Graduate Engineer Trainee" in our organization. During the period of your training you'll be paid a stipend of Rs. 30000 per month. This amount is inclusive of your Basic Stipend, HRA, Conveyance Allowance, Special Allowance, Bonus, and Employer Contribution to PF & ESIC as applicable.

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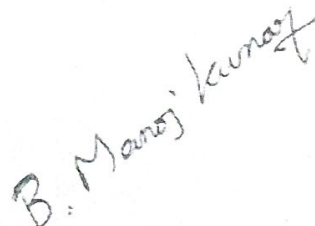
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Thanking you,

For **Motherson Automotive Technologies & Engineering,**
(A division of Samvardhana Motherson International Limited formerly Motherson Sumi Systems Ltd.)


Tom Joseph
Vice President - HR


B. Manoj Kumar

Mr. A.Thamizhlarasan
C/O KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY
Madurai

Sub: Letter of Intent

Dear A.Thamizhlarasan,

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Tom Joseph
Vice President – HR

MATE/HRM/LOI/2023/95

March 09th, 2023

Mr. Dinesh Prasath.N
C/O KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY
Madurai

Sub: Letter of Intent

Dear Dinesh Prasath.N,

This has reference to our visit to your campus & subsequent discussion with us. We are pleased to offer you a position of "Graduate Engineer Trainee" in our organization. During the period of your training you'll be paid a stipend of **Rs. 30000 per month**. This amount is inclusive of your Basic Stipend, HRA, Conveyance Allowance, Special Allowance, Bonus, and Employer Contribution to PF & ESIC as applicable.

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Tom Joseph
Vice President – HR

MATE/HRM/LOI/2023/96

March 09th, 2023

Mr. Muhammed Aashik.D
C/O KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY
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Sub: Letter of Intent

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This offer is valid on your being found medically fit in the Pre-Recruitment Medical Examination done at company's expense at company's nominated hospital.


You are required to join on or before 3rd July, 2023 in our manufacturing unit based at Pondy. At the time of joining, you are requested to bring the following documents:-

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Vice President - HR

MATE/HRM/LOI/2023/97

March 09th, 2023

Mr. Nitin.P
C/O KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY
Madurai

Sub: Letter of Intent

Dear Nitin.P,

This has reference to our visit to your campus & subsequent discussion with us. We are pleased to offer you a position of "Graduate Engineer Trainee" in our organization. During the period of your training you'll be paid a stipend of Rs. 30000 per month. This amount is inclusive of your Basic Stipend, HRA, Conveyance Allowance, Special Allowance, Bonus, and Employer Contribution to PF & ESIC as applicable.

This offer is valid on your being found medically fit in the Pre-Recruitment Medical Examination done at company's expense at company's nominated hospital.

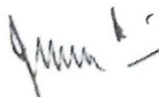
You are required to join on or before 3rd July, 2023 in our manufacturing unit based at Pondy. At the time of joining, you are requested to bring the following documents:-

1. Five - passport size color photographs
2. Copy of Aadhaar Card and Pan Card
3. All marksheets & certificates (10th onwards till highest education)

Please note that you are required to sign a contract for two years with the company. A formal Appointment letter shall be given to you on your joining. Please sign the duplicate copy of this letter as a token of your acceptance of our offer.

Thanking you,

For Motherson Automotive Technologies & Engineering,
(A division of Samvardhana Motherson International Limited formerly Motherson Sumi Systems Ltd.)



Tom Joseph
Vice President – HR