

Women's Cell & Internal Complaints Committee

Periodicity of Meeting: As and when required

Women's Cell & Internal Complaints Committee roles and responsibilities

S.No	Position	Significant Roles
1.	Presiding Officer	<ul style="list-style-type: none">• To prevent sexual harassment by promoting gender amity among staff, students and other employees.• To build self – esteem & dignity among girl students and ladies faculty members.• To offer services such as counselling, legal aid in case of atrocities against women.• To create awareness regarding women rights.• To arrange programs regarding health, personality development etc.
2.	Coordinator	
3.	Member	
4.		
5.		
6.		
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11.		



Women's cell
Academic year 2023 - 2024 Members

S.No	Name	Designation	Category	Email	Mobile
1	Dr.R.Ramya	ASP/ CSE	Presiding Officer	ramyacse@kamarajengg.edu.in	9943544486
2	Mrs.K.Muthulakshmi	AP / CSE	Member	muthulakshmicse@kamarajengg.edu.in	9994590675
3	Mrs.R.Amuthalakshmi	AP / BT	Member	amuthalakshmibt@kamarajengg.edu.in	9566301285
4	Dr.T.Pandiselvi	ASP / ECE	Member	pandiselvice@kamarajengg.edu.in	9486858420
5	Mrs.S.Priyaa	AP / ADS	Member	priyaacse@kamarajengg.edu.in	9698908787
6	Mrs.V.Sangeetha	AP / ADS	Member	sangeethacse@kamarajengg.edu.in	9698079183
7	Mrs.P.Mahalakshmi	AP / IT	Member	maalalakshmiit@kamarajengg.edu.in	8838525769


Principal

Kamaraj College of Engg. & Tech




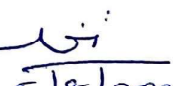
Women's Cell

5-8-2023

Agenda:

To discuss about the activities to be carried out during 2023-2024.

Members Present

1. Dr. R. RAMYA - 
2. B. Priya - 
3. K. MUTHU LAKSHMI - K. Muthu.
4. P. MAHALAKSHMI - 
5/8/23
5. Dr. T. Pandiselvi - G. P. 
5/8/2023.

Minutes

It is proposed to conduct a series of activities. Each suggestion was discussed in detail & activities conducted during previous academic year were analyzed for the areas of improvement.

It was agreed that activities of past year would serve as a foundation for next year activities.

Several proposals were made to conduct activities on the following topics:

- * Self-defense and personal safety
- * Women's health & wellness
- * Emotional health
- * Celebration of International women's day with a special event.

The meeting was concluded with a summary of action items for the academic year 2023-2024, including the deadlines for conduction of activities.

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5/8/23
Presiding Officer

KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY

Women's cell

Academic year 2023 - 2024

S.No	Date	Time	Type of Event	Title	Resource Person	Coordinator(s)	Venue	Audience
1	01.09.2023	11.15 AM - 12.30 PM	Guest Lecture	Self Empowerment and Emotional Health Well Being	Mrs.Vishnupriya Mathavan, Specialist Counselor for Child Psychology	Mrs.K.Muthulakshmi, AP-CSE & Mrs.R.Amuthalakshmi, AP-BT	Dr(Capt)M.Palaniappan Thenammal & Dr.Nithiyam MDS Memorial Charitable Trust Conference Hall-I	52 (II ADS - 2022 - 2026 Batch)
2	02.12.2023	2.30 PM - 4 PM	Guest Lecture	Merry Campus	Mrs.Gengaa Vijayaraghavan, Student Counsellor	Dr.Ramya, ASP / CSE	Dr(Capt)M.Palaniappan Thenammal & Dr.Nithiyam MDS Memorial Charitable Trust Conference Hall-I	52 (I CSE A - 2023 - 2027 Batch)
3	29.01.2024	11.15 AM - 12.45 PM and 2.30 PM - 4.00 PM	Guest Lecture	Diversified Career Paths through Japanese Language	Mr. MICHYUKI MATSUI Director, TechnoSmile Thailand Co. Ltd. Vice President, TechnoSmile India Pvt. Ltd Dr. S. SARAVANAN Founder & Chairman, Gateway to Japan COO & Director, TechnoSmile India Pvt. Ltd	Dr.Ramya, ASP / CSE	Virudhunagar Hindu Nadars Abiviruthi Navathaniyakkadai Dharmapandu Meeting Hall- (EDUSAT HALL)	311

S.No	Date	Time	Type of Event	Title	Resource Person	Coordinator(s)	Venue	Audience
4	14.02.2024	3.30 PM - 4.45 PM	Guest Lecture	Positive Mental Health: Resilience and Coping with Stress	Dr.S.Vidhya, Founder and Consultance Psychiatrist, Sri Kaarunya Clinic, Madurai	Mrs. P.Mahalakshmi, AP / IT	Virudhunagar Hindu Nadars Abiviruthi Navathaniyakkadai Dharmapandu Meeting Hall- (EDUSAT HALL)	105
5	08.03.2023	2.30 pm. To 4 pm	Competition / Guest Lecture for Women's Day Celebration	Women Empowerment	Mrs. Saranya Nagarajan Founder of Sana's Boutique and Bridal Studio Madurai	Mrs. P.Mahalakshmi, AP / IT	Virudhunagar Hindu Nadars Abiviruthi Navathaniyakkadai Dharmapandu Meeting Hall- (EDUSAT HALL)	98


Presiding Officer

Internal Complaints Committee (ICC)

Annual Report

2024

Introduction

The Internal Complaints Committee (ICC) was established under the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013. This report summarizes the activities, initiatives, and outcomes of the ICC for the reporting period 2024.

Objectives of the ICC

- To provide a safe and secure workplace environment.
- To address complaints of sexual harassment promptly and effectively.
- To raise awareness and ensure compliance with the Act.

Composition of the Committee

S. No	Name	Designation & Department	Post held in Committee	Email
1	Dr. S. Pandiselvi	Associate Professor / ECE	Presiding Officer	pandiselvece@kamarajengg.edu.in
2	Dr. S. Shamim Rishwana	Asst. Prof. / Chemistry	Coordinator	shamimrishwanachem@kamarajengg.edu.in
3	Dr. S. Brindha	Asst. Prof. / Maths	Member	brindhamaths@kamarajengg.edu.in
4	Ms.D.Pradhiba,	Asst. Prof. / CSE	Member	pradhibacse@kamarajengg.edu.in
5	Ms. S. Gayathri	Asst. Prof. / IT	Member	gayathriit@kamarajengg.edu.in
6	Ms.A.Ganga,	Asst. Prof. / BT	Member	gangabt@kamarajengg.edu.in
7	Ms. R. Tejaswi	III/ ECE	Student Member	22uec045@kamarajengg.edu.in
8	Ms. M. Deepika	III / IT	Student Member	22uit015@kamarajengg.edu.in
9.	Ms. G. Nancy	III / BT	Student Member	22ubt040@kamarajengg.edu.in
10	Ms. K. Sathana	III / ADS	Student Member	22uad004@kamarajengg.edu.in


Activities Undertaken

Meetings Held:

- Number of meetings conducted: 2.
- Dates of meetings: 23.05.2024 and 10.11.2024.

Awareness Programs:

- Number of sessions organized: 2.

S.No	Date	Topics	Attendance	Photo
1	23.02.2024	“Awareness Programme on self hygiene, emotional health and PoSH”	30	
2	23.12.2024	“STRESS MANAGEMENT FUN TIME FOR LADY FACULTY”	65	

Conclusion

The ICC remains committed to ensuring a safe and inclusive workplace. Continuous efforts will be made to strengthen awareness, address complaints effectively, and uphold the principles of fairness and justice.

Comins



(Autonomous)
S.P.G.Chidambara Nadar - C.Nagammal Campus
S.P.G.C. Nagar, **Virudhunagar.**

KAMARAJ/AO/2024-2025/ 226

23/10/2024

CIRCULAR

It is hereby informed that the following Members are appointed as
Anti-Ragging Committee for the academic year **2024-2025.**

Faculty Members :

S.No.	Name	Category	Designation	Mobile Number
1	Dr.S.Senthil	Chairman	Principal	9894471176
2	Dr.R.Ramya	Convener	Asso. Prof/CSE	9943544486
3	Dr.K.Thanalakshmi	coordinator	First Year Coordinator/ Assoc.Prof / Maths	9442326977
4	Mrs.V.Ramya	Councilor	ward Councilor	9688930066
5	Mr.S.Balakrishnasan	Member-Revenue/ Taluk/Civil/Officers	Ex Vice Chairman, Virudhunagar Municipality, Virudhunagar	-
6	Mr.Balaji	Member- Official of NGO	Caring Nature, Virudhunagar	9443868240
7	Mrs.C.Revathy	Member- Representatives of Faculty	Asst. Professor / Maths	8525013102
8	Mr. P. Nagaraj	Member- Representatives of Parents	Parent (Father of Ms.N Pandeewari)	7867945820
9	Mrs.K. Chithra	Member- Representatives of Parents	Parent (Mother of Mr.K.Mukesh)	9245740204
10	Mr.M.Rajesh	Member- Representatives of Non Teaching	Superintendent/ Administrative office	9443544988

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S.No	Name	Category	Year & Branch	Mobile Number
11	Mr.R.K.Dhanush (22UME013)	Member-Representatives of Students	III /Mech	9842923427
12	Ms.A.Swetha (22UEC020)	Member-Representatives of Students	III /ECE	9865443030
13	Mr.K.Mukesh (23UEC102)	Member-Representatives of Students	II / ECE	9345627515
14	Ms.N Pandeewari (24UIT109)	Member-Representatives of Students	I / IT	9025887862
15	Mr.S.Harishraj (24UCS006)	Member-Representatives of Students	I / CSE	9597334392



PRINCIPAL

Dr. S. SENTHIL, M.E., Ph.D.,

PRINCIPAL

KAMARAJ College of Engineering and Technology
(Autonomous)

S.P.G. Chidambara Nadar - C. Nagammal Campus,

S.P.G.C. Nagar, K. Vellakulam - 625 701.

(Near VIRUDHUNAGAR).

Copy to :

1. Circulated to above faculty members & Students through their email id.
2. All HoDs through their email id.
3. Superintendent / Administrative Office
4. File

Copy submitted to Secretary / Treasurer



Minutes of the Anti-ragging Committee Meeting

Anti ragging Committee meeting was held on 07.02.2025 at 11.15 am at
 T. K. S. P. Sivakami Ammal Meeting Hall.

Members Present:

S.No	Name	Category	Designation
1	Dr.S.Senthil	Chairman	Principal
2	Dr.R.Ramya	Convener	Asso. Prof/CSE
3	Dr.K.Thanalakshmi	coordinator	First Year Coordinator/ Asso.Prof/Maths
4	Mr.S.Balakrishnasamy	Member-Revenue/ Taluk/Civil/Officers	Ex Vice Chairman, Virudhunagar Municipality, Virudhunagar
5	Mrs.C.Revathy	Member- Representatives of Faculty	Asst. Professor / Maths
6	Mr.M.Rajesh	Member- Representatives of Non Teaching	Superintendent/ Administrative office
7	Mr.R.K.Dhanush (22ume013)	Member- Representatives of Students	III /Mech
8	Ms.A.Swetha (22uec020)	Member- Representatives of Students	III /ECE
9	Mr. K.Mukesh (23UEC102)	Member- Representatives of Students	II / ECE
10	Ms.N Pandeewari (24UIT109)	Member- Representatives of Students	I / IT
11	Mr. S. Harishraj (24UCS006)	Member- Representatives of Students	I / CSE

Special Invitees/ prize winners

1. PRANIKAA.S
2. GOKILASRI A
3. JESLIN ESTHER.S
4. JANANI.J

5. LAXMI PRABHA M
6. MAHAASMITHA T S
7. MOHANALAKSHMI S
8. VEDHIKA L
9. HEMA SRI.G
10. ANUSHRI
11. SAKTHEESWARAN S

AGENDA	Points Discussed
Welcome Address	<ul style="list-style-type: none"> • Dr.S.Senthil Principal, welcomed all the members of the anti-ragging committee.
MEASURES FOR PREVENTION OF RAGGING	<ul style="list-style-type: none"> • Dr.K.Thanalakshmi, Coordinator presented about the efforts taken by the college to provide ragging free environment for the students. Details about the winners of various competitions including rangoli, poster design and elocution conducted by Anti-Ragging Committee was also presented. Regarding matters relating to any complaint from students, it was stated that there was not even a single ragging case in our college during the past and present.
Discussions	<ul style="list-style-type: none"> • Mr.S.Balakrishnasamy, Ex-Vice Chairman, Virudhunagar Municipality addressed the student members that Kamaraj College of Engineering and Technology is located where the great leader Thiru K.Kamaraj was born. He insisted the necessity of education for achieving discipline by quoting various

	<p>services rendered by Thiru.K.Kamaraj. All our student members said that no ragging happened in our campus, felt that they are in safety and it's a comfortable place for study.</p> <ul style="list-style-type: none"> • Winners of the various competitions were recognized and honoured. • It was unanimously decided that the college will strictly adopt the rules and regulations as per the notifications and accordingly measures will be taken in this matter. • KCET campus is ragging free.
Vote of Thanks	<ul style="list-style-type: none"> • Dr.R.Ramya, the convener of the anti-ragging committee proposed the vote of thanks.


Coordinator


Principal