



**(An Autonomous Institution - AFFILIATED TO ANNA UNIVERSITY, CHENNAI)**

**S.P.G.Chidambara Nadar - C.Nagammal Campus**

**S.P.G.C. Nagar, K.Vellakulam – 625 701 (Near VIRUDHUNAGAR).**



## **NAAC – CRITERION II**

### **Teaching – Learning & Evaluation**

#### **2.4.1 & 2.4.3 Full Time Teachers against Sanctioned Posts & Teaching Experience of Full Time Teachers**

**[Proofs]**

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(Autonomous)  
S.P.G.Chidambara Nadar - C.Nagammal Campus  
S.P.G.C. Nagar, Virudhunagar.

**SANCTIONED AND ACTUAL NO. OF STAFF DETAILS**  
**Academic Year 2023-2024**

Sl.No	Branch	Students Intake	Sanctioned No.of Staffs	
			Norms	Available
1	Computer Science and Engineering	420	21	26
2	Artificial Intelligence and Data Science	180	9	11
3	Electronics and Communication Engineering	240	12	12
4	Communication and Networking (P.G)	18	1	1
5	Electronics and Instrumentation Engineering	60	3	3
6	Polymer Technology	60	3	1
7	Information Technology	240	12	15
8	Electrical and Electronics Engineering	120	6	6
9	Power System and Engineering (P.G)	18	1	1
10	Bio-Technology	180	9	9
11	Bio-Technology (P.G)	18	1	1
12	Mechanical Engineering	240	12	10
13	Civil Engineering	120	6	4
14	Structural Engineering (P.G)	18	1	1
15	Mechatronics Engineering	120	6	7
16	First year Engineering	660	33	32
<b>Total</b>			<b>136</b>	<b>140</b>

  
PRINCIPAL

**Teaching Faculty Members Name 2023-2024**

**DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING**

1	Dr.A. MEENAKSHI M.E.,Ph.D	PROFESSOR
2	Dr.R. RAMYA, M.E.,Ph.D	ASSOCIATE PROFESSOR
3	Dr.A. ANANDH, M.E.,M.B.A.,Ph.D.,	ASSOCIATE PROFESSOR
4	Dr.G. NIRMALA, M.E.,Ph.D.,	ASSISTANT PROFESSOR
5	Dr.G. UMA MAHESWARI, M.E.,Ph.D	ASSISTANT PROFESSOR
6	Dr.G. MAHALAKSHMI,M.E.,Ph. D.,	ASSISTANT PROFESSOR
7	Mr.V. RAJESHKANNAN,M.E.,Ph.D.,	ASSISTANT PROFESSOR
8	Mrs.S. ATHILAKSHMI, M.Sc.,M.Phil.,M.E,Ph.D.,	ASSISTANT PROFESSOR
9	Mr.R. KUMARAVEL,M.E.,Ph.D.,	ASSISTANT PROFESSOR
10	Mr.B. MUTHUKRISHNA VINAYAGAM, M.E.,Ph.D.,	ASSISTANT PROFESSOR
11	Mrs.K.MUTHULAKSHMI,M.E.,Ph.D.,	ASSISTANT PROFESSOR
12	Mr.G. PRAVEEN KUMAR.,M.E.,Ph.D.,	ASSISTANT PROFESSOR
13	Mr.J. JOHN LIVINGSTON.M.TECH.,Ph.D.,	ASSISTANT PROFESSOR
14	Mr.D. ASIR,M.Tech,	ASSISTANT PROFESSOR
15	Mrs.S. HEMASWATHI, M.E., Ph.D	ASSISTANT PROFESSOR
16	Ms.X. IGNATIUS SELVARANI,M.E.,	ASSISTANT PROFESSOR
17	Mrs.E. VIJAYALAKSHMI,M.E.,	ASSISTANT PROFESSOR
18	Ms. S.JANANI,M.E.,	ASSISTANT PROFESSOR
19	Mr.D. RAJ,M.E., Ph.D.,	ASSISTANT PROFESSOR
20	Mrs.K. LEELARANI,M.E.,	ASSISTANT PROFESSOR
21	Mr.M. RAJASEKARAN,M.E.,Ph.D.,	ASSISTANT PROFESSOR
22	Ms.D. PRADHIBA,M.TECH	ASSISTANT PROFESSOR
23	Mrs. B. SANTHI PRIYA, M.E.,	ASSISTANT PROFESSOR

  
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24 Mrs.R. HARIPRIYA,M.E.,	ASSISTANT PROFESSOR
25 T.DIVYA.,M.E.,	ASSISTANT PROFESSOR
26 Mrs.P. KAVITHA	ASSISTANT PROFESSOR

#### **DEPARTMENT OF ARTIFICIAL INTELLIGENCE & DATA SCIENCE**

1 Dr.R. AGHILA.,M.E.,Ph.D.,	PROFESSOR
2 Dr.P. PRAVEEN KUMAR, M.Sc.,M.B.A.,M.Tech.,Ph.D.,	ASSOCIATE PROFESSOR
3 Mrs.N. GAJALAKSHMI,M.E.,	ASSISTANT PROFESSOR
4 Mrs.S. NITHYA,M.E., Ph.D.,	ASSISTANT PROFESSOR
5 Mr.P.G. SIVA SHARMA KARTHICK,M.E.,	ASSISTANT PROFESSOR
6 Ms.R. INDHUJA, M.E.,	ASSISTANT PROFESSOR
7 Ms.K.INDUMATHI.,M.E.,	ASSISTANT PROFESSOR
8 Mrs.V.SANGEETHA,M.Tech.,	ASSISTANT PROFESSOR
9 Mrs.S. PRIYAA	ASSISTANT PROFESSOR
10 Dr.U. KUMARAN,Ph.D., _____	ASSOCIATE PROFESSOR
11 Ms.J. LAVANYA,M.Tech,Ph.D	ASSISTANT PROFESSOR

#### **DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING**

1 Dr.R. SURESH BABU, M.E.,M.B.A.,Ph.D.,	PROFESSOR
2 Dr.N.M. MARY SINDHUJA, M.E.,Ph.D.,	ASSOCIATE PROFESSOR
3 Dr.T. PRATHIBA, M.E.,Ph.D.,	ASSISTANT PROFESSOR
4 Dr.S.NISHA RANI,M.E.,Ph.D.,	ASSISTANT PROFESSOR
5 Mrs.C. NAGAVANI, M.E.,Ph.D.,	ASSISTANT PROFESSOR
6 Mr.R. ASHOK,M.E.,Ph.D.,	ASSISTANT PROFESSOR
7 Mr.P.ARAVIND,M.E.,Ph.D., _____	ASSISTANT PROFESSOR
8 Mrs.P. RAMALAKSHMI, M.E.,Ph.D.,	ASSISTANT PROFESSOR
9 Mr.R. RAJPRABU, M.E.,Ph.D	ASSISTANT PROFESSOR
10 Mr.S. ALWYN RAJIV,M.E.,Ph.D.,	ASSISTANT PROFESSOR
11 Mrs.P. MUTHUMARI,M.E., _____	ASSISTANT PROFESSOR
12 Mrs. M.STELLA MERCY,M.E.,Ph.D.,	ASSISTANT PROFESSOR



**PRINCIPAL**

**DEPARTMENT OF COMMUNICATION AND NETWORKING (PG COURSE)**

- 1 Dr.T. PANDISELVI ,M.E.,Ph.D., ASSOCIATE PROFESSOR

**DEPARTMENT OF ELECTRONICS AND INSTRUMENTATION ENGINEERING**

- 1 Dr.A. RAJAVEL, M.E.,Ph.D ASSISTANT PROFESSOR  
2 Mrs.J. UMA MAHESWARI, M.E.,Ph.D ASSISTANT PROFESSOR  
3 Mr.S. RAMESH PRABHU,M.E.,Ph.D., ASSISTANT PROFESSOR

**DEPARTMENT OF POLYMER TECHNOLOGY**

- 1 Dr.M.G. SRI BALA,M.B.A.,M.Tech.,Ph.D., ASSISTANT PROFESSOR

**DEPARTMENT OF INFORMATION TECHNOLOGY**

- 1 Dr.E. VAKAIMALAR, M.E.,Ph.D ASSOCIATE PROFESSOR  
2 Dr.R. MUTHU SELVI, M.E., Ph.D PROFESSOR  
3 Dr.R. ARTHY, M.E.,Ph.D., ASSISTANT PROFESSOR  
4 Mrs.V. DEEPA PRIYA, M.Sc.,M.Phil.,M.E,Ph.D., ASSISTANT PROFESSOR  
5 Mr.D. VENDHAN, M.Sc.,M.Tech.,Ph.D., ASSISTANT PROFESSOR  
6 Mr.C. RAJKANNAN,M.E., ASSISTANT PROFESSOR  
7 Mr.G.H. RAM GANESH,M.E., ASSISTANT PROFESSOR  
8 Mrs.P. MAHALAKSHMI,M.E., ASSISTANT PROFESSOR  
9 Mrs.S. GAYATHRI,M.E., ASSISTANT PROFESSOR  
10 Mrs.V. GAYATHRI,M.E.,Ph.D., ASSISTANT PROFESSOR  
11 Ms.R. SARANYA PRIYADHARSHINI,M.E., ASSISTANT PROFESSOR  
12 Mrs.G. NIVETHA,M.E., ASSISTANT PROFESSOR  
13 Mrs.P. PRIYADHARSHINI ASSISTANT PROFESSOR  
14 Ms.P. KAVIYA,M.Tech.,Ph.D ASSISTANT PROFESSOR  
15 Mr.S. ARUNPRASAD,M.Tech ASSISTANT PROFESSOR

  
**PRINCIPAL**

### **DEPARTMENT OF ELECTRICAL & ELECTRONICS ENGINEERING**

- |   |                                     |                     |
|---|-------------------------------------|---------------------|
| 1 | Dr.D.PRINCE WINSTON, M.E.,Ph.D.,    | PROFESSOR           |
| 2 | Dr.B.GURU KARTHIK BABU, M.E.,Ph.D., | ASSISTANT PROFESSOR |
| 3 | Dr.K. GANESAN.,M.E.,Ph.D.,          | ASSISTANT PROFESSOR |
| 4 | Mr.R. GANESAN,M.E.,Ph.D.,           | ASSISTANT PROFESSOR |
| 5 | Mr.S. JEGAN,M.E.,Ph.D.,             | ASSISTANT PROFESSOR |
| 6 | Mr.T. HARIPRASHATH, M.E.,Ph.D.,     | ASSISTANT PROFESSOR |

### **DEPARTMENT OF POWER SYSTEM ENGINEERING (PG COURSE)**

- |   |                            |                     |
|---|----------------------------|---------------------|
| 1 | Dr.G.SAKTHIVEL,M.E.,Ph.D., | ASSISTANT PROFESSOR |
|---|----------------------------|---------------------|

### **DEPARTMENT OF BIO TECHNOLOGY**

- |   |   |                     |
|---|---|---------------------|
| 1 | Dr.R. SHYAMKUMAR,M.Sc.,Ph.D.,           | PROFESSOR           |
| 2 | Dr.K.GEETHA,M.Sc.,Ph.D.,                | ASSOCIATE PROFESSOR |
| 3 | Dr.S. KARTHIKUMAR, M.Sc.,M.Tech.,Ph.D., | ASSOCIATE PROFESSOR |
| 4 | Dr.D.PRADIBA,M.Tech.,Ph.D.,             | ASSISTANT PROFESSOR |
| 5 | Mrs.R. AMUTHA LAKSHMI, M.Tech.,Ph.D.,   | ASSISTANT PROFESSOR |
| 6 | Mr.KARL JOSEPH SAMUEL,M.TECH.,Ph.D      | ASSISTANT PROFESSOR |
| 7 | Mrs.A. GANGA,M.Tech.,Ph.D.,             | ASSISTANT PROFESSOR |
| 8 | Dr.A. RONALDO ANUF,M.Tech.,Ph.D.,       | ASSISTANT PROFESSOR |
| 9 | Mrs.K. CHITRADEVI,M.Tech., Ph.D.,       | ASSISTANT PROFESSOR |

### **DEPARTMENT OF BIO TECHNOLOGY (PG COURSE)**

- |   |                                |                     |
|---|--------------------------------|---------------------|
| 1 | Dr.R. BASKARAN, M.Tech.,Ph.D., | ASSOCIATE PROFESSOR |
|---|--------------------------------|---------------------|

  
**PRINCIPAL**

## **DEPARTMENT OF MECHANICAL ENGINEERING**

- |    |                                       |                       |
|----|---------------------------------------|-----------------------|
| 1  | Dr.S.THANGAKASI RAJAN, M.E., Ph.D.,   | ASSOCIATE PROFESSOR   |
| 2  | Dr.S. SENTHIL, M.E., Ph.D.,           | PRINCIPAL / PROFESSOR |
| 3  | Dr.NARAYANASAMY                       | ASSOCIATE PROFESSOR   |
| 4  | Dr.M. PRITHIVIRAJ M.E., Ph.D.,        | ASSISTANT PROFESSOR   |
| 5  | Dr.B. BALAVAIRAVAN, M.E., Ph.D.,      | ASSISTANT PROFESSOR   |
| 6  | Dr.K. MURUGANANTHAN, M.E., Ph.D.,     | ASSISTANT PROFESSOR   |
| 7  | Mr.N.R. MADHAN, M.E., Ph.D.,          | ASSISTANT PROFESSOR   |
| 8  | Mr.B.K.PARRTHIPAN, M.E., Ph. D.,      | ASSISTANT PROFESSOR   |
| 9  | Mr.R. SAKTHIVEL MURUGAN, M.E., Ph.D., | ASSISTANT PROFESSOR   |
| 10 | Dr.P. SENTHAMARAI KANNAN              | ASSISTANT PROFESSOR   |

## **DEPARTMENT OF CIVIL ENGINEERING**

- |   |                                   |                     |
|---|-----------------------------------|---------------------|
| 1 | Dr.N. JEGAN DURAI, M.Tech., Ph.D. | ASSISTANT PROFESSOR |
| 2 | Dr.P.GANESH PRABHU, M.E., Ph.D.   | ASSISTANT PROFESSOR |
| 3 | Mr.P.PONKARTHIKEYAN, M.E., Ph.D.  | ASSISTANT PROFESSOR |
| 4 | Mr.D. VELUMANI, M.E., Ph.D.       | ASSISTANT PROFESSOR |

## **DEPARTMENT OF STRUCTURAL ENGINEERING (PG COURSE)**

- |   |                            |                     |
|---|----------------------------|---------------------|
| 1 | Dr.M. SUBAHAR, M.E., Ph.D. | ASSISTANT PROFESSOR |
|---|----------------------------|---------------------|

## **DEPARTMENT OF MECHATRONICS ENGINEERING**

- |   |  |                     |
|---|--|---------------------|
| 1 | Dr.K. KANNAN, M.E., M.E., Ph.D.,         | PROFESSOR           |
| 2 | Dr.M.SUDALAIMANI, M.E., Ph.D.,           | ASSOCIATE PROFESSOR |
| 3 | Dr.S. RAJESH BABU, M.E., Ph.D.,          | ASSISTANT PROFESSOR |
| 4 | Dr.P. BALASUNDAR, M.E., Ph.D.,           | ASSISTANT PROFESSOR |
| 5 | Mr.A. ARULKUMAR, M.E., Ph.D.,            | ASSISTANT PROFESSOR |
| 6 | Mr.S. WESLEY MOSES SAMDOSS, M.E., Ph.D., | ASSISTANT PROFESSOR |
| 7 | Mr.A. GANESAN, M.E.,                     | ASSISTANT PROFESSOR |

  
**PRINCIPAL**

## DEPARTMENT OF First Year Engineering

- |   |   |                     |
|---|---|---------------------|
| 1 | Dr.S. MUTHU NATARAJAN M.E.,Ph.D.,         | ASSISTANT PROFESSOR |
| 2 | Mr.D. PALANIKUMAR, M.E.,Ph.D.,            | ASSISTANT PROFESSOR |
| 3 | Ms.S. KAVITHA,M.E.,Ph.D.,                 | ASSISTANT PROFESSOR |
| 4 | Mrs.S. BRINTHA, M.E.,                     | ASSISTANT PROFESSOR |
| 5 | Mr.A. SANKARA NARAYANA MURTHY M.E.,Ph.D., | ASSISTANT PROFESSOR |
| 6 | Mr.K. HARIHARAN, M.E.                     | ASSISTANT PROFESSOR |

## DEPARTMENT OF ENGLISH

- |   |   |                     |
|---|---|---------------------|
| 1 | Dr.N. SUNDARARAJAN, M.A.,M.Phil.,Ph.D., | ASSOCIATE PROFESSOR |
| 2 | Dr.B. KAYAL VIZHI.,M.A.,M.Phil.,Ph.D.,  | ASSISTANT PROFESSOR |
| 3 | Mr. U.S. RAMASWAMY,MA.,M.Phil.,         | ASSOCIATE PROFESSOR |
| 4 | Mr.P. VAIRAMANI,M.A.,M.Phil.,Ph.D.,     | ASSISTANT PROFESSOR |
| 5 | Mr.S. PRADEEP KUMAR,M.A.,M.Phil.,Ph.D., | ASSISTANT PROFESSOR |

## DEPARTMENT OF TAMIL

- |   |                               |                     |
|---|-------------------------------|---------------------|
| 1 | Dr.P. SWATHI,M.,M.Phil.Ph.D., | ASSISTANT PROFESSOR |
|---|-------------------------------|---------------------|

## DEPARTMENT OF MATHS

- |   |  |                     |
|---|--|---------------------|
| 1 | Dr.A. MAHESWARI, M.Sc.,M.Phil.,Ph.D.,      | ASSOCIATE PROFESSOR |
| 2 | Dr.K. THANALAKSHMI, M.Sc.,M.Phil.,Ph.D.,   | ASSOCIATE PROFESSOR |
| 3 | Dr.N.KAMATCHI, M.Sc.,M.Phil.,Ph.D.,        | ASSOCIATE PROFESSOR |
| 4 | Dr.N. MEHALA,M.Sc.,M.Phil,Ph.D.,           | ASSISTANT PROFESSOR |
| 5 | Dr. S. BRINDHA,M.Sc.,M.Phil.,Ph.D.,        | ASSISTANT PROFESSOR |
| 6 | Mr.K.M. SATHISH KUMAR,M.Sc.,M.Phil.,Ph.D., | ASSISTANT PROFESSOR |
| 7 | Mrs.M. GEETHA, M.Sc.,M.Phil.,Ph.D.,        | ASSISTANT PROFESSOR |
| 8 | Mr.P. PANDIARAJ, M.Sc.,M.Phil.,Ph.D.,      | ASSISTANT PROFESSOR |
| 9 | Mrs.C. REVATHY, M.Sc.,M.Phil.,Ph.D.,       | ASSISTANT PROFESSOR |

  
**PRINCIPAL**

## **DEPARTMENT OF PHYSICS**

- |   |   |                     |
|---|---|---------------------|
| 1 | Dr.M. SHANTHI, M.Sc.,M.Phil.,Ph.D.,     | ASSISTANT PROFESSOR |
| 2 | Dr.M.HEMA, M.Sc.,Ph.D.,                 | ASSOCIATE PROFESSOR |
| 3 | Dr.K. SAKTHIRAJ.,M.Sc.,M.Phil.,Ph.D.,   | ASSISTANT PROFESSOR |
| 4 | Dr.G. BHARATHY,M.Sc.,M.Phil.,Ph.D.,     | ASSISTANT PROFESSOR |
| 5 | Dr.K.M.MANIKANDAN, M.Sc.,M.Phil.,Ph.D., | ASSISTANT PROFESSOR |

## **DEPARTMENT OF CHEMISTRY**

- |   |   |                     |
|---|---|---------------------|
| 1 | Dr.T. DHANALAKSHMI, M.Sc.,M.Phil.,Ph.D.,    | ASSOCIATE PROFESSOR |
| 2 | Dr.S. GANDHI, M.Sc.,M.Tech.,Ph.D.,          | PROFESSOR           |
| 3 | Dr.S. LUNA EUNICE, M.Sc.,M.Phil.,Ph.D.,     | ASSISTANT PROFESSOR |
| 4 | Dr.J. DHANALAKSHMI, M.Sc.,M.Phil.,Ph.D.,    | ASSISTANT PROFESSOR |
| 5 | Dr.S. SHAMIM RISHWANA, M.Sc.,M.Phil.,Ph.D., | ASSISTANT PROFESSOR |
| 6 | Mr.N. SIVA KUMAR, M.Sc.,M.Phil.,Ph.D.,      | ASSISTANT PROFESSOR |



**PRINCIPAL**

Accredited by NAAC with "A" Grade

**S.P.G. Chidambara Nadar - C. Nagammal Campus,**

**S.P.G.C. Nagar, K. Vellakulam - 625 701, Near Virudhunagar, Madurai District.**

E-mail : mail@kamarajengg.edu.in

Website : www.kamarajengg.edu.in

Phone : 04549 - 278791, 278171

Fax : 04549 - 278172

Ref. No. :

KAMARAJ/SSC/AY 2019-20/05

Date : \_\_\_\_\_

03/05/2019

**PROVISIONAL APPOINTMENT ORDER**

**Dr.A. MEENAKSHI M.E.,Ph.Dis** offered the position of **Associate Professor** in the Department of Computer Science and Engineering. She is requested to report to the Principal on or before **06/05/2019**.

- Kamaraj College of Engineering and Technology has its own Human resources Manual, which was approved by Kamaraj College of Engineering Managing Board vide their Members/Directors Meeting held on 14/09/2015, resolution number 28 & Subsequent amendment resolution Number 4 dt 13/09/2017 . You are instructed to read HR Manual on or before joining the duty, which is available in the Administrative Office.
- As an Assistant Professor/an Associate Professor/a Professor, you have to attain 100% pass percentage in all subjects you handled. Students Evaluation and result percentage of the class handled should be a minimum of 80%

You are directed to submit all the certificates as mentioned in the overleaf.

**Read and accepted  
(A. MEENAKSHI)**

**CHAIRMAN**  
**CHAIRMAN**  
Kamaraj College of  
Engineering and Technology  
Virudhunagar



# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



S.P.G. Chidambara Nadar - C. Nagammal Campus, S.P.G.C. Nagar,

Post Box No. 12, VIRUDHUNAGAR - 626 001.

Accredited by NAAC with 'A' Grade

E-mail : mail@kamarajengg.edu.in

Website : www.kamarajengg.edu.in

☎ : 04549 - 278791, 278171

Fax : 04549 - 278172

KAMARAJ/SSC/AY 2017-18/28

Ref. No. :

### APPOINTMENT ORDER

Date : 14/06/2017

To

**Mr.M. RAJASEKARAN M.E.,**  
**21,Pillayar Kovil Street,**  
**Opp to Sree Nikethan Apartments,**  
**S.S. Colony,**  
**Madurai - 10**

Sub: Appointment of **Mr.M. RAJASEKARAN M.E.,** as **Assistant Professor**  
in the Department of **First Year Engineering** - Reg.

Ref: Staff Selection Committee Meeting Minutes dated 01/05/2017

You are appointed as **Assistant Professor (I)** in the Department of **First Year Engineering** under probation for a period of one year from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (14600-500-21100)	..	Rs.14,600.00
Grade Pay	..	Rs. 4,000.00
DA 45%	..	Rs. 8,370.00
HRA	..	Rs. 1,000.00
Total	..	<b>Rs.27,970.00</b>

#### Terms and Conditions:

- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice.
- ❖ The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Employees Provident Fund will be applicable as per provisions contained in the EPF Act.

Contd...2

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



S.P.G. Chidambara Nadar - C. Nagammal Campus, S.P.G.C. Nagar,  
Post Box No. 12, VIRUDHUNAGAR - 626 001.

Accredited by NAAC with 'A' Grade

E-mail : mail@kamarajengg.edu.in

Website : www.kamarajengg.edu.in

© : 04549 - 278791, 2781

Fax : 04549 - 278172

Ref. No. :

...2...

Date : \_\_\_\_\_

- ❖ You will follow the rules and regulations as prescribed by the Management from time to time, which will communicate to you through your official email id/Administrative office Notice Board.
- ❖ To improve your English Language Level, you should complete BEC vantage course Certificate within one year from the date of joining with C Grade otherwise your appointment will be terminated.
- ❖ During the period of your service with us you shall not apply for an appointment under any other authority except through the written permission of the Principal and breach of this condition will render you liable for termination of your service.
- ❖ There is no line of promotion and appointment to next categories namely Associate Professor and Professor. Promotions to these positions shall only be subject to the approval of the Staff Promotion Committee before whom you will have to appear.
- ❖ You will be placed on probation for a period of one year from the date of your joining service unless confirmed in your post, permanency will not follow automatically. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Notice period will not be followed during any disciplinary action being taken against you by the management.
- ❖ Employees should not undertake any assignments without the knowledge of the Head of the Institution.

*Re*  
Read and accepted  
(M. RAJASEKARAN)



*J. Jeyaraj*  
SECRETARY

SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING & TECHNOLOGY  
MANAGING E  
VIRUDHUNAGAR.



Ref. No. :

KAMARAJ/AO/2022-23/20

Date : 01/06/2023

### APPOINTMENT ORDER

To

**Dr.R. AGHILA,M.E.,Ph.D.**  
322, Harveypatty,  
Thiurparankundram,  
Madurai - 5

Sub: Appointment of **Dr.R. AGHILA,M.E.,Ph.D.** as **Professor** in the  
Department of **Information Technology**

Ref: Staff Selection Committee Meeting Minutes dated 01/05/2023

You are appointed as **Professor** in the Department of **Information Technology** under probation for a period of two years from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (43000-67000)	..	Rs. 43,000/-
Academic Grade Pay	..	Rs 10,000/-
DA 50%	..	Rs. 26,500/-
HRA	..	Rs. 2,000/-
		-----
Total	..	<b>Rs.81,500/-</b>
		-----

#### Terms and Conditions:

- ❖ Human Resources Manual, which was approved by Kamaraj College of Engineering Managing Board Members/Directors Meeting. You are instructed to read/study HR Manual on or before joining the duty, which is available in the Administrative Office.
- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice. You will be placed on probation for a period of Two years from the date of your joining service unless confirmed in your post, permanency will not follow automatically.



Contd...2

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



**An Autonomous Institution**

S.P.G. Chidambara Nadar - C.Nagammal Campus

S.P.G.C. Nagar, K. Vellakulam - 625 701, (Near Virudhunagar), Madurai District.

E-mail : mail@kamarajengg.edu.in

Website : www.kamarajengg.edu.in

Phone : 04549 - 278791

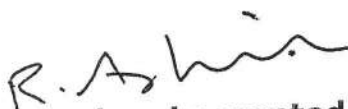
278171

Ref. No. :


Date : .....

...2...

- ❖ The appointment is purely temporary and terminable at any time with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Employees Provident Fund will be applicable as per provisions contained in the EPF Act.
- ❖ You will follow the rules and regulations as prescribed by the Management from time to time, which will communicate to you through your official email id/Administrative office Notice Board.
- ❖ During the period of your service with us you shall not apply for an appointment under any other authority except through the written permission of the Principal and breach of this condition will render you liable for termination of your service.
- ❖ There is no line of promotion and appointment to next categories namely Associate Professor and Professor. Promotions to these positions shall only be subject to the approval of the Staff Promotion Committee before whom you will have to appear.
- ❖ Notice period will not be followed during any disciplinary action being taken against you by the management.
- ❖ Employees should not undertake any assignments without the knowledge of the Head of the Institution.

  
Read and accepted  
(Dr. R. AGHILA)



  
**SECRETARY**  
**SECRETARY**  
KAMARAJ COLLEGE OF ENGINEERING AND  
TECHNOLOGY MANAGING BOARD  
S.P.G. Chidambara Nadar - C. Nagammal Campus,  
S.P.G.C. Nagar, K. Vellakulam - 625 701.  
(Near VIRUDHUNAGAR)

Approved by AICTE, New Delhi and Govt. of Tamilnadu and Affiliated to Anna University, Chennai)

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



An Autonomous Institution

S.P.G. Chidambara Nadar - C.Nagammal Campus

S.P.G.C. Nagar, K. Vellakulam - 625 701, (Near Virudhunagar), Madurai District.

E-mail : mail@kamarajengg.edu.in

Website : www.kamarajengg.edu.in

Phone : 04549 - 278791  
278171

Ref. No. KAMARAJ/AO/2021-22/16

Date : 26/05/2022

### APPOINTMENT ORDER

To

**Mrs.V. SANGEETHA,M.E.,**  
5/381 J, Rajaveethi,  
V.T. Mani Nagar,  
Kallikudi.

Sub: Appointment of **Mrs.V. SANGEETHA,M.E.,** as **Assistant Professor** in  
the Department of **Computer Science and Engineering**

Ref: Staff Selection Committee Meeting Minutes dated 01/05/2022

You are appointed as **Assistant Professor** in the Department of  
**Computer Science and Engineering** under probation for a period of two years  
from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (15600-39100)	..	Rs. 15,600/-
Academic Grade Pay	..	Rs. 6,000/-
DA 50%	..	Rs. 10,800/-
HRA	..	Rs. 1,000/-
		-----
Total	..	<b>Rs.33,400/-</b>
		-----

#### Terms and Conditions:

- ❖ Human Resources Manual, which was approved by Kamaraj College of Engineering Managing Board Members/Directors Meeting. You are instructed to read/study HR Manual on or before joining the duty, which is available in the Administrative Office.
- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice. You will be placed on probation for a period of Two years from the date of your joining service unless confirmed in your post, permanency will not follow automatically.



Contd...2

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



**An Autonomous Institution**

S.P.G. Chidambara Nadar - C. Nagammal Campus  
S.P.G.C. Nagar, K. Vellakulam - 625 701, (Near Virudhunagar), Madurai District.

E-mail : mail@kamarajengg.edu.in  
Website : www.kamarajengg.edu.in

Phone : 04549 - 278791  
278171

Ref. No. :

...2...

Date : .....

- ❖ The appointment is purely temporary and terminable at any time with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Employees Provident Fund will be applicable as per provisions contained in the EPF Act.
- ❖ You will follow the rules and regulations as prescribed by the Management from time to time, which will communicate to you through your official email id/Administrative office Notice Board.
- ❖ During the period of your service with us you shall not apply for an appointment under any other authority except through the written permission of the Principal and breach of this condition will render you liable for termination of your service.
- ❖ There is no line of promotion and appointment to next categories namely Associate Professor and Professor. Promotions to these positions shall only be subject to the approval of the Staff Promotion Committee before whom you will have to appear.
- ❖ Notice period will not be followed during any disciplinary action being taken against you by the management.
- ❖ Employees should not undertake any assignments without the knowledge of the Head of the Institution.

V. Sangeetha  
Read and accepted  
(V. SANGEETHA)



J. Sangeetha  
SECRETARY  
SECRETARY

KAMARAJ COLLEGE OF ENGINEERING AND  
TECHNOLOGY MANAGING BOARD  
S.P.G. Chidambara Nadar - C. Nagammal Campus,  
S.P.G.C. Nagar, K. Vellakulam - 625 701.  
(Near VIRUDHUNAGAR)

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT: THIRU S.P.G.C. Srimurugan, B.E.,  
M.Sc.(Engg.), Manchester  
SECRETARY.

SUBJECT: Establishment - appointment of Lecturer -  
Orders - issued.

ORDER : F.1./2001-02/1 dated 02.04.2001

Mr.R. Suresh Babu, B.E., M.B.A., is appointed as Lecturer in Electronics and Communication Engineering. He will be paid a consolidated salary of Rs.6,000/- per month.

The appointment is purely temporary and terminable at anytime with three month notice on either side. However leaving the institution in the middle of the academic year is not allowed.

He is requested to report to the Principal on 04.04.2001.

  
SECRETARY.

To

Mr.R. Suresh Babu, B.E., M.B.A.,

Copy to : 1. HOD/Department of Electronics & Communication Engg.  
2. Principal  
3. File

A-J - Son

**PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.**

Date: 30.06.2003

**PRESENT** : THIRU.S.P.G.C. Srimurugan, B.E.,  
M.Sc.(Engg.), Manchester,

**SUBJECT** : Establishment - Promotion as  
Assistant Professor (UPGRADED) Revised Pay -  
Orders - issued.

Mr.R.SURESH BABU, Lecturer/Electronics and Communication Engineering is promoted as Assistant Professor (UPGRADED) with effect from 01.07.2004 F.N. and his salary is fixed in the scale of pay of 10000 -325- 13,250 as detailed below :

S.No.	Name	Pay Rs.	DA 52 %	Total	Next Increment due on
1.	Mr.R. SURESH BABU, M.E., M.B.A., Lecturer, Electronics and Communication Engineering Department	10,000/-	5,200/-	15,200/-	01.07.05

*(Signature)*  
SECRETARY

**Copy To:**

1. Mr.R. Suresh babu
2. The Principal
3. A/c Section
4. Establishment Section
5. File

*Received the  
original  
- R.Suresh Babu  
2/8/2004*

*N.J. - Dan*

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2011-12/42 dated 25.11.2011.

Mr.R. ASHOK, M.E., is appointed as Assistant Professor in Electronics & Communication Engineering Department.

His salary is fixed as given below :

Pay Band	-	14,600/-
Increment	-	1,000/-
		-----
		15,600/-
Grade Pay	-	5,400/-
		-----
Basic Pay	-	21,000/-
35% DA	-	7,350/-
		-----
		28,350/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	29,350/-
		=====

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

Received Appointment  
order  
PSSW/16-12-2011

To

Mr.R. ASHOK, M.E.,

Copy to:

1. The Principal
2. H.Q.D. / Department of ECE
3. Establishment Section (4). File

  
SECRETARY

SECRETARY  
Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.



**PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.**

PRESENT : THIRU M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2010-11/62 dated 27.07.2011.

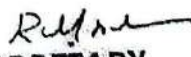
**Mrs. T. PANDISELVI, M.E., is appointed as Assistant Professor in Electronics & Communication Engineering Department.**

Her salary is fixed as given below :

Pay Band	-	14,600/-
Increment	-	1,000/-
		-----
		15,600/-
Grade Pay	-	5,400/-
		-----
Basic Pay	-	21,000/-
35% DA	-	7,350/-
		-----
		28,350/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	<u>29,350/-</u>

She will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

She is requested to report to the Principal on 27.07.2011.

  
**SECRETARY**

To

**Mrs. T. PANDISELVI, M.E.,**

Copy to:

1. The Principal
2. H.O.D. / Department of ECE
3. Establishment Section (4). File

SECRETARY  
Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

PROCEEDINGS OF THE SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY  
MANAGING BOARD, VIRUDHUNAGAR

PRESENT: THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY.

SUBJECT: Establishment - appointment of Lecturer Order - Issued.

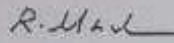
ORDER : F.1/2006-07/1 dated 26.05.2006.

-----

Mr.A. RAJAVEL, M.E., is appointed as Lecturer in Electronics and Instrumentation Engineering Department. He will be paid a pay scale of Rs.8,000 - 275 - 10,200/-.

He will be under probation for a period of one year from the date of joining. On completion of the probation satisfactorily, his appointment will be regularized. However leaving the institution in the middle of the academic year is not advisable.

He is requested to report to the Principal on 26.05.2006.

  
SECRETARY.

To

Mr.A. Rajavel, M.E.,

Copy to:

- 1 HOD / Department of Electronics and Instrumentation Engineering
- 2 Principal
3. Establishment Section
4. File

PROCEEDINGS OF THE SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY  
MANAGING BOARD, VIRUDHUNAGAR

PRESENT: THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY.  
SUBJECT: Establishment - appointment of Lecturer Order - Issued.  
ORDER : F.1/2005-06/1 dated 01.12.2005.

Ms.J. UMA MAHESWARI, B.E., is appointed as Lecturer in Electronics and Instrumentation Engineering Department. She will be paid a pay scale of Rs.8,000 - 275 - 10,200/-.

She will be under probation for a period of one year from the date of joining. On completion of the probation satisfactorily, her appointment will be regularized. However leaving the institution in the middle of the academic year is not advisable.

She is requested to report to the Principal on 01.12.2005.

*R. M. S.*

SECRETARY.

To

Ms.J. Uma Maheswari, B.E.,

Copy to:

- 1 HOD / Department of Electronics and Instrumentation Engineering
- 2 Principal
- 3 Establishment Section
4. File

PROCEEDINGS OF THE SECRETARY

PROCEEDINGS OF THE SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY  
MANAGING BOARD, VIRUDHUNAGAR

PRESENT: THIRU.T.M.M.R. RATHINASAMY  
SECRETARY.  
SUBJECT: Establishment - appointment of Lecturer Order - issued.  
ORDER : F.1/2007-08/1 dated 30.11.2007.

Ms.M.G. SRIBALA, B.Tech., M.B.A., is appointed as Lecturer in Polymer Technology Department. She will be paid a pay scale of Rs.8,000 - 275 - 10,200/- with 11% Dearness Allowances and Rs.300/- pm as House Rent Allowances.

She will be under probation for a period of one year from the date of joining. On completion of the probation satisfactorily, her appointment will be regularized. However leaving the institution in the middle of the academic year is not advisable.

She is requested to report to the Principal on 30.11.2007.

*T. M. M. R. Rathinasamy*

SECRETARY

To

Ms.M.G. Sribala, B.Tech., M.B.A.,

Copy to:

1. HOD / Department of Polymer Technology
2. Principal
3. Establishment Section
4. File

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

Date: 30.08.2008

PRESENT: THIRU. T. M. M. R. Rathinasamy,  
Secretary

SUBJECT: Establishment - Promotion as Assistant Professor  
- Revised Pay - Orders - Issued.

Ms. E. VAKAIMALAR, M.E., Lecturer / Information Technology Department is promoted as  
Assistant Professor with effect from 01.09.2008 F.N. and her salary is fixed in the scale of pay of  
18,000-420-24,300 as detailed below:

S.No.	Name	Pay Rs.	DA 40 %	HRA	Total	Next Increment Due on
1.	Ms. E. Vakaimalar, M.E., Lecturer / Information Technology Department	18,000/-	7,200/-	400/-	25,600/-	01.10.09

To  
Ms. E. Vakaimalar, M.E.

Copy To:

1. The Principal
2. A/c Section
3. Establishment Section
4. File

T. M. M. R. Rathinasamy.

SECRETARY  
SECRETARY

KAMARAJ COLLEGE OF ENGINEERING &  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT: THIRU M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT: Establishment - appointment of Lecturer -  
Order - Issued.

ORDER: F.1/2006-07/1 dated 19.04.2006

Ms. R. ARTHY, M.E., is appointed as Lecturer in Information Technology Department. She  
will be paid a consolidated pay of Rs.6000/-pm.

The appointment is purely temporary and terminable at anytime with three months notice on  
either side. However leaving the institution in the middle of the academic year is not  
allowed.

She is requested to report to the Principal on 19.04.2006.

To  
Ms. R. Arthy, M.E.,

Copy to:

1. The Principal
2. H.O.D. / Department of Information Technology
3. Establishment Section
4. File

*R. M. V. R. R.*  
SECRETARY  
Kamaraj College of  
Engineering & Technology  
Managing Board  
Virudhunagar.

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2012-13 / 25 dated 02.05.2013.

Mr.D. PRINCE WINSTON, M.E., Ph.D., is appointed as Assistant Professor in Electrical and Electronics Engineering Department

His salary is fixed as given below :

Pay Band	-	14,600/-
Increment	-	1,500/-
		-----
		16,100/-
Grade Pay	-	5,400/-
		-----
Basic Pay	-	21,500/-
40 % DA	-	8,600/-
		-----
		30,100/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	31,100/-
		=====

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

He is requested to report to the Principal on 02.05.2013.

SECRETARY  
SECRETARY

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

To

Mr.D. PRINCE WINSTON, M.E., Ph.D.,

Copy to:

1. The Principal
2. H.O.D. / Department of EEE
3. Establishment Section
4. File

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2012-13 / 28 dated 27.05.2013.

Mr.B. GURUKARTHIK BABU, M.E., is appointed as Assistant Professor in Electrical and Electronics Engineering Department.

His salary is fixed as given below:

Pay Band	-	14,600/-
Increment	-	0/-
		-----
Grade Pay	-	14,600/-
		0/-
		-----
Basic Pay	-	14,600/-
40% DA	-	5,840/-
		-----
H.R.A.	-	20,440/-
		760/-
		-----
TOTAL	- Rs.	21,200/-
		=====

Received the order  
12-8-13

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

He is requested to report to the Principal on 27.05.2013

To

Mr.B. GURUKARTHIK BABU, M.E.,

Copy to:

1. The Principal
2. H.O.D. / Department of EEE
3. Establishment Section
4. File

*R.M.*  
SECRETARY

SECRETARY

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

# KAMARAJ

COLLEGE OF ENGINEERING & TECHNOLOGY

VIRUDHUNAGAR



10.06.2015

## TRANSFER ORDER

**Mr.G. SAKTHIVEL**, M.E., Ph.D., Assistant Professor / Department of Electrical and Electronics Engineering is transferred to Department of Mechatronics with effect from 10.06.2015. He will be under the control of H.O.D. / Mechatronics and the overall control of the Principal.

To

**Mr.G. SAKTHIVEL**, M.E., Ph.D.,

Copy to :

1. The Principal
2. HoD/ EEE
3. HoD/ MTR
4. P.R.O. / O.M.
5. Establishment Section
6. File

*[Signature]*

CHAIRMAN  
CHAIRMAN

Kamaraj College of  
Engineering and Technology  
Virudhunagar.

*[Signature]*



PROCEEDINGS OF THE SECRETARY

KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHINAGAR

PRESENT : THIRU.M.V.R.R. MANICKAVELU, DE  
SECRETARY

SUBJECT : Establishment - appointment of Professor -

Order - issued.

ORDER : SSC/AY/2013-14/45 dated 02.09.2013

Dr.R. SHYAM KUMAR, M.Sc.D.D. is appointed as Professor in Bio Technology Department.

His salary is fixed as given below:

Pay Band	-	43,000/-
Increment	-	0
	-	-----
Grade Pay	-	43,000/-
	-	20,000/-
	-	-----
Basic Pay	-	63,000/-
40% DA	-	25,200/-
	-	-----
	-	88,200/-
H.R.A.	-	2,000/-
	-	-----
TOTAL	-	Rs. 90,200/-

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at any time with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

He is requested to report to the Principal on 02.09.2013

To

Dr.R. SHYAM KUMAR, M.Sc.D.D.

SECRETARY  
SECRETARY

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHINAGAR

Copy to:

1. The Principal
2. H.O.D. / Department of B.T
3. Establishment Section
4. File

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

Date: 24.03.2016

**PRESENT :** Thiru.T.J. JEYAKUMAR, M.B.A.,  
SECRETARY

**SUBJECT :** Establishment - Associate Professor - Order issued.

-----  
**Dr.R. SHYAM KUMAR M.Sc., Ph.D** Professor / Biotechnology Department is re designated as **Associate Professor** from the post of Professor with effect from 01.04.2016 F.N. and his salary is fixed as shown :

### Present Pay Details

Name & Designation	Pay Band	Grade Pay	Total Basic Pay	DA %	DA Amount	HRA	Net Total Rs.
<b>Dr.R SHYAM KUMAR</b> M.Sc., Ph.D Professor, Department of Biotechnology	44,200/-	20,000/-	64,200/-	45%	28,890/-	2,000/-	<b>95,090/-</b>

### Revised Salary & Designation Details [With effect from 01.04.2016] :-

Name & Designation	Pay Band	Grade Pay	Total Basic Pay	DA %	DA Amount	HRA	Net Total Rs.
<b>Dr.R SHYAM KUMAR</b> M.Sc., Ph.D Associate Professor Department of Biotechnology	40,600/-	9,000/-	49,600/-	45%	22,320/-	1,000/-	<b>72,920/-</b>

*J. Jeyakumar*  
**SECRETARY**

To

**Dr.R SHYAM KUMAR** M.Sc., Ph.D

Copy To:

1. The Principal
2. Dean
3. HOD\BT
4. Staff Folder



*Received order  
date on  
24/3/2016*

*J. Jeyakumar  
24/3/2016*

**SECRETARY**  
KAMARAJ COLLEGE OF ENGINEERING  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR.

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



S.P.G. Chidambara Nadar - C. Nagammal Campus, S.P.G.C. Nagar,

Post Box No. 12, VIRUDHUNAGAR - 626 001.

Accredited by NAAC with 'A' Grade

E-mail : mail@kamarajengg.edu.in

Website : www.kamarajengg.edu.in

☎ : 04549 - 278791, 278171

Fax : 04549 - 278172

KAMARAJ/SSC/AY 2016-17/44  
Ref. No. :

### APPOINTMENT ORDER

Date : 04/08/2017

To

**Ms.R. AMUTHA LAKSHMI, M.Tech.,**  
**63/29, Sulochan street,**  
**Virudhunagar.**

Sub: Appointment of **Ms.R. AMUTHA LAKSHMI, M.Tech.,** as  
**Assistant Professor (I)** in the Department of Bio Technology- reg.  
Ref: Staff Selection Committee Meeting Minutes dated 27/07/2017

You are appointed as **Assistant Professor (I)** in the Department of **Bio Technology** under probation for a period of one year from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (14,600-500-15,100)	..	Rs.14,600.00
Grade Pay	..	Rs. 4,000.00
DA 45%	..	Rs. 8,370.00
HRA	..	Rs. 1,000.00
Special Allowance University Rank (UG)	..	Rs. 2,000.00
Total	..	<b>Rs.29,970.00</b>

#### Terms and Conditions:

- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice.
- ❖ The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Employees Provident Fund will be applicable as per provisions contained in the EPF Act.
- ❖ You will follow the rules and regulations as prescribed by the Management from time to time, which will communicate to you through your official email id/Administrative office Notice Board.

Contd...2

**KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY**  
**MANAGING BOARD,**

(Virudhunagar Hindu Nadarkallukku Pathiappattathu)  
S.P.G. Chidambara Nadar – C. Nagammal Campus, S.P.G.C. Nagar,  
Post Box No.120, VIRUDHUNAGAR – 626 001.

Tel : 04549 – 278791,278171

E-Mail : [kcet@md3.vsnl.net.in](mailto:kcet@md3.vsnl.net.in)

Date : 21.12.2002

**PROVISIONAL APPOINTMENT ORDER**

Mr.R.Baskaran,M.Tech., is offered a position of Lecturer in Polymer Technology in this College. He is requested to report to the Principal on or before 06.01.2003. At the time of joining, he will be given a confirmed order of appointment. He is directed to submit all the original certificates at the time of joining.

  
(S.P.G.C. SRIMURUGAN)  
SECRETARY

To

**Mr.R.Baskaran,M.Tech.,**

Copy to :

The Principal  
File

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2011-12/50 dated 12.12.2011.

Mr.S. THANGA KASI RAJAN, M.E., is appointed as Assistant Professor in Mechanical Engineering Department.

His salary is fixed as given below :

Pay Band	-	14,600/-
Increment	-	3,500/-
		-----
		18,100/-
Grade Pay	-	7,000/-
		-----
Basic Pay	-	25,100/-
35% DA	-	8,785/-
		-----
		33,885/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	34,885/-
		=====

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

To

Mr.S. THANGA KASI RAJAN, M.E.,

Copy to:

1. The Principal
2. H.O.D. / Department of MECH
3. Establishment Section (4). File

*R.M.*  
SECRETARY

SECRETARY

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

**KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY,  
S.P.G.CHIDAMBARA NADAR – C. NAGAMMAL CAMPUS  
S. P. G. C. NAGAR, VIRUDHUNAGAR - 626 001.**

**ESTABLISHMENT SECTION**

Date: - 28.08.2013

**SUBMITTED TO THE SECRETARY THROUGH THE PRINCIPAL**

Approval may please be given to revise the salary of  
**Mr.N.R. MADHAN, M.E., Assistant Professor / Mechanical Engineering Department.**

**Present Pay Details : -**

Name & Designation	Pay Band	Grade Pay	Total Basic Pay	DA %	DA Amt.	HRA	Net Total Rs.
Mr.N.R. Madhan, M.E., Assistant Professor / Mechanical Engineering	15,100/-	---	15,100/-	40%	6,040/-	760/-	21,900/-

**Revised Basic Pay & DA Details [With effect from 01.08.2013] : -**

Name & Designation	Pay Band	Grade Pay	Total Basic Pay	DA %	DA Amt.	HRA	Net Total Rs.
Mr.N.R. Madhan, M.E., Assistant Professor / Mechanical Engineering	15,600/-	---	15,600/-	40%	6,240/-	760/-	22,600/-

Copy to :

1. The Principal
2. Establishment section
3. File

  
**SECRETARY**  
SECRETARY

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

**PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.**

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2011-12/15 dated 01.06.2011.

Mr.N. JEGAN DURAI, M.Tech., is appointed as Assistant Professor in Civil Engineering Department.

His salary is fixed as given below :

Pay Band	-	14,600/-
Increment	-	1,000/-
		-----
		15,600/-
Grade Pay	-	5,400/-
		-----
Basic Pay	-	21,000/-
35% DA	-	7,350/-
		-----
		28,350/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	29,350/-
		=====

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

He is requested to report to the Principal on 01.06.2011.

*R.M.V.R.R. Manickavel*  
**SECRETARY**

**SECRETARY**  
Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR.

To

Mr. N. JEGAN DURAI, M.Tech.,

Copy to:

1. The Principal
2. H.O.D. / Department of CIVIL
3. Establishment Section
4. File

Original Appointment order Received  
by - *N. Jegan Durai*  
(N. JEGAN DURAI)

**PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.**

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Professor -

Order - issued.

ORDER : SSC/AY 2012-13 / 27 dated 27.05.2013

**Mr.P. PONKARTHIKEYAN, M.E.,** is appointed as **Assistant Professor in Civil Engineering Department.**

His salary is fixed as given below:

Pay Band	-	14,600/-
Increment	-	2,000/-
		-----
		16,600/-
Grade Pay	-	5,400/-
		-----
Basic Pay	-	22,000/-
40% DA	-	8,800 /-
		-----
		30,800/-
H.R.A.	-	1,000/-
		-----
TOTAL	- Rs.	<u>31,800/-</u>

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

He is requested to report to the Principal on 27.05.2013


To

**Mr.P. PONKARTHIKEYAN, M.E.,**

Copy to:

1. The Principal
2. H.O.D. / Department of CIVIL
3. Establishment Section
4. File

  
**SECRETARY**  
SECRETARY

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR. 

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor -  
Order - issued.

ORDER : SSC/AY 2010-11/57 dated 09.02.2011.

Mr. M. SUBAHAR, M.E., is appointed as Assistant Professor in Civil Engineering Department.

His salary is fixed as given below : (w.e.f. 01.07.2011)

Pay Band	-	14,600/-
		-----
		14,600
Grade Pay	-	0
		-----
Basic Pay	-	14,600/-
35% DA	-	5,110/-
		-----
		19,710/-
H.R.A.	-	760/-
		-----
TOTAL	- Rs.	20,470/-
		=====

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted. He is expected to report to the Principal today before 5.00 P.M. and he should handover all original certificates at the time of joining.

*R.M.H.*  
SECRETARY

SECRETARY

To

Mr. M. SUBAHAR, M.E.

Copy to:

1. The Principal
2. U.O.D. / Department of Civil
3. Establishment Section
4. File

# KAMARAJ

COLLEGE OF ENGINEERING & TECHNOLOGY



29.12.2014

## ORDER

**Dr.K. KANNAN**, M.E., M.E., Ph.D., Associate Professor (Senior Scale)/ Department of Mechanical Engineering, is appointed as In-charge of Department of Mechatronics from 31.12.2014 till further order. He will be under the general control of the Principal

CHAIRMAN

To

**Dr.K. KANNAN**, M.E., M.E., Ph.D., Associate Professor( Senior Scale)/Mech  
Copy to :

1. All HoD
2. Main Notice Board
3. Dean/Advisor/Principal/OM
4. Establishment Section
5. File

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



Accredited by NAAC with "A" Grade

S.P.G. Chidambara Nadar - C. Nagammal Campus,

S.P.G.C. Nagar, K. Vellakulam - 625 701, Near Virudhunagar, Madurai District.

E-mail : mail@kamarajengg.edu.in  
Website : www.kamarajengg.edu.in

Phone : 04549 - 278791, 278171  
Fax : 04549 - 278172

Ref. No. :

APPOINTMENT NO: 3 /2019-20

Date : 03/06/2019

### APPOINTMENT ORDER

To

**Mr.P. BALASUNDAR M.E., Ph.D**  
3/98D. A. Meenachipuram,  
Anaikuttam,  
Virudhunagar - 626 130

Sub: Appointment of **Mr.P. BALASUNDAR M.E., Ph.D.**, as **Assistant Professor (Senior Scale)** in the Department of **Mechatronics Engineering**

Ref: Staff Selection Committee Meeting Minutes dated 20/04/2019

You are appointed as **Assistant Professor (Senior Scale)** in the Department of **Mechatronics Engineering** under probation for a period of one year from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (15600-39100)	..	Rs.15,600.00
Increment	..	Rs. 2,000.00
Grade Pay	..	Rs. 6,000.00
DA 45%	..	Rs. 10,620.00
HRA	..	Rs. 1,000.00
Total	..	<b>Rs.35,220.00</b>

#### Terms and Conditions:

- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice. You will be placed on probation for a period of one year from the date of your joining service unless confirmed in your post, permanency will not follow automatically.
- ❖ The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.



Contd...2

( Approved by AICTE, New Delhi and Govt. of Tamilnadu and Affiliated to Anna University, Chennai )

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY

S.P.G. Chidambara Nadar - C. Nagammal Campus, S.P.G.C. Nagar,

Post Box No. 12, VIRUDHUNAGAR - 626 001.

Accredited by NAAC with 'A' Grade



E-mail : mail@kamarajengg.edu.in  
Website : www.kamarajengg.edu.in

☎ : 04549 - 278791, 278171  
Fax : 04549 - 278172

KAMARAJ/SSC/AY 2017-18/16

01/06/2017

Ref. No. :

### APPOINTMENT ORDER

Date :

To

**Mr.S. MUTHU NATARAJAN M.E.,**  
**58/85, North Car Street,**  
**Chinthamani - Pullangudi,**  
**Tirunelveli Dt. 627 855**

Sub: Appointment of **Mr.S. MUTHU NATARAJAN M.E.,** as **Assistant Professor** in the Department of Mechanical Engineering - Reg.

Ref: Staff Selection Committee Meeting Minutes dated 01/05/2017

You are appointed as **Assistant Professor (I)** in the Department of **First Year Engineering** under probation for a period of one year from the Date of Joining with the following salary per month:

Pay Fixed in the Pay Band (14600-500-15100)	Rs. 14,600.00
Grade Pay	Rs. 4,000.00
DA 45%	Rs. 8,370.00
HRA	Rs. 1,000.00
Total	<b>Rs.27,970.00</b>

#### Terms and Conditions:

- ❖ During the period of your Probation, if your service is not found satisfactory, your service is liable to be terminated forthwith without any notice.
- ❖ The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Employees Provident Fund will be applicable as per provisions contained in the EPF Act.

Contd...2

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



S.P.G. Chidambara Nadar - C. Nagammal Campus, S.P.G.C. Nagar,  
Post Box No. 12, VIRUDHUNAGAR - 626 001.

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E-mail : mail@kamarajengg.edu.in

Website : www.kamarajengg.edu.in

☎ : 04549 - 278791, 278171

Fax : 04549 - 278172

Ref. No. :

...2...

Date : \_\_\_\_\_

- ❖ You will follow the rules and regulations as prescribed by the Management from time to time, which will communicate to you through your official email id/Administrative office Notice Board.
- ❖ To improve your English Language Level, you should complete BEC vantage course Certificate within one year from the date of joining with C Grade otherwise your appointment will be terminated.
- ❖ During the period of your service with us you shall not apply for an appointment under any other authority except through the written permission of the Principal and breach of this condition will render you liable for termination of your service.
- ❖ There is no line of promotion and appointment to next categories namely Associate Professor and Professor. Promotions to these positions shall only be subject to the approval of the Staff Promotion Committee before whom you will have to appear.
- ❖ You will be placed on probation for a period of one year from the date of your joining service unless confirmed in your post, permanency will not follow automatically. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.
- ❖ Notice period will not be followed during any disciplinary action being taken against you by the management.
- ❖ Employees should not undertake any assignments without the knowledge of the Head of the Institution.

*S. Muthu Natarajan*  
Read and accepted  
(S. MUTHU NATARAJAN)

*J. Jeyaraj*  
SECRETARY

SECRETARY  
KAMARAJ COLLEGE OF ENGINEERING  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR



Approved by AICTE, New Delhi and Govt. of Tamilnadu and Affiliated to Anna University, Chennai

# KAMARAJ

## COLLEGE OF ENGINEERING & TECHNOLOGY



### PROCEEDINGS OF THE SECRETARY, KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD, VIRUDHUNAGAR

PRESENT : Thiru.T.J. JEYAKUMAR,M.B.A.,  
SECRETARY

SUBJECT : Establishment - appointment of Assistant Professor - Order -issued.

ORDER : SSC/AY 2015-16 /16 dated 12.12.2015.

**Mr.P. VAIRAMANI M.A.,M.Phil.,** is appointed as **Assistant Professor (I)** in the Department of English.

His salary is fixed as given below

Pay Band	-	11,200/-
Increment (400 x4)	-	1,600/-
		-----
		12,800/-
Grade Pay	-	4,700/-
		-----
Basic Pay	-	17,500/-
45% DA	-	7,875/-
		-----
		25,375/-
H.R.A.	-	900/-
		-----
TOTAL	- Rs.	26,275/-
		=====

He will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

He is requested to report to the Principal on 28.12.2015

SECRETARY  
S.S. JAYAKUMAR

To

**Mr.P. VAIRAMANI M.A.,M.Phil.,**

Copy to:

1. The Principal
2. H.O.D. / Department of English
3. Establishment Section
4. File

KAMARAJ COLLEGE OF ENGINEERING &  
TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR

PV

**PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.**

Date: 31.08.2006

PRESENT: THIRU. M. V. R. R. Manickavel, B.Sc.,  
Secretary

SUBJECT: Establishment - Promotion as Assistant Professor (Upgraded)  
- Revised Pay -Orders – issued.  
-----

**Mrs. K. THANALAKSHMI, M.Sc.,M.Phil.,** Lecturer / Maths is promoted as **Assistant Professor (Upgraded)** with effect from 01.09.2006 F.N. and her salary is fixed in the scale of pay of 10,000 -325- 13,250 as detailed below:

S.No.	Name	Pay Rs.	DA 64 %	HRA	Total	Next Increment Due on
1.	Mrs. K. Thanalakshmi, M.Sc.,M.Phil., Lecturer / Maths	10,000/-	6,400/-	400/-	16,800/-	01.10.07

To  
Mrs. K. Thanalakshmi, M.Sc.,M.Phil.,

Copy To:

1. The Principal
2. A/c Section
3. Establishment Section
4. File

*R. Manickavel*  
**SECRETARY**  
**Kamaraj College of  
Engineering & Technology**  
**Managing Board**  
**Virudhunagar.**

PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.

PRESENT : THIRU.M.V.R.R. MANICKAVEL, B.Sc.,  
SECRETARY

SUBJECT : Establishment - appointment of Associate Professor -  
Order - issued.

ORDER : SSC/AY 2010-11/36 dated 03.01.2011

Dr. M. HEMA, M.Sc., Ph.D., is appointed as Associate Professor in Physics (First year Engineering) Department.

Her salary is fixed as given below :

Pay Band	-	29,300/-
		-----
		29,300/-
Grade Pay	-	8,000/-
		-----
Basic Pay	-	37,300/-
35% DA	-	15,890/-
		-----
		50,355/-
H.R.A.	-	1,000/-
		-----
TOTAL	-Rs.	51,355/-

She will be under probation for a period of two years from the date of joining. The appointment is purely temporary and terminable at anytime with three months notice on either side. However leaving the institution in the middle of the academic year will not be permitted.

She is requested to report to the Principal on 03.01.2011.

To  
Dr.M. HEMA, M.Sc., Ph.D.

Copy to:

1. The Principal
2. H.O.D. / Department of Physics (1<sup>st</sup> year Engg.)
3. Establishment Section (4). File

*R.M.V.R.R.*  
SECRETARY  
SECRETARY

Kamaraj College of Engineering  
& Technology Managing Board  
VIRUDHUNAGAR. *June*

**PROCEEDINGS OF THE SECRETARY,  
KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY MANAGING BOARD,  
VIRUDHUNAGAR.**

**PRESENT: THIRU T.M.M.R. RATHINASAMY,  
SECRETARY**

**SUBJECT: Establishment - appointment of Lecturer - Order - issued.**

**ORDER: F.1./2009-10/20 dated 10.07.2009.**

-----

**Ms.J. DHANALAKSHMI, M.Sc.,M.Phil.,** is appointed as **Lecturer / Chemistry** in 1st Year Department. She will be fixed in the scale of pay 8000-275-10200 with 11% as Dearness Allowance and Rs.300/- pm as House Rent Allowance.

She will be under probation for a period of one year from the date of joining. On completion of the probation satisfactorily, her appointment will be regularized. However leaving the institution in the middle of the academic year is not advisable.

She is requested to report to the Principal on 13.07.2009.

*T. M. M. R. Rathinasamy.*

**SECRETARY  
SECRETARY**

KAMARAJ COLLEGE OF ENGINEERING &  
TECHNOLOGY MANAGING BOARD  
VIRUDHUNAGAR.

To

**Ms. J. DHANALAKSHMI, M.Sc.,M.Phil.,**

Copy to:

1. The Principal
2. H.O.D. / Department of 1<sup>st</sup> year
3. Establishment Section
4. File