

**5.2.1 Average percentage of placement of outgoing students during the last five years (10) (2023-24 Passed Out)**

S.No	Department	No. of Students got Placement
1.	B.Tech. Artificial Intelligence	30
2.	B.Tech. Information Technology	28
3.	B.E. Electronics and Communication Engineering	32
4.	B.E. Civil Engineering	13
5.	B.E. Electronics and Instrumentation Engineering	2
6.	B.E. Computer Science Engineering	72
7.	B.Tech Biotechnology	21
8.	B.E. Electrical and Electronics Engineering	19
9.	B.E. Mechanical Engineering	13
10.	B.E. Mechatronics Engineering	12
	<b>Total</b>	<b>242</b>

**Total no. of students with Unique offers: 242**



**PRINCIPAL**

Dr. S. SENTHIL, M.E., Ph.D.,

KAMARAJ College of Engineering and Technology  
S.P.G. Chidambara Nader - C. Nagammal Campus,  
S.P.G.C. Nagar, K. Vellakulam - 625 701.  
(Near VIRUDHUNAGAR)



SS PROMOTERS

GSTIN : 33AFQPR7359A2Z6

DATE : 03-01-2024

To,

JAI BALAGANESH .P ,

77/K K Nagar Solavanthan Road ,

Thirumangalam - 625706 .

**Subject : Appointment Letter ,**

We Have pleasure in conforming your appointment as **Graduate Engineer Trainee (GET)** subject to the terms and conditions of your contract of Employment as well as the Company's policy and procedures.

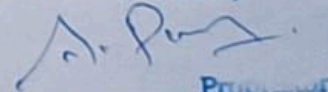
**Place Of the Employment:** Mepco Site, Sivakasi.

**Date of Joining:** 03-01-2024.

**Salary :** 12000 Per Month.

**Allowance :** Free Food & Accommodation.

**For S S PROMOTERS**  
SS PROMOTERS,

  
Proprietor  
Authorized Signatory





**SS PROMOTERS**

**GSTIN : 33AFQPR7359A2Z6**

**DATE : 08-01-2024**

**To,**

**SURESH KUMAR .P ,  
C/252 TNHB Colony Anaiyur ,  
Madurai - 625017 .**

**Subject : Appointment Letter ,**

We Have pleasure in conforming your appointment as **Graduate Engineer Trainee (GET)** subject to the terms and conditions of your contract of Employment as well as the Company's policy and procedures.

**Place Of the Employment:** Mepco Site, Sivakasi.

**Date of Joining:** 08-01-2024.

**Salary :** 12000 Per Month.

**Allowance :** Free Food & Accommodation.

**For S S PROMOTERS**

**Authorized Signatory**

## OFFER LETTER

Dear **Vasanthasena V**,

Congratulations!

You have been provisionally selected for the post of **TRAINEE AR ANALYST** in our organization. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

Your total compensation package on a cost to company basis will be **2, 36,496 INR (Two Lakh Thirty Six Thousand Four Hundred and Ninety Six only)** per annum.

Please find your compensation package enclosed in “**Annexure -I**” of this letter.

You will be informed of your date of joining upon your successful completion of your graduation and suitable availability of training schedules.

As a **TRAINEE AR ANALYST**, you will undergo one month of classroom training.

Your probation will be for a period of six months from the date of joining.

The company reserves the right to confirm your employment at the end of the probation period. Confirmation of employment will be based on your performance during the training and the probation period.

Please provide your acceptance to the offer within the next 7 days. Failure to do so will automatically revoke the offer.

You are also requested to return the enclosed copy duly signed as a token of your acceptance to the terms and conditions of your employment. We hope this will be the beginning of a long and successful career with us and for our mutual growth.

We wish you all the best for your professional career ahead!

**For Quintessence Business Solutions & Services pvt ltd.**

**HR Department**

**Elnet Software City, Module 21 & 23, 2nd Floor, TS-140, Block 2 & 9, Rajiv Gandhi Salai,  
Taramani, Chennai - 600113**

**Quintessence Business Solutions & Services- HRD /19-20 / VER-1**

## Annexure - I

CTC Breakup		
Employee Name: <b>Vasanthasena V</b>	Department:	<b>Operations</b>
Designation: <b>TRAINEE AR ANALYST</b>	Location:	<b>Chennai</b>
	<b>Monthly</b>	<b>Annual</b>
<b>Fixed Components (A)</b>		
Basic Pay	6,926	83,112
HRA	3,463	41,556
<b>Total - Fixed Gross (A)</b>	<b>13,851</b>	<b>166,212</b>
<b>Variable Components (B)</b>		
PBB - Performance Based Bonus	2,000	24,000
Annual - One Time Bonus	-	15,000
<b>Total - Variable Gross (B)</b>	<b>2,000</b>	<b>39,000</b>
<b>Other Components (Annual Benefits) (C)</b>		
Gratuity (Fixed)*	333	3,996
Bonus - Statutory Allowance (Fixed)	577	6,924
<b>Total -Annual Benefits (C)</b>	<b>910</b>	<b>10,920</b>
<b>Employer Contribution (D)</b>		
Company's Contribution to PF @12%	1,247	14,964
Company's Contribution to ESIC@3.25%	450	5,400
<b>Total -Employer Contribution (D)</b>	<b>1,697</b>	<b>20,364</b>
<b>Cost to Company - CTC (A+B+C+D)</b>	<b>18,458</b>	<b>236,496</b>
<b>Deductions</b>		
Employee's Contribution to PF @12%	1,247	<b>14,964</b>
Employee's Contribution to ESIC @0.75%	<b>104</b>	<b>1,248</b>
<b>Total – Deductions</b>	<b>1,351</b>	<b>16,212</b>
<b>NET TAKE HOME PAY</b>	<b>12,500</b>	<b>150,000</b>
<b>Footer -1</b>		
<p>On successful completion of</p> <p>a) 6 Months' probation period, you are eligible for variable pay which will be paid proportionate to the performance rating.</p> <p>b) 12 months, you are eligible for One Time Tenure Bonus of <b>15000 INR.</b></p> <p>c) 24 months, you are eligible for One Time Tenure Bonus of <b>30000 INR.</b></p>		

### Please Note:

In the period between now and your joining, we are planning a set of contact programs and training classes that will be conveniently scheduled. This will help you to prepare yourself for the role that you will be performing in Quintessence, both in terms of skills and attitudes that help you to succeed in the workplace. This will be done in consultation with your college authorities. You will be paid a stipend for training sessions that we arrange. We will give you more details as we progress.

**Elnet Software City, Module 21 & 23, 2nd Floor, TS-140, Block 2 & 9, Rajiv Gandhi Salai,  
Taramani, Chennai - 600113**





○ vengadeshwaraconstruction@gmail.com

Madurai-625706

**Subject:** Letter of Appointment

*Ch. G. S. Srinivas*  
**SRI VENGADESHWARA**  
**CONSTRUCTION**  
THIRUMANGALAM  
Cell : 99435 58506



# SRI VENGADESHWARA CONSTRUCTION

The first motivation of creativity  
Thirumangalam, (625706)

99435-58506

vengadeshwaraconstruction@gmail.com

Your employment with Sri Vengadeshwara Construction will be subject to the following terms and conditions:

1. You will be on a full-time basis, expected to work 40-50 hours per week.
2. Your salary will be paid on a Monthly basis through bank transfer.
3. You will be entitled to 2-3 days of paid leave per year, as per the company's leave policy.
4. You will be eligible for any benefits or perks provided to employees at a similar level within the company.
5. Your employment is subject to satisfactory completion of any background checks or verification processes required by the company.

If you have any questions or require further clarification, please do not hesitate to contact us.

We are excited about the prospect of you joining our team and contributing to the success of Sri Vengadeshwara Construction. We look forward to a mutually beneficial working relationship.

Sincerely,

**SRI VENGADESHWARA  
CONSTRUCTION**  
THIRUMANGALAM  
Cell 99435 58506

Chinna Erulappan  
Chairman  
Sri Vengadeshwara construction

## Rebar Design Recruitment - Placed Students

Placement Cell <placement@kamarajengg.edu.in>

Tue 1/30/2024 11:41 AM

To: 20UCI <20uci@kamarajengg.edu.in>

Cc: Dr.SENTHIL.S <principal@kamarajengg.edu.in>; HODCIVIL <hodcivil@kamarajengg.edu.in>; CIVIL <civil@kamarajengg.edu.in>; TDP-TEAM <tdp-team@kamarajengg.edu.in>

Dear Students,

Warm Greetings !!

We are elated to inform you that the following students packed up the ***Paid Internship*** offer in ***Rebar Design*** through our college recruitment process held on January 2024.

S.No	Student Name	Dept
1	HARI VIGNESH L	CIVIL
2	VASANTHA SENA	CIVIL

Post the successful completion of the Internship, the Students will be absorbed in to the Company Pay Role.

A Hearty Congratulation to the selected student for her successful career start..

Thanks & Regards  
Dr.M.Sudalaimani  
Placement Officer  
Training Development and Placement Cell  
KAMARAJ College of Engineering and Technology  
(Autonomous Institution - Affiliated to Anna University)  
K. Vellakulam, Madurai District  
+91 94423 25078

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**From:** Placement Cell

**Sent:** Tuesday, January 9, 2024 4:31 PM

**To:** 20UCI <20uci@kamarajengg.edu.in>

**Cc:** Dr.SENTHIL.S <principal@kamarajengg.edu.in>; HODCIVIL <hodcivil@kamarajengg.edu.in>; CIVIL <civil@kamarajengg.edu.in>; TDP-TEAM <tdp-team@kamarajengg.edu.in>

**Subject:** Rebar Design Recruitment - Tomorrow

Dear Students,

Warm Greetings.

***Rebar Design is planning to visit our College to tomorrow (10/01/2024) to recruit our Civil Students.***

Kindly ensure that you are available in your Department by 9:15 AM for the recruitment process.



Please feel free to contact us for any clarifications

Thanks & Regards  
Dr.M.Sudalaimani  
Placement Officer  
Training Development and Placement Cell  
KAMARAJ College of Engineering and Technology  
(Autonomous Institution - Affiliated to Anna University)  
K. Vellakulam, Madurai District  
+91 94423 25078

# SARASWATHI CONSTRUCTION

## SALEM

Date - 01/01/2024

Mr. INBARASU.J  
NO:1/148,Pappankulam,  
Idaikkattur (P.O),  
Sivaganga (Dist),  
Tamilnadu-630602.

Dear Mr. INBARASU,  
Further to your application subsequent interviews with us. We are pleased to offer you the position of  
**Trainee Engineer in Civil Department.**

**Terms and condition of the offer.**

**Date of joining:** Your appointment will be effective 01-January-2024 or any other date mutually agreed upon in writing.

**Remuneration:** Your annual compensation package on a total fixed cost basis is **Rs.1,44,000**  
( Rupees One Lakhs and Fourty Four Thousand Only). Salary break up given below

Description	CTC/Annum	Gross per Month
Basic	72000	6000
HRA	36000	3000
Conveyance	9600	800
Special Allowance	8317	693
Employer Contribution PF	8640	
Employer Contribution ESI	5981	
Gratuity	3462	
<b>Total</b>	<b>144000</b>	<b>10493</b>

**Hours of Work:** The office functions Six days a week from Monday to Saturday, the timings being 9.00am to 6.00 p.m. However the actual hours, which you will be required to work, will be agreed between your Manager and you. You may be required to work any additional hours and work in shifts, as necessary for the effective performance of your role, at the discretion of the company.

**Probation:** Initially the appointment shall be for a provisional period of three months. Thereafter, if your services are found satisfactory, you shall be issue a letter of conformation. Your probation period can also be extended at the discretion of the company.



# SARASWATHI CONSTRUCTION

## SALEM

**Termination Clause:** During probation period, other the company can terminate this appointment or you without any giving any notice period. Post confirmation your service can be terminated either by company or by you serving 30 days notice period.

**Confidentiality:** You shall not during the course of your employment with the company any time. Thereafter, use or disclose to any other company, firm or person any of the business or affairs of the company.

**Company policies:** You will be governed by the company's policies as applicable at your level. The company reserves the right to affront the policies from time to time.

**Compliance rules:** You shall be subjected to compliance rules as determined by the company from time to time or as may be imposed by any regulatory body. It is your responsibilities to ensure that you are aware of the compliance rules in force from time to time and that you adhere to them. From time to time the company may require that you sign understandings that you will abide by the then existing rules and regulations.

**Pre Employment' Employment condition:** This offer of employment or your employment is conditional on. Any information furnished by you is true and correct. The receipt of reference which are satisfactory to us. Successful completion of background verification, include but not limited to proof of educational and professional qualification, employment history and proof of identity which are satisfactory to the company. On the **day of joining**, please make sure you are carrying the following documents to facilitate your smooth induction in the company.

- Educational certificates
- Appointment letter of previous organization
- Relieving letter /resignation letter from previous organization
- 10 passport size photographs
- Copy of the PAN card or copy of the form if applied the same
- Last 2 Months Salary slips from previous organization

In compliance with statutory requirements your first salary will be processes once the above-mentioned documents are duly submitted to HR on the day of your joining the Company.


We take this opportunity to congratulate you on your selection and look forward for a long and mutually beneficial professional association.

Kindly return the attached copy of this letter, duly signed by you, in acceptance of the terms and conditions set out.

Warm Regards

FOR SARASWATHI CONSTRUCTION,



  
Accepted 1

Name: J. Dhanaraj  
Date : 2/1/24





ஸ்ரீ சொக்கநாண்டி சுவாமி துணை

Cell : 97915 00655

**CNP BUILDERS**

POONCHOLAI, CHINNALAPATTI - 624 301.  
Dindigul District.

**Er. I. Kannan**

Engineer and Contractor

Date :

DATE: 16.04.2024

To,

AGILESH KARTHICK J.L,  
3/148 A.S Illam,  
Mettukudi Main Road,  
Virudhunagar – 626002.

Subject: Appointment Letter

Dear Mr. AGILESH KARTHICK J.L,

We have pleasure in conforming your appointment as **SITE Engineer** subject to the terms and condition of Employment as well as the Company's policy and procedure

**Place of the Employment:** Dindigul

**Date of Joining :** 03.05.2024

**Salary :** 12000 Per Month

**Allowance :** Free Food and Accommodation

I.KANNAN Er  
Sri Chinnalapatti Constructions  
Poonjolai, Chinnalapatti

**Plan. Estimate and Construction**

## OFFER LETTER

Dear **Jenifer J**,

Congratulations!

You have been provisionally selected for the post of **TRAINEE AR ANALYST** in our organization. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

Your total compensation package on a cost to company basis will be **2, 36,496 INR (Two Lakh Thirty Six Thousand Four Hundred and Ninety Six only)** per annum.

Please find your compensation package enclosed in “**Annexure -I**” of this letter.

You will be informed of your date of joining upon your successful completion of your graduation and suitable availability of training schedules.

As a **TRAINEE AR ANALYST**, you will undergo one month of classroom training.

Your probation will be for a period of six months from the date of joining.

The company reserves the right to confirm your employment at the end of the probation period. Confirmation of employment will be based on your performance during the training and the probation period.

Please provide your acceptance to the offer within the next 7 days. Failure to do so will automatically revoke the offer.

You are also requested to return the enclosed copy duly signed as a token of your acceptance to the terms and conditions of your employment. We hope this will be the beginning of a long and successful career with us and for our mutual growth.

We wish you all the best for your professional career ahead!

**For Quintessence Business Solutions & Services pvt ltd.**

**HR Department**

**Elnet Software City, Module 21 & 23, 2nd Floor, TS-140, Block 2 & 9, Rajiv Gandhi Salai,  
Taramani, Chennai - 600113**

**Quintessence Business Solutions & Services- HRD /19-20 / VER-1**

## Annexure - I

CTC Breakup		
Employee Name: <b>Jenifer J</b>	Department:	<b>Operations</b>
Designation: <b>TRAINEE AR ANALYST</b>	Location:	<b>Chennai</b>
	<b>Monthly</b>	<b>Annual</b>
<b>Fixed Components (A)</b>		
Basic Pay	6,926	83,112
HRA	3,463	41,556
<b>Total - Fixed Gross (A)</b>	<b>13,851</b>	<b>166,212</b>
<b>Variable Components (B)</b>		
PBB - Performance Based Bonus	2,000	24,000
Annual - One Time Bonus	-	15,000
<b>Total - Variable Gross (B)</b>	<b>2,000</b>	<b>39,000</b>
<b>Other Components (Annual Benefits) (C)</b>		
Gratuity (Fixed)*	333	3,996
Bonus - Statutory Allowance (Fixed)	577	6,924
<b>Total -Annual Benefits (C)</b>	<b>910</b>	<b>10,920</b>
<b>Employer Contribution (D)</b>		
Company's Contribution to PF @12%	1,247	14,964
Company's Contribution to ESIC@3.25%	450	5,400
<b>Total -Employer Contribution (D)</b>	<b>1,697</b>	<b>20,364</b>
<b>Cost to Company - CTC (A+B+C+D)</b>	<b>18,458</b>	<b>236,496</b>
<b>Deductions</b>		
Employee's Contribution to PF @12%	1,247	<b>14,964</b>
Employee's Contribution to ESIC @0.75%	<b>104</b>	<b>1,248</b>
<b>Total – Deductions</b>	<b>1,351</b>	<b>16,212</b>
<b>NET TAKE HOME PAY</b>	<b>12,500</b>	<b>150,000</b>
<b>Footer -1</b>		
<p>On successful completion of</p> <p>a) 6 Months' probation period, you are eligible for variable pay which will be paid proportionate to the performance rating.</p> <p>b) 12 months, you are eligible for One Time Tenure Bonus of <b>15000 INR.</b></p> <p>c) 24 months, you are eligible for One Time Tenure Bonus of <b>30000 INR.</b></p>		

### Please Note:

In the period between now and your joining, we are planning a set of contact programs and training classes that will be conveniently scheduled. This will help you to prepare yourself for the role that you will be performing in Quintessence, both in terms of skills and attitudes that help you to succeed in the workplace. This will be done in consultation with your college authorities. You will be paid a stipend for training sessions that we arrange. We will give you more details as we progress.

**Elnet Software City, Module 21 & 23, 2nd Floor, TS-140, Block 2 & 9, Rajiv Gandhi Salai,  
Taramani, Chennai - 600113**



**Re: Aarbee Structures | Civil Engineering | Recruitment drive - 2024**

Placement Cell <placement@kamarajengg.edu.in>

Thu 11/23/2023 12:06 PM

To: 20UCI <20uci@kamarajengg.edu.in>

Cc: TDP-TEAM <tdp-team@kamarajengg.edu.in>; CIVIL <civil@kamarajengg.edu.in>; FACULTY PLACEMENT COORDINATORS <fpc-team@kcetvnr.org>; Dr.SENTHIL.S <principal@kamarajengg.edu.in>

Dear all,

Greetings !!

We are pleased to inform you that **Mr. ROOPATH.K of Final year Civil Engineering (Roll no: 20UCI017)** got placed in **Aarbee Structures**.

Job Location: **Bangalore**

Stipend: INR 21,000 PM

**CTC: 2.44 LPA - 3.0 LPA**

Congratulations to the selected student on his successful career start..

Regards,

Pravin Kumar R

Placement Organiser

+91 79047 17255

Dr.M.Sudalaimani

Placement Officer

Training Development and Placement Cell

KAMARAJ College of Engineering and Technology

(Autonomous Institution - Affiliated to Anna University)

K. Vellakulam, Madurai District

+91 94423 25078

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**From:** Placement Cell <placement@kamarajengg.edu.in>

**Sent:** Wednesday, October 11, 2023 12:09 PM

**To:** 20UCI <20uci@kamarajengg.edu.in>

**Cc:** TDP-TEAM <tdp-team@kamarajengg.edu.in>; CIVIL <civil@kamarajengg.edu.in>; FACULTY PLACEMENT COORDINATORS <fpc-team@kcetvnr.org>; Dr.SENTHIL.S <principal@kamarajengg.edu.in>

**Subject:** Re: Aarbee Structures | Civil Engineering | Recruitment drive - 2024

Dear all,

**Aarbee Structures** has scheduled the interview for the following civil engineering students tomorrow (12.10.2023). Please find below the details.

Date: **12.10.2023**

Time: 9 AM

Venue: Auditorium, NEC

**Documents to Carry:**

- College ID Card
- Passport size photo
- Photocopies of Educational certificates - 1 set

**List of Students:**

S.no	Name	University Register No	Dept.
1	KARTHIKRAJA.S	920420UCI026	Civil
2	MOHAMED ARSHATH.S(CI)	920420UCI023	Civil
3	SURESHKUMAR.P(CI)	920420UCI029	Civil
4	ROOPATH.K(CI)	920420UCI017	Civil
5	JAI BALAGANESH.P(CI)	920420UCI024	Civil
6	MUGESH.G(CI)	920420UCI003	Civil
7	SAIKUMAR.M	920420UCI027	Civil
8	VASANTHASENA.V(CI)	920420UCI002	Civil

Please reach out to us for any queries.

Regards,  
Pravin Kumar R  
Placement Organiser  
+91 79047 17255

Dr.M.Sudalaimani  
Placement Officer  
Training Development and Placement Cell  
KAMARAJ College of Engineering and Technology  
(Autonomous Institution - Affiliated to Anna University)  
K. Vellakulam, Madurai District  
+91 94423 25078

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**From:** Placement Cell  
**Sent:** Thursday, October 5, 2023 2:37 PM  
**To:** 20UCI <20uci@kamarajengg.edu.in>  
**Cc:** TDP-TEAM <tdp-team@kamarajengg.edu.in>; CIVIL <civil@kamarajengg.edu.in>; FACULTY PLACEMENT COORDINATORS <fpc-team@kcetvnr.org>; Dr.SENTHIL.S <principal@kamarajengg.edu.in>  
**Subject:** Aarbee Structures | Civil Engineering | Recruitment drive - 2024

Dear Students,

**Aarbee Structures Pvt Ltd, Coimbatore** plans to hire our civil engineering students and schedules the interview on 12<sup>th</sup> October, 2023.

Role: Trainee Detailing Engineer  
Job Location: Coimbatore / Bangalore  
Internship: 9 months  
Stipend: Rs. 21,000 / PM (for Bangalore) & Rs. 19,000/PM (for Coimbatore)  
**CTC: 2.40 LPA - 3 LPA**

**Eligibility Criteria:**

- B.E - Civil Engineering
- 60% in 10<sup>th</sup>, 12<sup>th</sup> & UG

- No standing arrears

Interested students are to register in the below given link before 10 AM, tomorrow (06.10.2023).

<https://forms.office.com/r/TQVr0ivDng>

Regards,  
Pravin Kumar R  
Placement Organiser  
+91 79047 17255

Dr.M.Sudalaimani  
Placement Officer  
Training Development and Placement Cell  
KAMARAJ College of Engineering and Technology  
(Autonomous Institution - Affiliated to Anna University)  
K. Vellakulam, Madurai District  
+91 94423 25078



## OFFER LETTER

Dear **Shri Hari K,**

Congratulations!

You have been provisionally selected for the post of **TRAINEE AR ANALYST** in our organization. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

Your total compensation package on a cost to company basis will be **2, 36,496 INR (Two Lakh Thirty Six Thousand Four Hundred and Ninety Six only)** per annum.

Please find your compensation package enclosed in “**Annexure -I**” of this letter.

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You are also requested to return the enclosed copy duly signed as a token of your acceptance to the terms and conditions of your employment. We hope this will be the beginning of a long and successful career with us and for our mutual growth.

We wish you all the best for your professional career ahead!

**For Quintessence Business Solutions & Services pvt ltd.**

**HR Department**

**Elnet Software City, Module 21 & 23, 2nd Floor, TS-140, Block 2 & 9, Rajiv Gandhi Salai,  
Taramani, Chennai - 600113**

**Quintessence Business Solutions & Services- HRD /19-20 / VER-1**

## Annexure - I

CTC Breakup		
Employee Name: <b>Shri Hari K</b>	Department:	<b>Operations</b>
Designation: <b>TRAINEE AR ANALYST</b>	Location:	<b>Chennai</b>
	<b>Monthly</b>	<b>Annual</b>
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<b>Deductions</b>		
Employee's Contribution to PF @12%	1,247	<b>14,964</b>
Employee's Contribution to ESIC @0.75%	<b>104</b>	<b>1,248</b>
<b>Total – Deductions</b>	<b>1,351</b>	<b>16,212</b>
<b>NET TAKE HOME PAY</b>	<b>12,500</b>	<b>150,000</b>
<b>Footer -1</b>		
<p>On successful completion of</p> <p>a) 6 Months' probation period, you are eligible for variable pay which will be paid proportionate to the performance rating.</p> <p>b) 12 months, you are eligible for One Time Tenure Bonus of <b>15000 INR.</b></p> <p>c) 24 months, you are eligible for One Time Tenure Bonus of <b>30000 INR.</b></p>		

### Please Note:

In the period between now and your joining, we are planning a set of contact programs and training classes that will be conveniently scheduled. This will help you to prepare yourself for the role that you will be performing in Quintessence, both in terms of skills and attitudes that help you to succeed in the workplace. This will be done in consultation with your college authorities. You will be paid a stipend for training sessions that we arrange. We will give you more details as we progress.

**Elnet Software City, Module 21 & 23, 2nd Floor, TS-140, Block 2 & 9, Rajiv Gandhi Salai,  
Taramani, Chennai - 600113**



ஸ்ரீ சொக்கநாண்டி சுவாமி துணை

Cell : 97915 00655

**CNP BUILDERS**

POONCHOLAI, CHINNALAPATTI - 624 301.  
Dindigul District.

**Er. I. Kannan**

Engineer and Contractor

Date :

DATE: 16.04.2024

To,

SAIKUMAR.M,  
2/201 South street,  
M.Pudupatti,  
Madurai – 625701.

Subject: Appointment Letter

Dear Mr. SAIKUMAR.M,

We have pleasure in conforming your appointment as **SITE Engineer** subject to the terms and condition of Employment as well as the Company's policy and procedure

**Place of the Employment:** Dindigul

**Date of Joining :** 03.05.2024

**Salary :** 12000 Per Month

**Allowance :** Free Food and Accommodation

  
**I.KANNAN Er**  
Sri Chinnalapatti Constructions  
Poonjolai, Chinnalapatti

**Plan. Estimate and Construction**



## Salary

Your Stipend for the Internship period of first six months will be INR 7,500/-per month. After internship your Total Gross Salary will be INR 18,000/- per month. There will be an increment in your salary based on your performance after the completion of two years' service. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

## Notice period

During the service period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company.

On confirmation, you will be required to give three months' notice in case you decide to leave our services, subject to the Company's discretion.

Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving two months' notice. Notice period can be served only after the service agreement period.

## Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

## Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Centizen Inc. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other



Date: 12/9/23

Jothibasu R,  
Kochadai,  
Madurai.

Dear Jothibasu,

Welcome to Centizen Inc.!

In our new journey, you will be experimenting and learning while understanding our deeply held values and our relationship with our clients that are the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**A JOSEPH**  
**Vice President**  
**Centizen Inc.**

*R. Jothibasu*

**ANNEXURE - I**  
**(Compensation after Six months)**

**COMPENSATION DETAILS**  
 (All figures in INR per month)

ROLE	
ROLE DESIGNATION	Sales and Marketing Associate
MONTHLY COMPONENTS	Sales and Marketing Associate
BASE SALARY	
BA	9,000
PACKAGE OF ALLOWANCES (This is to be used towards LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	7,200
MONTHLY GROSS SALARY	1,800
Quarterly bonus will be provided based on the individual performance (Performance Pay)	18,000
Quarterly bonus will be provided based on the company performance (Performance Pay)	0 to 72,000 Per annum
Quarterly bonus will be provided based on the company performance (Performance Pay)	0 to 72,000 Per annum

**ANNEXURE-II**

**(Compensation for the first Six months)**

**COMPENSATION DETAILS**

(All figures in INR per month)

ROLE	
ROLE DESIGNATION	Sales and Marketing Associate Intern
MONTHLY COMPONENTS	Sales and Marketing Associate Intern
STIPEND PER MONTH	
	7,500

## OFFER LETTER

Dear **Vasanthasena V**,

Congratulations!

You have been provisionally selected for the post of **TRAINEE AR ANALYST** in our organization. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

Your total compensation package on a cost to company basis will be **2, 36,496 INR (Two Lakh Thirty Six Thousand Four Hundred and Ninety Six only)** per annum.

Please find your compensation package enclosed in "**Annexure -I**" of this letter.

You will be informed of your date of joining upon your successful completion of your graduation and suitable availability of training schedules.

As a **TRAINEE AR ANALYST**, you will undergo one month of classroom training.

Your probation will be for a period of six months from the date of joining.

The company reserves the right to confirm your employment at the end of the probation period. Confirmation of employment will be based on your performance during the training and the probation period.

Please provide your acceptance to the offer within the next 7 days. Failure to do so will automatically revoke the offer.

You are also requested to return the enclosed copy duly signed as a token of your acceptance to the terms and conditions of your employment. We hope this will be the beginning of a long and successful career with us and for our mutual growth.

We wish you all the best for your professional career ahead!

**For Quintessence Business Solutions & Services pvt ltd.**

**HR Department**

*V. Vasanthasena*

**Elnet Software City, Module 21 & 23, 2nd Floor, TS-140, Block 2 & 9, Rajiv Gandhi Salai,  
Taramani, Chennai - 600113**