

(An Autonomous Institution AFFILIATED TO ANNA UNIVERSITY, CHENNAI)

S.P.G. Chidambara Nadar - C.Nagammal Campus

S.P.G.C. Nagar, K. Vellakulam - 625 701 (Near VIRUDHUNAGAR).

5.2.1 Average percentage of placement of outgoing students during the last five years (10) (2023-24Passed Out)

S.No	Department	No. of Students got Placement		
1.	B.Tech. Artificial Intelligence	30		
2.	B.Tech. Information Technology	28		
3.	B.E. Electronics and Communication Engineering	32		
4.	B.E. Civil Engineering	13		
5.	B.E. Electronics and Instrumentation Engineering	2		
6.	B.E. Computer Science Engineering	72		
7.	B.Tech Biotechnology	21		
8.	B.E. Electrical and Electronics Engineering	19		
9.	B.E. Mechanical Engineering	13		
10.				
	Total	242		

Total no. of students with Unique offers: 242

PRINCIPAL

Dr. S. SERTHAL, ME, Ph.D.,

KAMARAJ College of Regulating and Technology

S.P.G. Chidamhars hashark C. Maganinal Campus, S.P.G.C. Nugar sulving James - 233 781. (Near VIVIS HEMADAR).



Think Perfect

Dec 26 2023

Dear Sairam

Congratulations! It is our pleasure to offer you an employment with Selva Engineering and Automation (SEA), Virudhunagar in the position of Trainee Engineer, commencing <u>Feb 5 2024</u>, on the terms set forth in this letter.

Your training period is for 3 months, and you will be confirmed as Engineer after successful completion of your training period. The holidays and vacation will be applied to you as per our policy.

Your salary during the training period is INR 9,000 + travel allowance of Rs 500 per month. Once confirmed, your salary structure will be:

Basic Professional PF Medical	INR INR INR INR	17,000 1,500 255 510
Medical Travel	INR	500
Allowance	iNR	500

Once confirmed, you will be eligible for company bonus. Based on your performance you will have annual increment as per company policy. The salary will be paid monthly as per our standard payroll procedures.

As an ECE professional, your duties and responsibilities include, but are not exclusive to, the following:

- Understand Industrial Automation
- Engineering design of automation system cabinets
- System Interface, Site support

Please understand due to our diversity of service with our clients, our employees are required to be flexible to travel during their assignments.

The staff at SEA looks forward to having you join our team. Please report to Sakthi Kumar at our Virudhunagar office, on the day of joining to complete the sign-in packages.

Should you have any questions, please feel free to contact me at selva.kumar@selvallc.com.

Sincerely,
@. throps
Selvakumar
President

Acceptance: Ray	Date:
acceptance:	Date:



OFFER LETTER

Date:11/01/2024

Mr. IRSHAD HASAN.M,

29,1/A Kollampattarai street, East veli street, Nelpettai, Madurai-625001.

Dear Mr. Irshad Hasan,

Not

We are pleased to offer you the Product Assistant Engineer at Think Semi Infotech Pvt Ltd. we feel confident that you will contribute your skills to the grow of the organization. as per the discussion, your starting date will be on [18-01-2024] and the total pay offered to you will be CTC-1,80,000 and is paid on monthly basis, direct deposit in your account and medical insurance benefits offer by our organization.

Please note you will be under trainee for the period of one year from the date of joining.

If you accept this offer, please sign, and return the enclosed copy of this letter.

We look forward to welcoming you on board.

For Think Semi IpfoTech Pvt Ltd.,

Sudharsan Ramajeyam

(Managing Director)







Corporate Office:#5-B/9, 6th Cross Street, SIPCOT IT Park, Siruseri, Chennal -603103.

Reg Office:#9/4, C.M Garden, 2nd Street. East Jones Road, Saldapet, Chennal -600015



(Size) Regarding documents to be brought in while coming for joining

1 message

keerthana.mani <keerthana.mani@datapatterns.co.in>
To: 2013043@nec.edu.in, kalaisankar2002@gmail.com, karthickkicks2001@gmail.com, sankarisiva647@gmail.com, karansk1456@gmail.com, venkateshchandiran@outlook.com, mohamedmustafa7865@gmail.com, prathyush2003babu@gmail.com, ananth2392002@gmail.com

Warning: This message has had one or more attachments removed (List of documents have to bring on at the time of joining.pdf). Please read the "DataPatterns-Attachment-Warning.txt" attachment(s) for more information.

Dear Candidates,

This is a reminder mail regarding your joining on Monday (25th sept 2023)

Please be in the location on time that is on or before 8.45 AM

Also, see to it that you bring in the attached documents hot copy.

Please do revert your acknowledgement to this mail.

Note - Police Verification Certificate and Medical Certificate is Mandatory to bring on the First day of Joining

Regards, Keerthana M. Executive - HRD.

Data Patterns (India) Limited

H-9 , 4th Main Road SIPCOT IT Park Off Rajiv Gandhi Salai (OMR) Siruseri ,Chennai - 603103. www.datapatternsindia.com

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MKG NAGAR, MANIAR ARANJALAYAM, GANAPATHY CONSIBATORE 841006, TANIENATH, INDIA.

🚨 marascaesa.:-tech.com

C 191 90122 41177



R.SANKARALINGAM

Father name: A.Renganathan

Address: 15 Nehru Street, 2nd Main Road,

Jaihindapuram, Madurai.

Contact Number: 95664 19927

Blood: O+VB

Email: renganathansankar1209@gmail.ce

S. ohow

WER WANTE CENECAN TENTERS





Mohamed Mustafa <mohamedmustafa7865@gmail.com>

Data Patterns (India) Ltd - Internship Joining Letter

2 messages

keerthana.mani <keerthana.mani@datapatterns.co.in>

13 September 2023 at 16:15

To: mohamedmustafa7865@gmail.com
Cc: "sathesh.thiru" <Sathesh.thiru@datapatterns.co.in>, Karthick <karthick@datapatterns.co.in>, vibhakar.sudhakar@datapatterns.co.in

Dear Mohamed Mustafa,

Greetings from Data Patterns!!!

We are pleased to inform you that we are offering you the position of Project Trainee in our organization.

Your date of Joining will be 25th September 2023 (Monday) @ 8.30 am.

During the training you will be paid a stipend of Rs. 15,000 /- per month

(10 Months Project Trainee + 36 Months Regular Employment)

Attached is the list documents you have to bring on 25th September 2023 (Monday) @ 8.30 am.

Please confirm your acceptance through mail with the following content without changing the subject line:

Your Name:

Guarantor's Name:

Guarantor's Father's name:

Guarantor's permanent address:

You have to be in quarantine for one day.

Please note that the guarantor has to be only your father/mother, if alive. Else, please contact us for other options.

Kindly confirm your acceptance through email

Looking forward to hear from you

Note

As per our company policy parents will not be allowed inside the premise, please avoid bringing your parents at time of joining. You have to attend the induction training program on 25th September 2023 (Monday) @ 8.30 am.

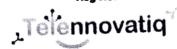
Regards, Keerthana M. Executive - HRD.

Data Patterns (India) Limited

H-9 , 4th Main Road SIPCOT IT Park Off Rajiv Gandhi Salai (OMR) Siruseri ,Chennai - 603103. www.datapatternsindia.com A. HUS

TELENNOVATIO PTE LIMITED

≇18-03, No 1 North Bridge Road, High Street Centre, Singapore 179094 Reg No: 201733633K



			F		

Date: 26th Dec 2023

iect: Offer Letter - Intern - Associate Technical Engineer (Telecom OSS/ BSS)

Dear Ajaii Madhavan,

Subsequent to your interviews with us, we are pleased to offer you the role of Intern Associate Technical Engineer (Telecom OSS/ BSS) with Telennovatiq Pte Ltd. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than 2nd January 2023, failing which this offer will stand automatically withdrawn.

Your cost to the company during the internship will be INR 7,500/- nett per month without any variable components. You will be on probation for the period till you graduate during which the company will monitor your progress at work.

On successful completion of probation, you will be confirmed into the company's regular roles which make you eligible for permanent position with Salary exceeding 15,000 INR per month and allowances as per the role.

On the date of your reporting, you would need to submit the following documents:

· Proof of your qualification, past employment records if any and all other claims made by you to the satisfaction of the company.

? photographs.

Copy of your Passport/PAN/Aadhar Card

Kindly sign as a token of acceptance before 2nd January 2023 I hereby accept the offer.

SINGAPORE

Signature Signature of Director & Company Stamp

Name: Sanjay Deiveegan

Date: 26/12/2023

200ECO13



SENESAN TECHNOGIES PVT. LTD

NO. 255, MKG NAGAR, MANIAKAR/ NPALAYAM, GANAPATHY COIMBATORE 641006, TAMILNADU, INDIA.

GST NO: 33ABJC55636P1ZA

M: U31909TZ2022PTC040104 M: Info@senesan-tech.com

P: +91 90422 44177

01.02.2024

Date:

OFFER CUM INTERNSHIP LETTER

Dear NANDHAKUMAR B

Congratulations! With reference to your application and subsequent interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as Student Intern.

in the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequirite for success. We take this opportunity to thank & appreciate your decision to Join Senesan Technologies Private Limited. You are requested to join us on 01.12.2023

You will be on internship for a period of 6 months from the date of your joining. Your compensation would be Rs.7000 per month. On Successful completion of your internship, you will be considered for full time job offer, based on your performance during this period.

Welcome to our Organization! We look forward to a mutually fruitful association.

For Senesan Technologies Private Limited.,

DIRECTOR.





www.senesan-tech.com

R&D - CENTRE
Lakshmi Sundaram Building Third floor, Theri Road.
Kalayasal Junction, Madurai, Tamil Natu, India - 625016

B.NANDHAKUMAR

Father name: S.Balamurugan

Madural.

Address: 162 A, North street, Samayanallur,

Contact Number: 82208 34572

Blood: O +VE

Email: nandhakumar181921@gmall.com



UNIFIED SIGNALLING AND TRANSPORTATION SYSTEMS PRIVATE LIMITED

USTS/INTERN/016 26th Feb 2024

Ms. Karthikadevi V #1/176, Middle Street, Pilllaiyarnatham Srivilliputhur, Virudhunagar Tamil Nadu -626125

Dear Karthikadevi V.

OFFER FOR INTERNSHIP

We are pleased to inform you that you have been selected for an internahip with our Organization.

- You will be on Internable for a period of 3 months or extended based on your completion of core tasks.
- Your Internship will be effective from the date of your reporting to us which shall not be later than 28/02/2024.
- 3. You will be paid a Stipend of Rs. 10,000/- per month.
- On successful completion of your internation, you may be Appointed as a Graduate
 Engineer Trainee for a period of one year with paid total CTC of Rs. 17,500/- per
 month.
- B. For the position of Graduate Engineer Trainee, an appointment letter will be issued to you after completing of internality with us.

Please note that this offer is valid subject to verification of the Information given in your application as Correct as per the Original Certificates.

Kindly sign a copy of this letter and return it to us as a tolorn of your journay.

With best wishes,

Yours sincerely,

For Unified Signalling and Transportation Systems Private Limited,

Hosut Table, knowskien California in

N. Soundar

Manager - Human Resources

CIN: U31909TZ2022PTC040104 M: info@senesan-tech.com

GST NO: 33ABJCS5636F1ZA P: +91 90422 44177

01.12.2023

Date:

OFFER CUM INTERNSHIP LETTER

Dear AMARNATH R

Congratulations! With reference to your application and subsequent interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as Student Intern.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least -- keep your work and life in perfect balance, because that is the prerequisite for success. We take this opportunity to thank & appreciate your decision to join Senesan Technologies Private Limited. You are requested to join us on 01.12.2023

You will be on internship for a period of 6 months from the date of your joining. Your compensation would be Rs.7000 per month. On Successful completion of your internship, you will be considered for full time job offer, based on your performance during this period.

Welcome to our Organization! We look forward to a mutually fruitful association.

For Senesan Technologies Private Limited.,





SENESAN TECHNOGIES PVT. LTD

255, MKG NACAR, MANIAKARANFALATAM, CANAPARTY COMBATORS FEROM TAND NADEL 1962A

a infom senesan-tech com

C +91 90492 44177



R. AMARNATH

Father name: A. Ravi

Address: 4/53 RS ILLAM, Annal Sivakami Nagar,

Thanakkankulam, Madurai.

Contact Number: 75987 52141

Blood: A +VE

Email; amarnathece2003@gmail.com

S. owwww. Managing Director

SmartDV Technologies India Private Limited

ASIC Design And Verification Research Labs

To

September 13th 2023 Bangalore

Monisha.S. 41, Munchief Street, Muslim Bazaar, Kamuthi, Ramanathapuram District, Pin - 623603 TN

Dear Monisha.S.

I am pleased to offer you employment with SmartDV Technologies India Private Limited ("the Company") as Verification Engineer - Trainee at our development office located in Bangalore, India on the following terms and conditions:

- Your appointment will be effective from the date of your joining the Company.
- This offer is valid only after you signing 3 Year Bond with SmartDV Technologies India Private Limited ("the Company")
- Pursuant to this appointment, you will carry out all the work and services that will be entrusted to you by the Company and shall devote your entire time and effort to the same. You will not be entitled to render any work or services to any others, unless so requested by the Company.
- 4 Your position is subject to your commitment of service for 3 Year during which your performance and suitability for employment will be evaluated. Employment may be terminated at any time in this period without notice or pay in lieu of such notice.
- Syour appointment will continue unless terminated by company by one month written notice, once your completion of 3 Year of bond period should you desire to resign from the Company you shall provide the company with a prior written notice of three months after your completion of such resignation or payment in lieu. Thereof compensation equal to the consideration then payable to you for a period of three months. However, in case any disciplinary proceedings are either contemplated or pending against you, the company shall have the right not to accept your resignation.
- 6 Company will not provide relieving or experience letter until you serve the company for 3 Year as per your commitment,
- 7 Compensation: During first 6 months of training, you will be paid CTC Rupees 3,75,000/- per annual and later on based on your performance your CTC will be revised.
- 8 You will be entitled to leave and other employee benefits as per the rules framed by the Company from time to time and the policies of the Company.
- 9 In consideration of your appointment as aforesaid and the consideration paid to you, you agree, that all rights, title and interested in any intellectual property whatsoever, pertaining to any matters, made, created, developed, written or conceived by you during the term of your appointment with this Company, whether within or outside the Company's Office premises or your normal working hours, will belong to the

S. Monghe

920420UEC025 200ECE025



Fwd: Data Patterns (India) Limited - Offer Letter 1 message

* . . .

Wed, 30 Aug, 2023 at 15:57

cauvya.ashok <cauvya.ashok@datapatterns.co.in>
To: amruthavarshini.sece2020@sece.ac.in, 2013020@nec.edu.in, jensi652003@gmail.com, 2011010@nec.edu.in, 2011015@nec.edu.in, 2013046@nec.edu.in, 2013002@nec.edu.in, 2013021@nec.edu.in, 2013044@nec.edu.in, 2013034@nec.edu.in, mruthrapriya02@gmail.comdigital, naveenkumarsvh777@gmail.com, 2011035@nec.edu.in, jbsanjaysanjay579@gmail.com, 2011024@nec.edu.in, 2011098@nec.edu.in, sobana2752003@gmail.com, 2013007@nec.edu.in, 2013003@nec.edu.in, 2011066@nec.edu.in, vinothkumar.g@2020ecec.ac.in

Cc: Karthick <karthick@datapatterns.co.in>, sathesh.thiru <sathesh.thiru@datapatterns.co.in>, Vibhakar <vibhakar.sudhakar@datapatterns.co.in>, Sanjith David R <sanjith.sanjay@datapatterns.co.in>, keerthana.mani@datapatterns.co.in

Dear Candidate,

Greetings from Data Patterns !!!!!

is with reference to your application and the subsequent interview you had with us recently.

We are pleased to inform you that we are offering you the position of Project Trainee in our organization.

Your month of Joining will be 04th September 2023.

During the training you will be paid a stipend of Rs. 15,000 /- per month

(10 Months Project Trainee + 36 Months Regular Employment)

Attached is the list of documents you have to bring on the date of joining .

Please confirm your acceptance through mail with the following content without changing the subject line:

Your Name: JENSI M

Guarantor's Name:

Guarantor's Father's name:

Guarantor's permanent address:

have to be in quarantine for one day.

Please note that the guarantor has to be only your father/mother, if alive. Else, please contact us for other options.

Kindly confirm your acceptance through email

Looking forward to hear from you

Note

As per our company policy parents will not be allowed inside the premise, please avoid bringing your parents at time of joining. You have to attend the induction training program on 04th September 2023 @ 8.30 am.

M. Jensi



https://www.infinstor.com

04th October, 2023

MONISHA M

Phone: +91 9025256136

Email Id: monisha9313@gmail.com

Re: InfinStor, Inc. - Offer of Internship

Dear MONISHA,

On behalf of InfinStor, Inc. (the "Company"), I am pleased to offer you the position of Software Engineering Intern in our Company. This letter sets out the terms of your internship & employment with the Company, which will start no later than January 02nd 2024, should you accept this offer.

If you decide to join us, your initial compensation will be INR 12,500 per month, Accommodation will be provided by the Company (if it is not available then additional compensation of INR 5000/- per month would be given). This position is an exempt position, which means you are paid for the internship and not by the hour.

Based on your performance during the Internship you will be offered a full time job as a Software Engineer in the Company. You will also be eligible to participate in various Company fringe benefit plans offered by Company to full-time employees as of the date of this letter in accordance with Company's then-current benefit plan requirements. Company may change its benefit plans from time to time in accordance with applicable laws. You may also be eligible to participate in any incentive compensation plan that may be established by Company during your employment.

You will also need to sign an Agreement with the Company at the start of the internship. The Agreement is a binding commitment to work with the Company for 2 years, from the start of the full time job, if a full time job is offered to you by the Company. This means that during this 2 years period the job cannot be terminated by you at any time for any reason. The Company can terminate the employment relationship at any time, with or without cause or advance notice. In addition, Company reserves the rightto modify the terms and conditions of your employment, including your compensation, position, duties or reporting relationship to meet business needs and use its managerial discretion in deciding on appropriate discipline.



https://www.infinstor.com

The location of your job is Chennai, India. InfinStor, Inc. of USA works with our Professional Employer Organization Jade Vine Technology Private Limited in India. Therefore, your payroll will be processed by Jade Vine Technology in India.

This offer is contingent upon you signing Company's standard form of Internship Proprietary Information and Inventions Agreement (a copy of which is enclosed)

This letter and the Internship Proprietary Information and Inventions Agreement and the Plan and the Agreement referred to above constitute the entire agreement between you and Company regarding the terms and conditions of your employment, and supersede and replace all negotiations, representations or agreements, whether prior or contemporaneous, written or oral, between you and Company on this subject. The provisions of this agreement regarding "at will" employment by the Company may only be modified by a document signed by you and an authorized representative of the Company.

In unforeseen circumstances, if you are unable to complete the Lock-in-Period, you would be liable to pay back the cost incurred by the Company for training you during the Internship (as described in the separate Agreement signed by you), laptop, accessories, etc. that you would have received from the Company.

By accepting the Internship Offer, You agree for Lock-in-Period period of 2 years (as described in the separate Agreement signed by you).

Monisha, we look forward to working with you at Company. This offer will remain open until 30th October 2023. Please sign and date this letter on the spaces provided below to acknowledge your acceptance of the Company's offer on the terms set forth in this letter.

acknowledge your acceptance of the Company's offe	1 1
	Sincerely,
	INFINSTOR, INC.
By	
_	Raja Rajendran
	Vice President of Engineering
I agree to and accept Internship offer with Ir forth in this agreement.	nfinStor, Inc. on the terms and conditions se
Date:	
	MONISHA M



https://www.infinstor.com

04th October, 2023

MONISHA M

Phone: +91 9025256136

Email Id: monisha9313@gmail.com

Re: InfinStor, Inc. - Offer of Internship

Dear MONISHA,

(

On behalf of InfinStor, Inc. (the "Company"), I am pleased to offer you the position of Software Engineering Intern in our Company. This letter sets out the terms of your internship & employment with the Company, which will start no later than January 02nd 2024, should you accept this offer.

If you decide to join us, your initial compensation will be INR 12,500 per month, Accommodation will be provided by the Company (if it is not available then additional compensation of INR 5000/- per month would be given). This position is an exempt position, which means you are paid for the internship and not by the hour.

Based on your performance during the Internship you will be offered a full time job as a Software Engineer in the Company. You will also be eligible to participate in various Company fringe benefit plans offered by Company to full-time employees as of the date of this letter in accordance with Company's then-current benefit plan requirements. Company may change its benefit plans from time to time in accordance with applicable laws. You may also be eligible to participate in any incentive compensation plan that may be established by Company during your employment.

You will also need to sign an Agreement with the Company at the start of the internship. The Agreement is a binding commitment to work with the Company for 2 years, from the start of the full time job, if a full time job is offered to you by the Company. This means that during this 2 years period the job cannot be terminated by you at any time for any reason. The Company can terminate the employment relationship at any time, with or without cause or advance notice. In addition, Company reserves the rightto modify the terms and conditions of your employment, including your compensation, position, duties or reporting relationship to meet business needs and use its managerial discretion in deciding on appropriate discipline.



M: info@senesan-tech.com

P: +91 90422 44177

01.02.2024

Date

OFFER CUM INTERNSHIP LETTER

Dear DHANALINGESH C

Congratulations! With reference to your application and subsequent interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as Student, Intern.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least - keep your work and life in perfect balance, because that is the prerequisite for success. We take this opportunity to thank & appreciate your decision to Join Senesan Technologies Private Umited. You are requested to join us on 01.12.2023

You will be on internship for a period of 6 months from the date of your joining. Your compensation would be Rs.7000 per month. On Successful completion of your internship, you will be considered for full time job offer, based on your performance during this period.

Welcome to our Organization! We look forward to a mutually fruitful association.

For Senesan Technologies Private Limited.,





C.DHANALINGESH

Father name: D.Chandralingam

Address: 4/1172 A. Annai abirami street.

Thasildar Nagar, Madoras

tact Number: 76394 79844

Blood: O +VE

Email: dhanalingesh82002@gmail.com

A ALL THE RESIDENCE AND A STREET OF THE RESIDENCE AND A STREET OF

S. over Managing Director

Data Patterns (India) Ltd - Internship Joining Letter

From: keerthana.mani

keerthana.mani@datapatterns.co.in

To: <u>venkateshchandiran@outlook.com</u> <u>venkateshchandiran@outlook.com</u>

Cc: Karthick karthick@datapatterns.co.in,

sathesh.thiru Sathesh.thiru@datapatterns.co.in,

vibhakar.sudhakar@datapatterns.co.in vibhakar.sudhakar@datapatterns.co.in

Sent: Monday, 11 September, 2023, 11:12 am

ear Venkatesh,

Greetings from Data Patterns!!!

We are pleased to inform you that we are offering you the position of **Project Trainee** in our organization.

Your date of Joining will be 19th September 2023 (Tuesday) @ 8.30 am.

During the training you will be paid a stipend of Rs. 15,000 /- per month

(10 Months Project Trainee + 36 Months Regular imployment)

Attached is the list documents you have to bring on 19th September 2023 (Tuesday) @ 8.30 am.

Please confirm your acceptance through mail with the following content without changing the subject line

Your Name:

Guarantor's Name:

Guarantor's Father's name:

Guarantor's permanent address:

You have to be in quarantine for one day.



Reina DWB/PCOD/COLF DIASI

DATE 20/March/2074

Mr. Srivam Barkarraja Designation: Staff Engineer-II Emp Id: D1051

Ogar Sriram Baskarraja,

Thank you for your application and the interview process. We are delighted to extend an offer for the position of Staff Engineer-II, reporting directly to the COMPANY. Your start date will be 01/April/2014. We look forward to welcoming you to direct m.

Your "Annual Total Cash Compensation" will be \$ 180000 (Ropers One Lakh Eighty Thousand Chity). Please refer to the annexure for additional details.

ANNEXURE-Emoluments & Benefits

Employee Name	Sriram Baskarraja	Darings		
Employee ID				reet-H
	1 nana	Department 🕌	PCB Divis	Maria a

Configurents	CIC		
	Monthly :	Yearly	
Basic	÷ 6750		
House Rent Allowances	2700	81000 Fig. 1	
Conveyance Allowances	1600	32400	
Medical Allowances	7250 = 1250	19200	
Other Tax Free Allowances	2000年 1900年	15000 in 15000	
Flexible Benefit Plan	2700	2	
Gross Earnings	15000	32000	
Provident Fund - EMR		A Strong	
Total Deductions		The state of the s	
ac see	X15000	The second second	
		118000	



Fwd: Data Patterns (India) Limited - Offer Letter

Wed, 30 Aug, 2023 at 3:57 pm

cauvya.ashok <cauvya.ashok@datapatterns.co.in> To: amruthavarshini.sece2020@sece.ac.in, 2013020@nec.edu.in, jensi652003@gmail.com, 2011010@nec.edu.in, 2011015@nec.edu.in, 20

2013046@nec.edu.in, 2013002@nec.edu.in, 2013021@nec.edu.in, 2013044@nec.edu.in, 2013034@nec.edu.in

mruthrapriya02@gmail.comdigital, naveenkumarsvh777@gmail.com, 2011035@nec.edu.in, jbsanjaysanjay579@gmail.com, 2011024@nec.edu.in, 2011098@nec.edu.in, sobana2752003@gmail.com, 2013007@nec.edu.in, 2013003@nec.edu.in, 2011066@nec.edu.in, vinothkumar.g@2020ecec.ac.in

Cc: Karthick <karthick@datapatterns.co.in>, sathesh.thiru <sathesh.thiru@datapatterns.co.in>, Vibhakar <vibhakar.sudhakar@datapatterns.co.in>, Sanjith David R <sanjith.sanjay@datapatterns.co.in>, keerthana.mani@datapatterns.co.in

Dear Candidate,

Greetings from Data Patterns !!!!!

This is with reference to your application and the subsequent interview you had with us recently.

We are pleased to inform you that we are offering you the position of Project Trainee in our organization.

Your month of Joining will be 04th September 2023.

During the training you will be paid a stipend of Rs. 15,000 /- per month

(10 Months Project Trainee + 36 Months Regular Employment)

Attached is the list of documents you have to bring on the date of joining .

Please confirm your acceptance through mail with the following content without changing the subject line:

Your Name:

Guarantor's Name:

Guarantor's Father's name :

Guarantor's permanent address:

You have to be in quarantine for one day.

Please note that the guarantor has to be only your father/mother, if alive. Else, please contact us for other options.

Kindly confirm your acceptance through email

Looking forward to hear from you

As per our company policy parents will not be allowed inside the premise, please avoid bringing your parents at time of joining. You have to attend the induction training program on 04th September 2023 @ 8.30 am.

M. D. Hwapriga

SmartDV Technologies India Private Limited

ASIC Design And Verification Research Labs

To.

September 13th 2023 Bangalore

Deepika.T, 106K/8, Sinnamaninagar, Millerpuram,Tuticorin, Pin - 628008 TN

Dear Deepika.T,

I am pleased to offer you employment with SmartDV Technologies India Private Limited ("the Company") as Verification Engineer - Trainee at our development office located in Bangalore, India on the following terms and conditions:

- 1 Your appointment will be effective from the date of your joining the Company.
- 2 This offer is valid only after you signing 3 Year Bond with SmartDV Technologies India Private Limited ("the Company")
- 3 Pursuant to this appointment, you will carry out all the work and services that will be entrusted to you by the Company and shall devote your entire time and effort to the same. You will not be entitled to render any work or services to any others, unless so requested by the Company.
- 4 Your position is subject to your commitment of service for 3 Year during which your performance and suitability for employment will be evaluated. Employment may be terminated at any time in this period without notice or pay in lieu of such notice.
- Your appointment will continue unless terminated by company by one month written notice, once your completion of 3 Year of bond period should you desire to resign from the Company you shall provide the company with a prior written notice of three months after your completion of such resignation or payment in lieu. Thereof compensation equal to the consideration then payable to you for a period of three months. However, in case any disciplinary proceedings are either contemplated or pending against you, the company shall have the right not to accept your resignation.
- 6 Company will not provide relieving or experience letter until you serve the company for 3 Year as per your commitment.
- 7 Compensation: During first 6 months of training, you will be paid CTC Rupees 3,75,000/- per annual and later on based on your performance your CTC will be revised.
- 8 You will be entitled to leave and other employee benefits as per the rules framed by the Company from time to time and the policies of the Company.
- In consideration of your appointment as aforesaid and the consideration paid to you, you agree, that all rights, title and interested in any intellectual property whatsoever, pertaining to any matters, made, created, developed, written or conceived by you during the term of your appointment with this Company, whether within or outside the Company's Office premises or your normal working hours, will belong to the

18, BDA Main Road, Nanjareddy Colony, Murugeshpalya, Bengaluru - 560017, India.

Telephone: +91-80-46386000 Telefax: +91-80-41637284

Website: www.smart-dv.com



https://www.infinstor.com

04th October, 2023

M. JOTHISREE

Phone: +91 6385899743

Email Id: jothisreedivya10@gmail.com

Re: InfinStor, Inc. - Offer of Internship

Dear JOTHISREE,

On behalf of InfinStor, Inc. (the "Company"), I am pleased to offer you the position of Software Engineering Intern in our Company. This letter sets out the terms of your internship & employment with the Company, which will start no later than January 02nd 2024, should you accept this offer.

If you decide to join us, your initial compensation will be INR 12,500 per month, Accommodation will be provided by the Company (if it is not available then additional compensation of INR 5000/- per month would be given). This position is an exempt position, which means you are paid for the internship and not by the hour.

Based on your performance during the Internship you will be offered a full time job as a Software Engineer in the Company. You will also be eligible to participate in various Company fringe benefit plans offered by Company to full-time employees as of the date of this letter in accordance with Company's then-current benefit plan requirements. Company may change its benefit plans from time to time in accordance with applicable laws. You may also be eligible to participate in any incentive compensation plan that may be established by Company during your employment.

You will also need to sign an Agreement with the Company at the start of the internship. The Agreement is a binding commitment to work with the Company for 2 years, from the start of the full time job, if a full time job is offered to you by the Company. This means that during this 2 years period the job cannot be terminated by you at any time for any reason. The Company can terminate the employment relationship at any time, with or without cause or advance notice. In addition, Company reserves the rightto modify the terms and conditions of your employment, including your compensation, position, duties or reporting relationship to meet business needs and use its managerial discretion in deciding on appropriate discipline.



https://www.infinstor.com

The location of your job is Chennai, India. InfinStor, Inc. of USA works with our Professional Employer Organization Jade Vine Technology Private Limited in India. Therefore, your payroll will be processed by Jade Vine Technology in India.

This offer is contingent upon you signing Company's standard form of Internship Proprietary Information and Inventions Agreement (a copy of which is enclosed)

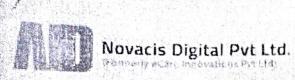
This letter and the Internship Proprietary Information and Inventions Agreement and the Plan and the Agreement referred to above constitute the entire agreement between you and Company regarding the terms and conditions of your employment, and supersede and replace all negotiations, representations or agreements, whether prior or contemporaneous, written or oral, between you and Company on this subject. The provisions of this agreement regarding "at will" employment by the Company may only be modified by a document signed by you and an authorized representative of the Company.

In unforeseen circumstances, if you are unable to complete the Lock-in-Period, you would be liable to pay back the cost incurred by the Company for training you during the Internship (as described in the separate Agreement signed by you), laptop, accessories, etc. that you would have received from the Company.

By accepting the Internship Offer, You agree for Lock-in-Period period of 2 years (as described in the separate Agreement signed by you).

JOTHISREE, we look forward to working with you at Company. This offer will remain open until 30th October 2023. Please sign and date this letter on the spaces provided below to acknowledge your acceptance of the Company's offer on the terms set forth in this letter.

acknowledge your acceptance of the Company	's offer on the terms set forth in this letter.
	Sincerely,
	INFINSTOR, INC.
	By
	Raja Rajendran
	Vice President of Engineering
I agree to and accept Internship offer v	with InfinStor, Inc. on the terms and conditions se
forth in this agreement.	
Date:	
	M. JOTHISREE



OFFER LETTER FOR TRAINING

To Jeyaroobini Kalai 1/510 Thulasi Daas Nagar, Kathakinaru, Madurai- 625107. 02-02-2024 Chennai - 600113.

Dear Jeyaroobini,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are pleased to inform you that we hereby agree to enroll you as a "Application Programmer Trainee" for skill development program with focus on Application/Product Development.

Your initial Training period will be for six (6) months, followed by the Probation of tweive months (12) from the date of joining as an Application Programmer Trainee with a consolidated stipend of Rs. 25,000/ per month (Rupees Twenty-Five Thousand Only). Your initial training will start tentatively from 6th May 2024. You will be working at our Development Centre located at Module 8, Block -B, Fourth Floor, IIT Madras Research Park, Chennai 600113 or other locations as required by the company from time to time.

We will be providing you with the required facilities such as workspace, computer, and other infrastructure for your hands-on practice sessions in all required technologies.

During this period, you will need to learn various technologies as directed by our senior management professional designated to assist you with the required mentorship. During this period, should we find your performance not to be satisfactory, the company reserves the right to terminate this agreement at any time by providing written notice to you. We also expressly state hereby that during your skill development sessions with us, you will not be on our employment rolls and therefore will not be eligible for any compensations/benefits that are otherwise usually applicable to any employee on company rolls.

Upon successful completion of your Training period of six months and based on your Training evaluation, if the organization finds your performance to be satisfactory, you will be enrolled for the Probation period of twelve months. After successfully completing the Probation, you will be proved a written offer to join our company rolls. Your salary will be decided based on the company's policies and your training performance.

By signing this agreement, you expressly consent that in the event of cessation of services from Novacis Digital Private Limited within 18-months from the date of signing this agreement, you will be required to reimburse the training charges incurred by the company plus the stipend amount (hereby referred as "training charges") for the training period. Should you fail to comply with this requirement, the company reserves the right to take necessary legal action to recover the training charges from you and the right to report to concerned government registries.

dis.

Office Address

Module 8, (8478), Fourth Floor, Brock - B. HT Madras Research Park, Kanagam Road, Tatuman, Chernai - 1500 1 1 3



www.novacisdigital.com

LOVECOLL

SmartDV Technologies India Private Limited

ASIC Design And Verification Research Labs

To,

September 13th 2023 Bangalore

Hemamalini.P, 2/789, Kaliamman Kovil Street, Villipathiri, Virudhunagar District, Aruppukkottai Taluk, Pin - 626001 TN

Dear Hemamalini.P,

I am pleased to offer you employment with SmartDV Technologies India Private Limited ("the Company") as **Verification Engineer - Trainee** at our development office located in Bangalore, India on the following terms and conditions:

- 1 Your appointment will be effective from the date of your joining the Company.
- 2 This offer is valid only after you signing **3 Year** Bond with SmartDV Technologies India Private Limited ("the Company")
- Pursuant to this appointment, you will carry out all the work and services that will be entrusted to you by the Company and shall devote your entire time and effort to the same. You will not be entitled to render any work or services to any others, unless so requested by the Company.
- 4 Your position is subject to your commitment of service for 3 Year during which your performance and suitability for employment will be evaluated. Employment may be terminated at any time in this period without notice or pay in lieu of such notice.
- 5 Your appointment will continue unless terminated by company by one month written notice, once your completion of **3 Year** of bond period should you desire to resign from the Company you shall provide the company with a prior written notice of three months after your completion of such resignation or payment in lieu. Thereof compensation equal to the consideration then payable to you for a period of three months. However, in case any disciplinary proceedings are either contemplated or pending against you, the company shall have the right not to accept your resignation.
- 6 Company will not provide relieving or experience letter until you serve the company for 3 Year as per your commitment.
- 7 Compensation: During first 6 months of training, you will be paid CTC Rupees 3,75,000/- per annual and later on based on your performance your CTC will be revised.
- 8 You will be entitled to leave and other employee benefits as per the rules framed by the Company from time to time and the policies of the Company.
- In consideration of your appointment as aforesaid and the consideration paid to you, you agree, that all rights, title and interested in any intellectual property whatsoever, pertaining to any matters, made, created, developed, written or conceived by you during the term of your appointment with this Company, whether within or outside the Company's Office premises or your normal working hours, will belong to the

18, BDA Main Road, Nanjareddy Colony, Murugeshpalya, Bengaluru - 560017, India.

Telephone: +91-80-46386000

Telefax: +91-80-41637284

Website: www.smart-dv.com

USTS UNIFIED SIGNALLING AND TRANSPORTATION SYSTEMS PRIVATE LIMITED

USTS/INTERN/015 26th Feb 2024

Ms. Loga Ratchaki K #128, Opposite to Govt Hostel Annamalai nagar, Madapuram Tiruppuvanam, Sivaganga Dst Tamil Nadu-630611

Dear Loga Ratchaki K.

OFFER FOR INTERNSHIP

We are pleased to inform you that you have been selected for an Internship with our Organization.

- 1. You will be on Internship for a period of 3 months or extended based on your completion of core tasks.
- 2. Your Internship will be effective from the date of your reporting to us which shall not be later than 26/02/2024.
- 3. You will be paid a Stipend of Rs. 10,000/- per month.
- 4. On successful completion of your internship, you may be Appointed as a Graduate Engineer Trainee for a period of one year with paid total CTC of Rs. 17,500/- per month.
- 5. For the position of Graduate Engineer Trainee, an appointment letter will be issued to you after completing of internship with us.

Please note that this offer is valid subject to verification of the Information given in your application as Correct as per the Original Certificates.

Kindly sign a copy of this letter and return it to us as a token of your joining.

With best wishes, Yours sincerely,

For Unified Signalling and Transportation Systems Private Limited,

Manager - Human Resources

1st Floor, Sf No. 1143/1, Plot No. 7, Seetharam Nagar, Bk Towers, 3rd Cross. Hosur Taluk, Krishnagiri District, Tamilnadu, India - 635109. Contact No: 9884594273, 8248180413. E-Mail Id: info@unified-ets.com



Fwd: Data Patterns (India) Limited - Offer Letter

1 message

cauvya.ashok <cauvya.ashok@datapatterns.co.in>

Wed, 30 Aug, 2023 at 3:57 pm

To: amruthavarshini.sece2020@sece.ac.in, 2013020@nec.edu.in, jensi652003@gmail.com, 2011010@nec.edu.in, 2011015@nec.edu.in, 2013046@nec.edu.in, 2013002@nec.edu.in, 2013021@nec.edu.in, 2013044@nec.edu.in, 2013034@nec.edu.in,

mruthrapriya02@gmail.comdigital, naveenkumarsvh777@gmail.com, 2011035@nec.edu.in, jbsanjaysanjay579@gmail.com, 2011024@nec.edu.in, 2011098@nec.edu.in, sobana2752003@gmail.com, 2013007@nec.edu.in, 2013003@nec.edu.in, 2011066@nec.edu.in, vinothkumar.g@2020ecec.ac.in

Cc: Karthick <karthick@datapatterns.co.in>, sathesh.thiru <sathesh.thiru@datapatterns.co.in>, Vibhakar <vibhakar.sudhakar@datapatterns.co.in>, Sanjith David R <sanjith.sanjay@datapatterns.co.in>, keerthana.mani@datapatterns.co.in

Dear Candidate,

Greetings from Data Patterns !!!!!

This is with reference to your application and the subsequent interview you had with us recently.

We are pleased to inform you that we are offering you the position of Project Trainee in our organization.

Your month of Joining will be 04th September 2023.

During the training you will be paid a stipend of Rs. 15,000 /- per month

(10 Months Project Trainee + 36 Months Regular Employment)

Attached is the list of documents you have to bring on the date of joining .

Please confirm your acceptance through mail with the following content without changing the subject line:

Your Name:

Guarantor's Name:

Guarantor's Father's name:

Guarantor's permanent address:

You have to be in quarantine for one day.

Please note that the guarantor has to be only your father/mother, if alive. Else, please contact us for other options.

Kindly confirm your acceptance through email

Looking forward to hear from you

Note

As per our company policy parents will not be allowed inside the premise, please avoid bringing your parents at time of joining. You have to attend the induction training program on **04th September 2023** @ 8.30 am.

K. Sobana

200ECO47

Tue, 19 Dec, 2023 at 11:52 am



Data Patterns (India) Ltd - Internship Joining Letter.

keerthana.mani < keerthana.mani @ datapatterns.co.in >

To: lavanyar964@gmail.com

Cc: Karthick <karthick@datapatterns.co.in>

Dear Lavanya R,

Greetings from Data Patterns!!!

We are pleased to inform you that we are offering you the position of **Project Trainee - HDD** in our organization.

Your date of Joining will be 08th January 2024 (Monday) @ 8.30 am.

During the training you will be paid a stipend of Rs. 15,000 /- per month

(10 Months Project Trainee + 36 Months Regular Employment)

Attached is the list documents you have to bring on 08th January 2024 (Monday) @ 8.30 am.

Please confirm your acceptance through mail with the following content without changing the subject line:

Your Name:

Guarantor's Name:

Guarantor's Father's name:

Guarantor's permanent address:

Please note that the guarantor has to be only your father/mother, if alive. Else, please contact us for other options.

Kindly confirm your acceptance through email

Looking forward to hear from you

Note

per our company policy parents will not be allowed inside the premise, please avoid bringing your parents at time of joining. You have to attend the induction training program on 08th January 2024 (Monday) @ 8.30 am.

Regards, Keerthana M. Executive - HRD.

Data Patterns (India) Limited

H-9 , 4th Main Road SIPCOT IT Park Off Rajiv Gandhi Salai (OMR) Siruseri ,Chennai - 603103. www.datapatternsindia.com

2 attachments

Data Patterns Profile.pdf

List of documents have to bring on at the time of joining.pdf **76 KB**

CIN: U31909TZ2022PTC040104 GST NO: 33ABJCS5636F1ZA M: info@senesan-tech.com

P: +91 90422 44177

Date: 01.12.2023

OFFER CUM INTERNSHIP LETTER

Dear DINESH N

Congratulations! With reference to your application and subsequent interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as Student Intern.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least - keep your work and life in perfect balance, because that is the prerequisite for success. We take this opportunity to thank & appreciate your decision to join Senesan Technologies Private Limited. You are requested to join us on 01.12.2023

You will be on internship for a period of 6 months from the date of your joining. Your compensation would be Rs.7000 per month. On Successful completion of your internship, you will be considered for full time job offer, based on your performance during this period.

Welcome to our Organization! We look forward to a mutually fruitful association.

For Senesan Technologies Private Limited.,

DIRECTOR





OFFER LETTER

Date: 28/02/2024

Mr. Yuvarajsingh 2/18, Middle Street, Meenachipuram, Ramachandrapuram, Vilathikulam, Thoothukudi – 628907.

Dear Mr. YUVARAJ SINGH,

We are pleased to offer you the Quality Control Engineer at Think Semi Infotech Pvt Ltd. we feel confident that you will contribute your skills to grow of the organization. as per the discussion, your starting date will be on [01-03-2024] and the total pay offered to you will be CTC-1,80,000 and is paid on monthly basis, direct deposit in your account and medical insurance benefits offer by our organization.

If you accept this offer, please sign and return the enclosed copy of this letter.

Please note you will be under Probation for the period of one year from the date of joining.

We look forward to welcoming you on board.

For Think Semi InfoTech Pvt Ltd.,

Ms. Swetha,

(HR Manager)







TESSOLVE

A HERO ELECTRONIX VENTURE

Date: 02-04-2024

Employment Agreement

To,

Akash Kumar, 19/1, T.C.K, Periasamy Street, Virudhunagar, Tamil Nadu-626001.

Dear Akash Kumar,

We, at Tessolve Semiconductor Private Limited ("Company"), are pleased to offer you employment as Silicon Validation Engineer 1 with the Company in response to your application for employment and the subsequent interview you had with us, on the following terms and conditions:

- 1. You shall commence your training with the Company on the date of signing of the Employment agreement with the Company, which will be the later date of signing by either of the parties **Training Commencement Date** for a period of **6 Months**. Training period may be extended, reduced or waived by the Company, at its sole discretion and without assigning any reasons for the same. During your training Period, your designation shall be "**Trainee**" and you shall be entitled to receive stipend of INR **15000** (**Fifteen Thousand Rupees**). The Clauses 3, and 4 shall be applicable to you only after successful completion of the training Period. The Company shall be free to terminate this Employment Agreement at any time during the training Period without any cause for the same and without any notice or salary in lieu thereof.
- You hereby undertake that all documents/information required by the Company and furnished by you including and not limiting to the documents relating to the education, past employment, conduct, particulars mentioned in the Resume/CV/Biodata, age and health at the time of execution of this Agreement or at any point of time prior thereto are true and correct and are not forged / misleading documents/information. You shall lend your full cooperation to any agency/third party engaged by the Company to verify the background information as furnished to the Company by you and undertake not to obstruct or hamper in any manner whatsoever the above referred agency / third party in the performance of its duties.
- 3. Your annual compensation is detailed herewith in Annexure A. You hereby expressly agree that the compensation payable to you is confidential and you shall not disclose such information to any person within or outside the Company, except to your Reporting Manager/Designated Authority.
- 4. You shall serve a probationary period of six (6) months ("Probation Period") from the date of completion of training Period. Probation Period may be extended, reduced or waived by the Company, at its sole discretion and without assigning any reasons for the same. You shall continue to receive the salary agreed upon in Clause 2 and Annexure A of this Employment Agreement during the Probation Period. Company shall be free to terminate the Employment Agreement at any time during the Probation Period without any cause for the same by giving 15 days notice or on payment of 15 days' pay in lieu of such notice.
- 5. You agree to execute and abide by the Non-Disclosure and Invention Assignment Agreement furnished by the Company under which you will have an obligation to keep confidential the Company's proprietary information as well as an obligation to safeguard the Company's

Pilot No. 31 (P2), Electronic City, Phase III, Bangalore 560 100, India T: +91 80 4181 2626
W: www.tessolve.com CIN: U72300KA1993PTC034929



Data Patterns (India) Ltd - Internship Joining Letter.

keerthana.mani <keerthana.mani@datapatterns.co.in> To: matchasoundarya@gmail.com Cc: Karthick < karthick@datapatterns.co.in>

Tue, 19 Dec, 2023 at 11:54 am

Dear Matcha Soundarya M,

Greetings from Data Patterns!!!

We are pleased to inform you that we are offering you the position of **Project Trainee** in our organization.

Your date of Joining will be 08th January 2024 (Monday) @ 8.30 am.

During the training you will be paid a stipend of Rs. 15,000 /- per month

(10 Months Project Trainee + 36 Months Regular Employment)

ktached is the list documents you have to bring on 08th January 2024 (Monday) @ 8.30 am.

Please confirm your acceptance through mail with the following content without changing the subject line:

Your Name:

Guarantor's Name:

Guarantor's Father's name:

Guarantor's permanent address:

Please note that the guarantor has to be only your father/mother, if alive. Else, please contact us for other options.

Kindly confirm your acceptance through email

Looking forward to hear from you

Note

As per our company policy parents will not be allowed inside the premise, please avoid bringing your parents at time of joining. You have to and the induction training program on 08th January 2024 (Monday) @ 8.30 am.

Regards, Keerthana M. Executive - HRD.

Data Patterns (India) Limited

H-9 , 4th Main Road SIPCOT IT Park Off Rajiv Gandhi Salai (OMR) Siruseri , Chennai - 603103. www.datapatternsindia.com

M. Mobily

SmartDV Technologies India Private Limited

ASIC Design And Verification Research Labs

To.

September 13th 2023 Bangalore

Lavanya.C. 15/7, Gate Lock Road, Mela Anupanadi, Madurai, Pin - 625009 TN

Dear Lavanya.C.

I am pleased to offer you employment with SmartDV Technologies India Private Limited ("the Company") as Verification Engineer - Trainee at our development office located in Bangalore, India on the following terms and conditions:

- 1 Your appointment will be effective from the date of your joining the Company.
- 2 This offer is valid only after you signing 3 Year Bond with SmartDV Technologies India Private Limited ("the Company")
- 3 Pursuant to this appointment, you will carry out all the work and services that will be entrusted to you by the Company and shall devote your entire time and effort to the same. You will not be entitled to render any work or services to any others, unless so requested by the Company.
- 4 Your position is subject to your commitment of service for 3 Year during which your performance and suitability for employment will be evaluated. Employment may be terminated at any time in this period without notice or pay in lieu of such notice.
- 5 Your appointment will continue unless terminated by company by one month written notice, once your completion of 3 Year of bond period should you desire to resign from the Company you shall provide the company with a prior written notice of three months after your completion of such resignation or payment in lieu. Thereof compensation equal to the consideration then payable to you for a period of three months. However, in case any disciplinary proceedings are either contemplated or pending against you, the company shall have the right not to accept your resignation.
- 6 Company will not provide relieving or experience letter until you serve the company for 3
- 7 Compensation:
 - During first 6 months of training, you will be paid CTC Rupees 3,75,000/- per annual and later on based on your performance your CTC will be revised.
- 8 You will be entitled to leave and other employee benefits as per the rules framed by the Company from time to time and the policies of the Company.
- In consideration of your appointment as aforesaid and the consideration paid to you, you agree, that all rights, title and interested in any intellectual property whatsoever, pertaining to any matters, made, created, developed, written or conceived by you during the term of your appointment with this Company, whether within or outside the Company's Office premises or your normal working hours, will belong to the

Telefax: +91-80-41637284

Smar(DV Technologies India Private Lamb

ASIC Design And Verification Research Labs

To.

September 13th 2023 Bangalore

Prathap Chandran.K, 287/2, Saraswathi Nagar, SN Puram Road, Thiruthangal, Pin - 626130 TN

Dear Prathap Chandran.K,

I am pleased to offer you employment with SmartDV Technologies India Private Limited ("the Company") as **Verification Engineer - Trainee** at our development office located in Bangalore, India on the following terms and conditions:

- 1 Your appointment will be effective from the date of your joining the Company.
- 2 This offer is valid only after you signing 3 Year Bond with SmartDV Technologies India Private Limited ("the Company")
- Pursuant to this appointment, you will carry out all the work and services that will be entrusted to you by the Company and shall devote your entire time and effort to the same. You will not be entitled to render any work or services to any others, unless so requested by the Company.
- 4 Your position is subject to your commitment of service for 3 Year during which your performance and suitability for employment will be evaluated. Employment may be terminated at any time in this period without notice or pay in lieu of such notice.
- Your appointment will continue unless terminated by company by one month written notice, once your completion of **3 Year** of bond period should you desire to resign from the Company you shall provide the company with a prior written notice of three months after your completion of such resignation or payment in lieu. Thereof compensation equal to the consideration then payable to you for a period of three months. However, in case any disciplinary proceedings are either contemplated or pending against you, the company shall have the right not to accept your resignation.
- 6 Company will not provide relieving or experience letter until you serve the company for 3 Year as per your commitment.
- 7 Compensation: During first 6 months of training, you will be paid CTC Rupees 3,75,000/- per annual and later on based on your performance your CTC will be revised.
- 8 You will be entitled to leave and other employee benefits as per the rules framed by the Company from time to time and the policies of the Company.
- In consideration of your appointment as aforesaid and the consideration paid to you, you agree, that all rights, title and interested in any intellectual property whatsoever, pertaining to any matters, made, created, developed, written or conceived by you during the term of your appointment with this Company, whether within or outside the Company's Office premises or your normal working hours, will belong to the

K. Karch

Telephone: +91-80-46386000

Telefax: +91-80-41637284

Website: www.smart-dv.com



+91 7989713387 +91 7702356747

krishnasimhala@gmail.com pavannikhil295@gmail.com

06/01/2024

Dear Preethika dharshini T.S,

We are pleased to offer you a **3-month internship** with Grantley Edutech Private Limited. "At-will basis" which can be extended. Please find the following confirmation of your internship:

ining Date: 20/01/2024 to 30/01/2024

Internship Start Date: 31/01/2024.
Internship End Date: 30/04/2024

Your job title will be "Business Development Intern". Your scope of responsibilities will include those for which you are engaged as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management terms. You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

You will be eligible for a stipend of INR ₹18,000 per month and INR ₹12,500 as incentives for the period based on performance with statutory deductions as per the company policies & and performance. As an intern, you will not receive any of the employee benefits that regular employees receive. During the internship period, the company will have all the rights of terminate your services with valid reason and you are required to give 15 days' notice should you wish to terminate your internship before the end of your tenure.

By accepting this offer of Internship, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your purpose or from disclosing it to anyone outside of the Company. In addition, you agree that, upon conclusion of your tenure, you will immediately return to the Company all its property, equipment, and documents including electronically stored information.



© (91) 7395910477 , (91) 7550182814

INTERNSHIP OFFER LETTER

Ref No: 91-2024-EOL

Date: 25-October-2023 Maria Ancy Shinesha W

Dear Maria,

We are pleased to offer you an **Internship** with **Cloud SCS Technologies Private Limited ("Company")**, having registered office at Chennai, India, with a start date of **January-03-2024 and** end date **June-03-2024**.

This letter sets forth the terms and conditions of your internship with the Company. It is important that you understand clearly both what your benefits are and what the Company expects of you. By signing this letter, you will be acknowledging and agreeing to the following terms of Internship.

Duties

Your job title ("position") will be **Intern-Developer**, reporting to the **Head of Research & Development** of Cloud SCS Technologies. During your internship, you will have all the duties and responsibilities that are normally associated with your position and other responsibilities as your Director of Cloud SCS Technologies, and the Company may reasonably determine.

Compensation

Your monthly stipend will be **INR 15,000/-** subject to deductions in accordance with the Company's payroll processing procedures, policies, and applicable federal, state and local laws.

Internship to Full time employment Change

Based on the evaluation of performance, Company will decide to change your internship to a full-time employment after your internship period. This is subjective to evaluation of your performance and CSCS reserves all rights to make the final decision in this regard.

Documents Submission

On the date of joining, you will be required to furnish photocopies of the original documents and other listed information in **Annexure I.** Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at the Company.

Reimbursement of Expenses

You will be entitled to reimbursement for reasonable business expenses that are documented by you and incurred in the ordinary course of business in accordance with the Company's standard policies and procedures.



🕲 (91) 7395910477 , (91) 7550182814

Adjustments and Changes in Internship Status

The Company reserves the right to make personnel decisions regarding your Internship, including but not limited to decisions regarding any transfers or other changes in duties or assignments, changes in your salary and other compensation, changes in benefits and changes in Company policies or procedures.

Proprietary Information Agreement

You will be required to abide by the terms of the Confidential Information and Inventions Assignment (CIIA) agreement prior to beginning Internship, indicating your full agreement to, and ongoing compliance with, the terms of that agreement, which include, among other provisions, the assignment of patent rights to any invention made during your Internship at the Company and non-disclosure of the Company's proprietary information.

No Conflicting Obligations

By execution of this letter, you represent and warrant that your performance of this letter does not and will not breach any agreement you have entered, or will enter, with any other party. You must disclose to the Company all agreements relating to your prior Internship that may affect your eligibility to be employed by the Company or limit the way you may be employed. It is the Company's understanding that any such agreement will not prevent you from performing the duties of your position and you represent that such is the case. Moreover, you agree that, during the term of your Internship with the Company, you will not engage in any other Internship, occupation, consulting, or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of your internship, nor will you engage in any other activities that conflict with your obligations to the Company. Similarly, you agree not to bring any third-party confidential information to the Company, including that of any former employer, and that you will not in any way utilize any such information in performing your duties for the Company.

By acknowledging this letter, you represent and warrant that: (i) you are not subject to any pre-existing contractual or other legal obligation with any person, company or business enterprise which may be an impediment to, or a conflict of interest with, your Internship with the Company, or your providing services to the Company as its employee; (ii) you do not have and shall not bring onto the Company's premises, or use in the course of your Internship with the Company, any confidential or proprietary information of another person, company or business enterprise to whom you previously provided services; and (iii) you will not, at any time during your Internship with the Company, breach any obligation or agreement that you have entered with any third party, including your former employers. You agree not to enter into any written or oral agreement that conflicts with this letter.

Integrated Agreement

This letter supersedes any prior agreements, representations or promises of any kind, whether written, oral, express or implied between the parties hereto with respect to its subject matter. Likewise, this letter will constitute the full, complete and exclusive agreement between you and the Company with respect to its subject matter. This Agreement may only be changed by a writing, signed by you and an authorized representative of the Company.



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Severability

If any term of this letter is held to be invalid, void or unenforceable, the remainder of the terms herein will remain in full force and effect and will in no way be affected, and the parties will use their best efforts to find an alternative way to achieve the same result.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact

Yours sincerely,

Cloud SCS Technologies Private Limited

Authorised Signatory

Agbal khan

NOTICE: The contents of this message and any attachments are intended solely for the addressee(s) and may contain confidential and/or privileged information and may be legally protected from disclosure.

Maria Ancy Shinesha W,

Candidate Signature

Date: 2/11/23



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ANNEXURE I

List of documents to be submitted on the day of joining.

- 1. Permanent/Current Address Proof Passport, Aadhar card, Ration Card, Voter ID, Driving License, Rental agreement or Lease agreement etc.
- 2. Previous Employer, if applicable Relieving and Experience Letter, latest salary slips & offer letter with Employee ID Number
- 3. Identity Verification Copy of valid passport and **PAN card** is must.
- 4. Educational Certificates 10th, 12th and College Each Semester marksheets



Sanjith David R 2 days ago to me, Karthick, udaya.k... ✓

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Dear Prasanna

Greetings from Data Patterns!!!!

We are pleased to inform you that we are offering you the position of Project Trainee in our organization for 10 months from the Date of Joining.

Your Date of Joining will be August 16th 2023 (Wednesday).

During the training, you will be paid a stipend of Rs. 15,000 /-per month.

Attached is the list documents you have to bring on your first day of joining.

Please confirm your acceptance through mail with the following content without changing the subject line.

Kindly confirm your acceptance through email.

Looking forward to hear from you.

<u>Please feel free to contact the below numbers incase of any query</u>

- 1) Satesh Thiru- 9962987878
- 2) Karthick 7708024479

Thanks & Regards Sanjith David. R

EIRO Executive

GSTIN: 33AEIFS6838Q1Z6

Cell: 63 85 47 87 27

SRI GOMATHY SHANKAR MILLS

Mfrs. of Quality Yarn

36, SF. No. 555/5A, Chettinickenpatti, Collectorate Post, DINDIGUL - 624 004. TAMILNADU.

Date: 05 (03/24

To V Jaiganesh, 5/105C, Divine Garden, 1st Street Kadambadi, Sulur 641 402.

Dear V.Jaiganesh,

Sub: Letter of Offer

Thank you for exploring career opportunities with SRI GOMATHY SHANGAR MILLS You have successfully completed our initial selection process and we are pleased to make you an offer of employment. You have been selected for the position of supervisor You will be assigned a challenging role in the business development unit.

Your gross salary, including all benefits and retention incentive will be Rs.5,40,000/- per annum, as per the terms and conditions set out herein. During the training, you will be paid a stipend of Rs.20,000/- per month. Your date of joining will be March 18, 2024

Thank you

For SRI GOMATHY SHANKAR MILLS.